



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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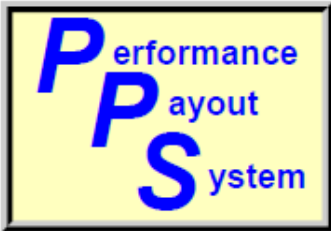
PPS: AKZA    OPM: AK    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.2469    Curr. Yr Rate: 0.2516    Loc. Diff: 1.00377    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,958 - 35,536	43,817 - 58,445	64,847 - 80,934	92,426 - 114,453	128,472 - 142,618
02	35,537 - 44,969	58,446 - 69,417	80,935 - 92,999	114,454 - 130,973	142,619 - 153,227
03	44,970 - 51,258	69,418 - 76,731	93,000 - 101,043	130,974 - 141,987	153,228 - 160,300
04	51,259 - 52,796	76,732 - 79,033	101,044 - 104,074	141,988 - 146,247	160,300 - 160,300
05	52,797 - 54,380	79,034 - 81,404	104,075 - 107,196	146,248 - 150,634	160,300 - 160,300

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



# Standard Pay Tables

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PPS: AKZP    OPM: AK    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.2469    Curr. Yr Rate: 0.2516    Loc. Diff: 1.00377    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,958 - 35,536	43,817 - 58,445	64,847 - 80,934	92,426 - 114,453	128,472 - 142,618
02	35,537 - 44,969	58,446 - 69,417	80,935 - 92,999	114,454 - 130,973	142,619 - 153,227
03	44,970 - 51,258	69,418 - 76,731	93,000 - 101,043	130,974 - 141,987	153,228 - 160,300
04	51,259 - 52,796	76,732 - 79,033	101,044 - 104,074	141,988 - 146,247	160,300 - 160,300
05	52,797 - 54,380	79,034 - 81,404	104,075 - 107,196	146,248 - 150,634	160,300 - 160,300

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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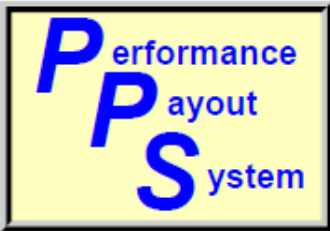
PPS: AKZS      OPM: AK      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate: 0.2469      Curr. Yr Rate: 0.2516      Loc. Diff: 1.00377      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	22,958 - 27,194	28,164 - 33,914	35,373 - 42,433	43,817 - 52,378	53,597 - 63,879
02	27,195 - 30,372	33,915 - 38,226	42,434 - 47,728	52,379 - 58,799	63,880 - 71,590
03	30,373 - 32,490	38,227 - 41,101	47,729 - 51,258	58,800 - 63,079	71,591 - 76,731
04	32,491 - 33,465	41,102 - 42,334	51,259 - 52,796	63,080 - 64,971	76,732 - 79,033
05	33,466 - 34,469	42,335 - 43,604	52,797 - 54,380	64,972 - 66,920	79,034 - 81,404

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



# Standard Pay Tables

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PPS: AKZT    OPM: AK    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.2469    Curr. Yr Rate: 0.2516    Loc. Diff: 1.00377    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,958 - 31,022	35,373 - 47,687	53,597 - 63,879	64,847 - 80,934	92,426 - 104,752
02	31,023 - 37,069	47,688 - 56,922	63,880 - 71,590	80,935 - 92,999	104,753 - 113,996
03	37,070 - 41,101	56,923 - 63,079	71,591 - 76,731	93,000 - 101,043	113,997 - 120,159
04	41,102 - 42,334	63,080 - 64,971	76,732 - 79,033	101,044 - 104,074	120,160 - 123,764
05	42,335 - 43,604	64,972 - 66,920	79,034 - 81,404	104,075 - 107,196	123,765 - 127,477

County: State of Alaska 02 0000 000

Locality Pay Area: Alaska



# Standard Pay Tables

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PPS: ALZA      OPM: AL      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1449      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,001 - 32,506	40,082 - 53,463	59,318 - 74,034	84,546 - 104,695	117,519 - 133,191
02	32,507 - 41,135	53,464 - 63,499	74,035 - 85,071	104,696 - 119,807	133,192 - 144,944
03	41,136 - 46,888	63,500 - 70,189	85,072 - 92,429	119,808 - 129,882	144,945 - 152,780
04	46,889 - 48,295	70,190 - 72,295	92,430 - 95,202	129,883 - 133,778	152,781 - 157,363
05	48,296 - 49,744	72,296 - 74,464	95,203 - 98,058	133,779 - 137,791	157,364 - 160,300

County:    Berkshire County, MA 25 0000 003      Albany County, NY 36 0000 001  
              Columbia County, NY 36 0000 021      Fulton County, NY 36 0000 035  
              Montgomery County, NY 36 0000 057      Rensselaer County, NY 36 0000 083  
              Saratoga County, NY 36 0000 091      Schenectady County, NY 36 0000 093  
              Schoharie County, NY 36 0000 095      Warren County, NY 36 0000 113  
              Washington County, NY 36 0000 115

Locality Pay Area:    Albany-Schenectady, NY



# Standard Pay Tables

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PPS: ALZP      OPM: AL      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1449      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,001 - 32,506	40,082 - 53,463	59,318 - 74,034	84,546 - 104,695	117,519 - 133,191
02	32,507 - 41,135	53,464 - 63,499	74,035 - 85,071	104,696 - 119,807	133,192 - 144,944
03	41,136 - 46,888	63,500 - 70,189	85,072 - 92,429	119,808 - 129,882	144,945 - 152,780
04	46,889 - 48,295	70,190 - 72,295	92,430 - 95,202	129,883 - 133,778	152,781 - 157,363
05	48,296 - 49,744	72,296 - 74,464	95,203 - 98,058	133,779 - 137,791	157,364 - 160,300

County:    Berkshire County, MA 25 0000 003      Albany County, NY 36 0000 001  
             Columbia County, NY 36 0000 021      Fulton County, NY 36 0000 035  
             Montgomery County, NY 36 0000 057      Rensselaer County, NY 36 0000 083  
             Saratoga County, NY 36 0000 091      Schenectady County, NY 36 0000 093  
             Schoharie County, NY 36 0000 095      Warren County, NY 36 0000 113  
             Washington County, NY 36 0000 115

Locality Pay Area:    Albany-Schenectady, NY



# Standard Pay Tables

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PPS: ALZS      OPM: AL      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1449      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,001 - 24,876	25,763 - 31,023	32,357 - 38,815	40,082 - 47,913	49,028 - 58,433
02	24,877 - 27,782	31,024 - 34,967	38,816 - 43,659	47,914 - 53,786	58,434 - 65,487
03	27,783 - 29,720	34,968 - 37,597	43,660 - 46,888	53,787 - 57,702	65,488 - 70,189
04	29,721 - 30,612	37,598 - 38,725	46,889 - 48,295	57,703 - 59,433	70,190 - 72,295
05	30,613 - 31,530	38,726 - 39,887	48,296 - 49,744	59,434 - 61,216	72,296 - 74,464

County:    Berkshire County, MA 25 0000 003      Albany County, NY 36 0000 001  
             Columbia County, NY 36 0000 021      Fulton County, NY 36 0000 035  
             Montgomery County, NY 36 0000 057      Rensselaer County, NY 36 0000 083  
             Saratoga County, NY 36 0000 091      Schenectady County, NY 36 0000 093  
             Schoharie County, NY 36 0000 095      Warren County, NY 36 0000 113  
             Washington County, NY 36 0000 115

Locality Pay Area:    Albany-Schenectady, NY



# Standard Pay Tables

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PPS: ALZT      OPM: AL      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1449      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,001 - 28,377	32,357 - 43,621	49,028 - 58,433	59,318 - 74,034	84,546 - 95,821
02	28,378 - 33,909	43,622 - 52,070	58,434 - 65,487	74,035 - 85,071	95,822 - 104,277
03	33,910 - 37,597	52,071 - 57,702	65,488 - 70,189	85,072 - 92,429	104,278 - 109,915
04	37,598 - 38,725	57,703 - 59,433	70,190 - 72,295	92,430 - 95,202	109,916 - 113,212
05	38,726 - 39,887	59,434 - 61,216	72,296 - 74,464	95,203 - 98,058	113,213 - 116,608

County:    Berkshire County, MA 25 0000 003      Albany County, NY 36 0000 001  
             Columbia County, NY 36 0000 021      Fulton County, NY 36 0000 035  
             Montgomery County, NY 36 0000 057      Rensselaer County, NY 36 0000 083  
             Saratoga County, NY 36 0000 091      Schenectady County, NY 36 0000 093  
             Schoharie County, NY 36 0000 095      Warren County, NY 36 0000 113  
             Washington County, NY 36 0000 115

Locality Pay Area:    Albany-Schenectady, NY





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: AQZA    OPM: AQ    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate:    Curr. Yr Rate: 0.1437    Loc. Diff:0    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,979 - 32,472	40,040 - 53,407	59,256 - 73,956	84,458 - 104,586	117,396 - 133,051
02	32,473 - 41,092	53,408 - 63,432	73,957 - 84,982	104,587 - 119,682	133,052 - 144,792
03	41,093 - 46,839	63,433 - 70,116	84,983 - 92,332	119,683 - 129,746	144,793 - 152,620
04	46,840 - 48,244	70,117 - 72,219	92,333 - 95,102	129,747 - 133,638	152,621 - 157,199
05	48,245 - 49,691	72,220 - 74,386	95,103 - 97,955	133,639 - 137,647	157,200 - 160,300

County:    Bernalillo County, NM 35 0000 001    Cibola County, NM 35 0000 006  
              Los Alamos County, NM 35 0000 028    Rio Arriba County, NM 35 0000 039  
              Sandoval County, NM 35 0000 043    San Miguel County, NM 35 0000 047  
              Santa Fe County, NM 35 0000 049    Torrance County, NM 35 0000 057  
              Valencia County, NM 35 0000 061

Locality Pay Area:    Albuquerque-Santa Fe-Las Vegas, NM



# Standard Pay Tables

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PPS: AQZP      OPM: AQ      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1437      Loc. Diff:0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,979 - 32,472	40,040 - 53,407	59,256 - 73,956	84,458 - 104,586	117,396 - 133,051
02	32,473 - 41,092	53,408 - 63,432	73,957 - 84,982	104,587 - 119,682	133,052 - 144,792
03	41,093 - 46,839	63,433 - 70,116	84,983 - 92,332	119,683 - 129,746	144,793 - 152,620
04	46,840 - 48,244	70,117 - 72,219	92,333 - 95,102	129,747 - 133,638	152,621 - 157,199
05	48,245 - 49,691	72,220 - 74,386	95,103 - 97,955	133,639 - 137,647	157,200 - 160,300

County:    Bernalillo County, NM 35 0000 001      Cibola County, NM 35 0000 006  
             Los Alamos County, NM 35 0000 028      Rio Arriba County, NM 35 0000 039  
             Sandoval County, NM 35 0000 043      San Miguel County, NM 35 0000 047  
             Santa Fe County, NM 35 0000 049      Torrance County, NM 35 0000 057  
             Valencia County, NM 35 0000 061

Locality Pay Area:    Albuquerque-Santa Fe-Las Vegas, NM



# Standard Pay Tables

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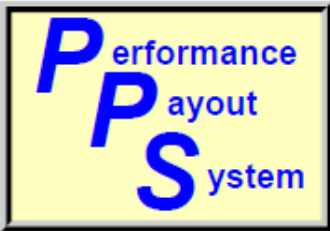
PPS: AQZS    OPM: AQ    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate:    Curr. Yr Rate: 0.1437    Loc. Diff: 0    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	20,979 - 24,850	25,736 - 30,990	32,323 - 38,775	40,040 - 47,863	48,977 - 58,372
02	24,851 - 27,753	30,991 - 34,931	38,776 - 43,613	47,864 - 53,730	58,373 - 65,418
03	27,754 - 29,689	34,932 - 37,558	43,614 - 46,839	53,731 - 57,641	65,419 - 70,116
04	29,690 - 30,580	37,559 - 38,685	46,840 - 48,244	57,642 - 59,370	70,117 - 72,219
05	30,581 - 31,497	38,686 - 39,846	48,245 - 49,691	59,371 - 61,151	72,220 - 74,386

County:    Bernalillo County, NM 35 0000 001    Cibola County, NM 35 0000 006  
              Los Alamos County, NM 35 0000 028    Rio Arriba County, NM 35 0000 039  
              Sandoval County, NM 35 0000 043    San Miguel County, NM 35 0000 047  
              Santa Fe County, NM 35 0000 049    Torrance County, NM 35 0000 057  
              Valencia County, NM 35 0000 061

Locality Pay Area:    Albuquerque-Santa Fe-Las Vegas, NM



# Standard Pay Tables

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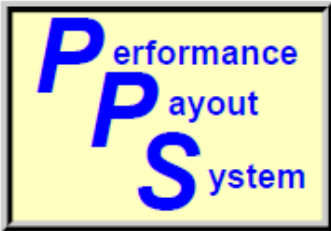
PPS: AQZT    OPM: AQ    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate:    Curr. Yr Rate: 0.1437    Loc. Diff:0    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,979 - 28,347	32,323 - 43,575	48,977 - 58,372	59,256 - 73,956	84,458 - 95,721
02	28,348 - 33,874	43,576 - 52,015	58,373 - 65,418	73,957 - 84,982	95,722 - 104,168
03	33,875 - 37,558	52,016 - 57,641	65,419 - 70,116	84,983 - 92,332	104,169 - 109,800
04	37,559 - 38,685	57,642 - 59,370	70,117 - 72,219	92,333 - 95,102	109,801 - 113,094
05	38,686 - 39,846	59,371 - 61,151	72,220 - 74,386	95,103 - 97,955	113,095 - 116,487

County:    Bernalillo County, NM 35 0000 001    Cibola County, NM 35 0000 006  
             Los Alamos County, NM 35 0000 028    Rio Arriba County, NM 35 0000 039  
             Sandoval County, NM 35 0000 043    San Miguel County, NM 35 0000 047  
             Santa Fe County, NM 35 0000 049    Torrance County, NM 35 0000 057  
             Valencia County, NM 35 0000 061

Locality Pay Area:    Albuquerque-Santa Fe-Las Vegas, NM



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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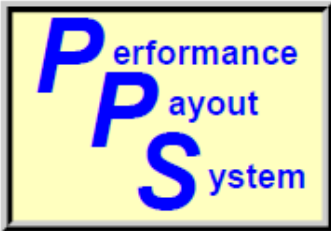
PPS: ATLZA OPM: ATL ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.1929 Curr. Yr Rate: 0.1958 Loc. Diff: 1.00243 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,935 - 33,952	41,864 - 55,840	61,956 - 77,326	88,305 - 109,350	122,744 - 139,112
02	33,953 - 42,965	55,841 - 66,322	77,327 - 88,853	109,351 - 125,134	139,113 - 151,388
03	42,966 - 48,973	66,323 - 73,310	88,854 - 96,538	125,135 - 135,656	151,389 - 159,572
04	48,974 - 50,442	73,311 - 75,509	96,539 - 99,434	135,657 - 139,726	159,573 - 160,300
05	50,443 - 51,955	75,510 - 77,774	99,435 - 102,417	139,727 - 143,918	160,300 - 160,300

- County:
- Chambers County, AL 01 0000 017
  - Bartow County, GA 13 0000 015
  - Carroll County, GA 13 0000 045
  - Clarke County, GA 13 0000 059
  - Cobb County, GA 13 0000 067
  - Dawson County, GA 13 0000 085
  - Douglas County, GA 13 0000 097
  - Forsyth County, GA 13 0000 117
  - Gordon County, GA 13 0000 129
  - Hall County, GA 13 0000 139
  - Heard County, GA 13 0000 149
  - Jackson County, GA 13 0000 157
  - Lamar County, GA 13 0000 171
  - Meriwether County, GA 13 0000 199
  - Newton County, GA 13 0000 217
  - Oglethorpe County, GA 13 0000 221
  - Pickens County, GA 13 0000 227
  - Polk County, GA 13 0000 233
  - Spalding County, GA 13 0000 255
  - Upton County, GA 13 0000 293
  - Barrow County, GA 13 0000 013
  - Butts County, GA 13 0000 035
  - Cherokee County, GA 13 0000 057
  - Clayton County, GA 13 0000 063
  - Coweta County, GA 13 0000 077
  - DeKalb County, GA 13 0000 089
  - Fayette County, GA 13 0000 113
  - Fulton County, GA 13 0000 121
  - Gwinnett County, GA 13 0000 135
  - Haralson County, GA 13 0000 143
  - Henry County, GA 13 0000 151
  - Jasper County, GA 13 0000 159
  - Madison County, GA 13 0000 195
  - Morgan County, GA 13 0000 211
  - Oconee County, GA 13 0000 219
  - Paulding County, GA 13 0000 223
  - Pike County, GA 13 0000 231
  - Rockdale County, GA 13 0000 247
  - Troup County, GA 13 0000 285
  - Walton County, GA 13 0000 297

Locality Pay Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL



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PPS: ATLZP OPM: ATL PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.1929 Curr. Yr Rate: 0.1958 Loc. Diff: 1.00243 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,935 - 33,952	41,864 - 55,840	61,956 - 77,326	88,305 - 109,350	122,744 - 139,112
02	33,953 - 42,965	55,841 - 66,322	77,327 - 88,853	109,351 - 125,134	139,113 - 151,388
03	42,966 - 48,973	66,323 - 73,310	88,854 - 96,538	125,135 - 135,656	151,389 - 159,572
04	48,974 - 50,442	73,311 - 75,509	96,539 - 99,434	135,657 - 139,726	159,573 - 160,300
05	50,443 - 51,955	75,510 - 77,774	99,435 - 102,417	139,727 - 143,918	160,300 - 160,300

- County:
- Chambers County, AL 01 0000 017
  - Bartow County, GA 13 0000 015
  - Carroll County, GA 13 0000 045
  - Clarke County, GA 13 0000 059
  - Cobb County, GA 13 0000 067
  - Dawson County, GA 13 0000 085
  - Douglas County, GA 13 0000 097
  - Forsyth County, GA 13 0000 117
  - Gordon County, GA 13 0000 129
  - Hall County, GA 13 0000 139
  - Heard County, GA 13 0000 149
  - Jackson County, GA 13 0000 157
  - Lamar County, GA 13 0000 171
  - Meriwether County, GA 13 0000 199
  - Newton County, GA 13 0000 217
  - Oglethorpe County, GA 13 0000 221
  - Pickens County, GA 13 0000 227
  - Polk County, GA 13 0000 233
  - Spalding County, GA 13 0000 255
  - Upton County, GA 13 0000 293
  - Barrow County, GA 13 0000 013
  - Butts County, GA 13 0000 035
  - Cherokee County, GA 13 0000 057
  - Clayton County, GA 13 0000 063
  - Coweta County, GA 13 0000 077
  - DeKalb County, GA 13 0000 089
  - Fayette County, GA 13 0000 113
  - Fulton County, GA 13 0000 121
  - Gwinnett County, GA 13 0000 135
  - Haralson County, GA 13 0000 143
  - Henry County, GA 13 0000 151
  - Jasper County, GA 13 0000 159
  - Madison County, GA 13 0000 195
  - Morgan County, GA 13 0000 211
  - Oconee County, GA 13 0000 219
  - Paulding County, GA 13 0000 223
  - Pike County, GA 13 0000 231
  - Rockdale County, GA 13 0000 247
  - Troup County, GA 13 0000 285
  - Walton County, GA 13 0000 297

Locality Pay Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: ATLZS OPM: ATL CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

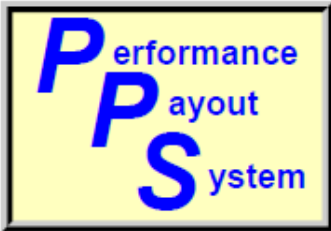
Prev. Yr Rate: 0.1929 Curr. Yr Rate: 0.1958 Loc. Diff: 1.00243 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,935 - 25,983	26,908 - 32,402	33,796 - 40,541	41,864 - 50,043	51,208 - 61,031
02	25,984 - 29,018	32,403 - 36,522	40,542 - 45,600	50,044 - 56,177	61,032 - 68,398
03	29,019 - 31,042	36,523 - 39,269	45,601 - 48,973	56,178 - 60,267	68,399 - 73,310
04	31,043 - 31,973	39,270 - 40,447	48,974 - 50,442	60,268 - 62,075	73,311 - 75,509
05	31,974 - 32,932	40,448 - 41,660	50,443 - 51,955	62,076 - 63,937	75,510 - 77,774

County: Chambers County, AL 01 0000 017  
 Bartow County, GA 13 0000 015  
 Carroll County, GA 13 0000 045  
 Clarke County, GA 13 0000 059  
 Cobb County, GA 13 0000 067  
 Dawson County, GA 13 0000 085  
 Douglas County, GA 13 0000 097  
 Forsyth County, GA 13 0000 117  
 Gordon County, GA 13 0000 129  
 Hall County, GA 13 0000 139  
 Heard County, GA 13 0000 149  
 Jackson County, GA 13 0000 157  
 Lamar County, GA 13 0000 171  
 Meriwether County, GA 13 0000 199  
 Newton County, GA 13 0000 217  
 Oglethorpe County, GA 13 0000 221  
 Pickens County, GA 13 0000 227  
 Polk County, GA 13 0000 233  
 Spalding County, GA 13 0000 255  
 Upson County, GA 13 0000 293

Barrow County, GA 13 0000 013  
 Butts County, GA 13 0000 035  
 Cherokee County, GA 13 0000 057  
 Clayton County, GA 13 0000 063  
 Coweta County, GA 13 0000 077  
 DeKalb County, GA 13 0000 089  
 Fayette County, GA 13 0000 113  
 Fulton County, GA 13 0000 121  
 Gwinnett County, GA 13 0000 135  
 Haralson County, GA 13 0000 143  
 Henry County, GA 13 0000 151  
 Jasper County, GA 13 0000 159  
 Madison County, GA 13 0000 195  
 Morgan County, GA 13 0000 211  
 Oconee County, GA 13 0000 219  
 Paulding County, GA 13 0000 223  
 Pike County, GA 13 0000 231  
 Rockdale County, GA 13 0000 247  
 Troup County, GA 13 0000 285  
 Walton County, GA 13 0000 297

Locality Pay Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: ATLZT OPM: ATL SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.1929 Curr. Yr Rate: 0.1958 Loc. Diff: 1.00243 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,935 - 29,639	33,796 - 45,561	51,208 - 61,031	61,956 - 77,326	88,305 - 100,081
02	29,640 - 35,417	45,562 - 54,385	61,032 - 68,398	77,327 - 88,853	100,082 - 108,914
03	35,418 - 39,269	54,386 - 60,267	68,399 - 73,310	88,854 - 96,538	108,915 - 114,802
04	39,270 - 40,447	60,268 - 62,075	73,311 - 75,509	96,539 - 99,434	114,803 - 118,246
05	40,448 - 41,660	62,076 - 63,937	75,510 - 77,774	99,435 - 102,417	118,247 - 121,793

County: Chambers County, AL 01 0000 017  
 Bartow County, GA 13 0000 015  
 Carroll County, GA 13 0000 045  
 Clarke County, GA 13 0000 059  
 Cobb County, GA 13 0000 067  
 Dawson County, GA 13 0000 085  
 Douglas County, GA 13 0000 097  
 Forsyth County, GA 13 0000 117  
 Gordon County, GA 13 0000 129  
 Hall County, GA 13 0000 139  
 Heard County, GA 13 0000 149  
 Jackson County, GA 13 0000 157  
 Lamar County, GA 13 0000 171  
 Meriwether County, GA 13 0000 199  
 Newton County, GA 13 0000 217  
 Oglethorpe County, GA 13 0000 221  
 Pickens County, GA 13 0000 227  
 Polk County, GA 13 0000 233  
 Spalding County, GA 13 0000 255  
 Upson County, GA 13 0000 293

Barrow County, GA 13 0000 013  
 Butts County, GA 13 0000 035  
 Cherokee County, GA 13 0000 057  
 Clayton County, GA 13 0000 063  
 Coweta County, GA 13 0000 077  
 DeKalb County, GA 13 0000 089  
 Fayette County, GA 13 0000 113  
 Fulton County, GA 13 0000 121  
 Gwinnett County, GA 13 0000 135  
 Haralson County, GA 13 0000 143  
 Henry County, GA 13 0000 151  
 Jasper County, GA 13 0000 159  
 Madison County, GA 13 0000 195  
 Morgan County, GA 13 0000 211  
 Oconee County, GA 13 0000 219  
 Paulding County, GA 13 0000 223  
 Pike County, GA 13 0000 231  
 Rockdale County, GA 13 0000 247  
 Troup County, GA 13 0000 285  
 Walton County, GA 13 0000 297

Locality Pay Area: Atlanta--Athens-Clarke County--Sandy Springs, GA-AL





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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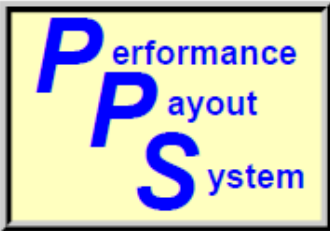
PPS: AUZA      OPM: AU      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1451      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,005 - 32,512	40,089 - 53,473	59,329 - 74,047	84,561 - 104,714	117,540 - 133,214
02	32,513 - 41,142	53,474 - 63,510	74,048 - 85,086	104,715 - 119,829	133,215 - 144,970
03	41,143 - 46,896	63,511 - 70,202	85,087 - 92,445	119,830 - 129,905	144,971 - 152,807
04	46,897 - 48,303	70,203 - 72,308	92,446 - 95,218	129,906 - 133,802	152,808 - 157,391
05	48,304 - 49,752	72,309 - 74,477	95,219 - 98,075	133,803 - 137,816	157,392 - 160,300

County:    Bastrop County, TX 48 0000 021      Caldwell County, TX 48 0000 055  
               Hays County, TX 48 0000 209      Travis County, TX 48 0000 453  
               Williamson County, TX 48 0000 491

Locality Pay Area:    Austin-Round Rock, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: AUZP      OPM: AU      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1451      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,005 - 32,512	40,089 - 53,473	59,329 - 74,047	84,561 - 104,714	117,540 - 133,214
02	32,513 - 41,142	53,474 - 63,510	74,048 - 85,086	104,715 - 119,829	133,215 - 144,970
03	41,143 - 46,896	63,511 - 70,202	85,087 - 92,445	119,830 - 129,905	144,971 - 152,807
04	46,897 - 48,303	70,203 - 72,308	92,446 - 95,218	129,906 - 133,802	152,808 - 157,391
05	48,304 - 49,752	72,309 - 74,477	95,219 - 98,075	133,803 - 137,816	157,392 - 160,300

County:    Bastrop County, TX 48 0000 021      Caldwell County, TX 48 0000 055  
               Hays County, TX 48 0000 209      Travis County, TX 48 0000 453  
               Williamson County, TX 48 0000 491

Locality Pay Area:    Austin-Round Rock, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: AUZS      OPM: AU      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1451      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,005 - 24,881	25,767 - 31,028	32,363 - 38,822	40,089 - 47,921	49,037 - 58,444
02	24,882 - 27,788	31,029 - 34,974	38,823 - 43,666	47,922 - 53,796	58,445 - 65,499
03	27,789 - 29,726	34,975 - 37,604	43,667 - 46,896	53,797 - 57,712	65,500 - 70,202
04	29,727 - 30,618	37,605 - 38,732	46,897 - 48,303	57,713 - 59,443	70,203 - 72,308
05	30,619 - 31,537	38,733 - 39,894	48,304 - 49,752	59,444 - 61,226	72,309 - 74,477

County:    Bastrop County, TX 48 0000 021      Caldwell County, TX 48 0000 055  
               Hays County, TX 48 0000 209      Travis County, TX 48 0000 453  
               Williamson County, TX 48 0000 491

Locality Pay Area:    Austin-Round Rock, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: AUZT      OPM: AU      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1451      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,005 - 28,382	32,363 - 43,629	49,037 - 58,444	59,329 - 74,047	84,561 - 95,838
02	28,383 - 33,915	43,630 - 52,079	58,445 - 65,499	74,048 - 85,086	95,839 - 104,296
03	33,916 - 37,604	52,080 - 57,712	65,500 - 70,202	85,087 - 92,445	104,297 - 109,934
04	37,605 - 38,732	57,713 - 59,443	70,203 - 72,308	92,446 - 95,218	109,935 - 113,232
05	38,733 - 39,894	59,444 - 61,226	72,309 - 74,477	95,219 - 98,075	113,233 - 116,629

County:    Bastrop County, TX 48 0000 021                      Caldwell County, TX 48 0000 055  
               Hays County, TX 48 0000 209                        Travis County, TX 48 0000 453  
               Williamson County, TX 48 0000 491

Locality Pay Area:    Austin-Round Rock, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: BOSZA OPM: BOS ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.2480 Curr. Yr Rate: 0.2519 Loc. Diff: 1.00312 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,964 - 35,544	43,828 - 58,460	64,862 - 80,953	92,448 - 114,480	128,503 - 142,635
02	35,545 - 44,980	58,461 - 69,433	80,954 - 93,021	114,481 - 131,005	142,636 - 153,234
03	44,981 - 51,270	69,434 - 76,749	93,022 - 101,067	131,006 - 142,021	153,235 - 160,300
04	51,271 - 52,808	76,750 - 79,051	101,068 - 104,099	142,022 - 146,282	160,300 - 160,300
05	52,809 - 54,392	79,052 - 81,423	104,100 - 107,222	146,283 - 150,670	160,300 - 160,300

County: Androscoggin County, ME 23 0000 001  
 Sagadahoc County, ME 23 0000 023  
 Barnstable County, MA 25 0000 001  
 Essex County, MA 25 0000 009  
 Norfolk County, MA 25 0000 021  
 Suffolk County, MA 25 0000 025  
 Belknap County, NH 33 0000 001  
 Merrimack County, NH 33 0000 013  
 Strafford County, NH 33 0000 017  
 Kent County, RI 44 0000 003  
 Providence County, RI 44 0000 007  
 Cumberland County, ME 23 0000 005  
 York County, ME 23 0000 031  
 Bristol County, MA 25 0000 005  
 Middlesex County, MA 25 0000 017  
 Plymouth County, MA 25 0000 023  
 Worcester County, MA 25 0000 027  
 Hillsborough County, NH 33 0000 011  
 Rockingham County, NH 33 0000 015  
 Bristol County, RI 44 0000 001  
 Newport County, RI 44 0000 005  
 Washington County, RI 44 0000 009

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: BOSZP OPM: BOS PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.2480 Curr. Yr Rate: 0.2519 Loc. Diff: 1.00312 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,964 - 35,544	43,828 - 58,460	64,862 - 80,953	92,448 - 114,480	128,503 - 142,635
02	35,545 - 44,980	58,461 - 69,433	80,954 - 93,021	114,481 - 131,005	142,636 - 153,234
03	44,981 - 51,270	69,434 - 76,749	93,022 - 101,067	131,006 - 142,021	153,235 - 160,300
04	51,271 - 52,808	76,750 - 79,051	101,068 - 104,099	142,022 - 146,282	160,300 - 160,300
05	52,809 - 54,392	79,052 - 81,423	104,100 - 107,222	146,283 - 150,670	160,300 - 160,300

County: Androscoggin County, ME 23 0000 001  
 Sagadahoc County, ME 23 0000 023  
 Barnstable County, MA 25 0000 001  
 Essex County, MA 25 0000 009  
 Norfolk County, MA 25 0000 021  
 Suffolk County, MA 25 0000 025  
 Belknap County, NH 33 0000 001  
 Merrimack County, NH 33 0000 013  
 Strafford County, NH 33 0000 017  
 Kent County, RI 44 0000 003  
 Providence County, RI 44 0000 007  
 Cumberland County, ME 23 0000 005  
 York County, ME 23 0000 031  
 Bristol County, MA 25 0000 005  
 Middlesex County, MA 25 0000 017  
 Plymouth County, MA 25 0000 023  
 Worcester County, MA 25 0000 027  
 Hillsborough County, NH 33 0000 011  
 Rockingham County, NH 33 0000 015  
 Bristol County, RI 44 0000 001  
 Newport County, RI 44 0000 005  
 Washington County, RI 44 0000 009

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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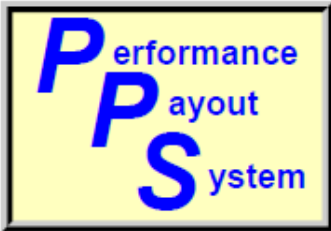
PPS: BOSZS OPM: BOS CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.2480 Curr. Yr Rate: 0.2519 Loc. Diff: 1.00312 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,964 - 27,201	28,170 - 33,922	35,381 - 42,443	43,828 - 52,391	53,610 - 63,894
02	27,202 - 30,379	33,923 - 38,235	42,444 - 47,739	52,392 - 58,813	63,895 - 71,607
03	30,380 - 32,498	38,236 - 41,111	47,740 - 51,270	58,814 - 63,095	71,608 - 76,749
04	32,499 - 33,473	41,112 - 42,344	51,271 - 52,808	63,096 - 64,988	76,750 - 79,051
05	33,474 - 34,477	42,345 - 43,614	52,809 - 54,392	64,989 - 66,938	79,052 - 81,423

County: Androscoggin County, ME 23 0000 001  
 Sagadahoc County, ME 23 0000 023  
 Barnstable County, MA 25 0000 001  
 Essex County, MA 25 0000 009  
 Norfolk County, MA 25 0000 021  
 Suffolk County, MA 25 0000 025  
 Belknap County, NH 33 0000 001  
 Merrimack County, NH 33 0000 013  
 Strafford County, NH 33 0000 017  
 Kent County, RI 44 0000 003  
 Providence County, RI 44 0000 007  
 Cumberland County, ME 23 0000 005  
 York County, ME 23 0000 031  
 Bristol County, MA 25 0000 005  
 Middlesex County, MA 25 0000 017  
 Plymouth County, MA 25 0000 023  
 Worcester County, MA 25 0000 027  
 Hillsborough County, NH 33 0000 011  
 Rockingham County, NH 33 0000 015  
 Bristol County, RI 44 0000 001  
 Newport County, RI 44 0000 005  
 Washington County, RI 44 0000 009

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: BOSZT OPM: BOS SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.2480 Curr. Yr Rate: 0.2519 Loc. Diff: 1.00312 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,964 - 31,029	35,381 - 47,698	53,610 - 63,894	64,862 - 80,953	92,448 - 104,776
02	31,030 - 37,078	47,699 - 56,936	63,895 - 71,607	80,954 - 93,021	104,777 - 114,023
03	37,079 - 41,111	56,937 - 63,095	71,608 - 76,749	93,022 - 101,067	114,024 - 120,187
04	41,112 - 42,344	63,096 - 64,988	76,750 - 79,051	101,068 - 104,099	120,188 - 123,793
05	42,345 - 43,614	64,989 - 66,938	79,052 - 81,423	104,100 - 107,222	123,794 - 127,507

- County:
- Androscoggin County, ME 23 0000 001
  - Sagadahoc County, ME 23 0000 023
  - Barnstable County, MA 25 0000 001
  - Essex County, MA 25 0000 009
  - Norfolk County, MA 25 0000 021
  - Suffolk County, MA 25 0000 025
  - Belknap County, NH 33 0000 001
  - Merrimack County, NH 33 0000 013
  - Strafford County, NH 33 0000 017
  - Kent County, RI 44 0000 003
  - Providence County, RI 44 0000 007
  - Cumberland County, ME 23 0000 005
  - York County, ME 23 0000 031
  - Bristol County, MA 25 0000 005
  - Middlesex County, MA 25 0000 017
  - Plymouth County, MA 25 0000 023
  - Worcester County, MA 25 0000 027
  - Hillsborough County, NH 33 0000 011
  - Rockingham County, NH 33 0000 015
  - Bristol County, RI 44 0000 001
  - Newport County, RI 44 0000 005
  - Washington County, RI 44 0000 009

Locality Pay Area: Boston-Worcester-Providence, MA-RI-NH-CT-ME





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: BUZA    OPM: BU    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.1698    Curr. Yr Rate: 0.1731    Loc. Diff: 1.00282    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,518 - 33,307	41,069 - 54,780	60,779 - 75,858	86,629 - 107,274	120,414 - 136,471
02	33,308 - 42,149	54,781 - 65,063	75,859 - 87,167	107,275 - 122,758	136,472 - 148,514
03	42,150 - 48,043	65,064 - 71,918	87,168 - 94,706	122,759 - 133,081	148,515 - 156,543
04	48,044 - 49,484	71,919 - 74,076	94,707 - 97,547	133,082 - 137,073	156,544 - 160,300
05	49,485 - 50,969	74,077 - 76,298	97,548 - 100,473	137,074 - 141,185	160,300 - 160,300

County:    Cattaraugus County, NY 36 0000 009    Erie County, NY 36 0000 029  
               Niagara County, NY 36 0000 063

Locality Pay Area:    Buffalo-Cheektowaga, NY



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: BUZP    OPM: BU    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.1698    Curr. Yr Rate: 0.1731    Loc. Diff: 1.00282    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,518 - 33,307	41,069 - 54,780	60,779 - 75,858	86,629 - 107,274	120,414 - 136,471
02	33,308 - 42,149	54,781 - 65,063	75,859 - 87,167	107,275 - 122,758	136,472 - 148,514
03	42,150 - 48,043	65,064 - 71,918	87,168 - 94,706	122,759 - 133,081	148,515 - 156,543
04	48,044 - 49,484	71,919 - 74,076	94,707 - 97,547	133,082 - 137,073	156,544 - 160,300
05	49,485 - 50,969	74,077 - 76,298	97,548 - 100,473	137,074 - 141,185	160,300 - 160,300

County:    Cattaraugus County, NY 36 0000 009    Erie County, NY 36 0000 029  
               Niagara County, NY 36 0000 063

Locality Pay Area:    Buffalo-Cheektowaga, NY



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: BUZS    OPM: BU    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.1698    Curr. Yr Rate: 0.1731    Loc. Diff: 1.00282    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,518 - 25,489	26,397 - 31,786	33,154 - 39,771	41,069 - 49,093	50,236 - 59,872
02	25,490 - 28,467	31,787 - 35,828	39,772 - 44,734	49,094 - 55,111	59,873 - 67,100
03	28,468 - 30,453	35,829 - 38,523	44,735 - 48,043	55,112 - 59,123	67,101 - 71,918
04	30,454 - 31,367	38,524 - 39,679	48,044 - 49,484	59,124 - 60,897	71,919 - 74,076
05	31,368 - 32,308	39,680 - 40,869	49,485 - 50,969	60,898 - 62,724	74,077 - 76,298

County:    Cattaraugus County, NY 36 0000 009    Erie County, NY 36 0000 029  
               Niagara County, NY 36 0000 063

Locality Pay Area:    Buffalo-Cheektowaga, NY



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: BUZT    OPM: BU    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.1698    Curr. Yr Rate: 0.1731    Loc. Diff: 1.00282    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,518 - 29,076	33,154 - 44,696	50,236 - 59,872	60,779 - 75,858	86,629 - 98,181
02	29,077 - 34,744	44,697 - 53,352	59,873 - 67,100	75,859 - 87,167	98,182 - 106,846
03	34,745 - 38,523	53,353 - 59,123	67,101 - 71,918	87,168 - 94,706	106,847 - 112,622
04	38,524 - 39,679	59,124 - 60,897	71,919 - 74,076	94,707 - 97,547	112,623 - 116,001
05	39,680 - 40,869	60,898 - 62,724	74,077 - 76,298	97,548 - 100,473	116,002 - 119,481

County:    Cattaraugus County, NY 36 0000 009    Erie County, NY 36 0000 029  
               Niagara County, NY 36 0000 063

Locality Pay Area:    Buffalo-Cheektowaga, NY



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CHIZA    OPM: CHI    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.2510    Curr. Yr Rate: 0.2544    Loc. Diff: 1.00272    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,009 - 35,615	43,915 - 58,576	64,992 - 81,115	92,632 - 114,708	128,759 - 142,777
02	35,616 - 45,070	58,577 - 69,572	81,116 - 93,207	114,709 - 131,266	142,778 - 153,291
03	45,071 - 51,373	69,573 - 76,902	93,208 - 101,269	131,267 - 142,304	153,292 - 160,300
04	51,374 - 52,914	76,903 - 79,209	101,270 - 104,307	142,305 - 146,573	160,300 - 160,300
05	52,915 - 54,501	79,210 - 81,585	104,308 - 107,436	146,574 - 150,970	160,300 - 160,300

County: Bureau County, IL 17 0000 011      Cook County, IL 17 0000 031  
 DeKalb County, IL 17 0000 037      DuPage County, IL 17 0000 043  
 Grundy County, IL 17 0000 063      Kane County, IL 17 0000 089  
 Kankakee County, IL 17 0000 091      Kendall County, IL 17 0000 093  
 Lake County, IL 17 0000 097      LaSalle County, IL 17 0000 099  
 McHenry County, IL 17 0000 111      Putnam County, IL 17 0000 155  
 Will County, IL 17 0000 197      Jasper County, IN 18 0000 073  
 Lake County, IN 18 0000 089      LaPorte County, IN 18 0000 091  
 Newton County, IN 18 0000 111      Porter County, IN 18 0000 127  
 Kenosha County, WI 55 0000 059

Locality Pay Area: Chicago-Naperville, IL-IN-WI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CHIZP    OPM: CHI    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.2510    Curr. Yr Rate: 0.2544    Loc. Diff: 1.00272    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,009 - 35,615	43,915 - 58,576	64,992 - 81,115	92,632 - 114,708	128,759 - 142,777
02	35,616 - 45,070	58,577 - 69,572	81,116 - 93,207	114,709 - 131,266	142,778 - 153,291
03	45,071 - 51,373	69,573 - 76,902	93,208 - 101,269	131,267 - 142,304	153,292 - 160,300
04	51,374 - 52,914	76,903 - 79,209	101,270 - 104,307	142,305 - 146,573	160,300 - 160,300
05	52,915 - 54,501	79,210 - 81,585	104,308 - 107,436	146,574 - 150,970	160,300 - 160,300

County: Bureau County, IL 17 0000 011      Cook County, IL 17 0000 031  
 DeKalb County, IL 17 0000 037      DuPage County, IL 17 0000 043  
 Grundy County, IL 17 0000 063      Kane County, IL 17 0000 089  
 Kankakee County, IL 17 0000 091      Kendall County, IL 17 0000 093  
 Lake County, IL 17 0000 097      LaSalle County, IL 17 0000 099  
 McHenry County, IL 17 0000 111      Putnam County, IL 17 0000 155  
 Will County, IL 17 0000 197      Jasper County, IN 18 0000 073  
 Lake County, IN 18 0000 089      LaPorte County, IN 18 0000 091  
 Newton County, IN 18 0000 111      Porter County, IN 18 0000 127  
 Kenosha County, WI 55 0000 059

Locality Pay Area: Chicago-Naperville, IL-IN-WI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CHIZS    OPM: CHI    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.2510    Curr. Yr Rate: 0.2544    Loc. Diff: 1.00272    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,009 - 27,255	28,227 - 33,990	35,452 - 42,528	43,915 - 52,495	53,717 - 64,021
02	27,256 - 30,440	33,991 - 38,312	42,529 - 47,835	52,496 - 58,931	64,022 - 71,750
03	30,441 - 32,563	38,313 - 41,193	47,836 - 51,373	58,932 - 63,221	71,751 - 76,902
04	32,564 - 33,540	41,194 - 42,429	51,374 - 52,914	63,222 - 65,118	76,903 - 79,209
05	33,541 - 34,546	42,430 - 43,702	52,915 - 54,501	65,119 - 67,072	79,210 - 81,585

- County:
- Bureau County, IL 17 0000 011
  - DeKalb County, IL 17 0000 037
  - Grundy County, IL 17 0000 063
  - Kankakee County, IL 17 0000 091
  - Lake County, IL 17 0000 097
  - McHenry County, IL 17 0000 111
  - Will County, IL 17 0000 197
  - Lake County, IN 18 0000 089
  - Newton County, IN 18 0000 111
  - Kenosha County, WI 55 0000 059
  - Cook County, IL 17 0000 031
  - DuPage County, IL 17 0000 043
  - Kane County, IL 17 0000 089
  - Kendall County, IL 17 0000 093
  - LaSalle County, IL 17 0000 099
  - Putnam County, IL 17 0000 155
  - Jasper County, IN 18 0000 073
  - LaPorte County, IN 18 0000 091
  - Porter County, IN 18 0000 127

Locality Pay Area: Chicago-Naperville, IL-IN-WI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CHIZT    OPM: CHI    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.2510    Curr. Yr Rate: 0.2544    Loc. Diff: 1.00272    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,009 - 31,091	35,452 - 47,794	53,717 - 64,021	64,992 - 81,115	92,632 - 104,985
02	31,092 - 37,152	47,795 - 57,050	64,022 - 71,750	81,116 - 93,207	104,986 - 114,250
03	37,153 - 41,193	57,051 - 63,221	71,751 - 76,902	93,208 - 101,269	114,251 - 120,427
04	41,194 - 42,429	63,222 - 65,118	76,903 - 79,209	101,270 - 104,307	120,428 - 124,040
05	42,430 - 43,702	65,119 - 67,072	79,210 - 81,585	104,308 - 107,436	124,041 - 127,761

County: Bureau County, IL 17 0000 011      Cook County, IL 17 0000 031  
 DeKalb County, IL 17 0000 037      DuPage County, IL 17 0000 043  
 Grundy County, IL 17 0000 063      Kane County, IL 17 0000 089  
 Kankakee County, IL 17 0000 091      Kendall County, IL 17 0000 093  
 Lake County, IL 17 0000 097      LaSalle County, IL 17 0000 099  
 McHenry County, IL 17 0000 111      Putnam County, IL 17 0000 155  
 Will County, IL 17 0000 197      Jasper County, IN 18 0000 073  
 Lake County, IN 18 0000 089      LaPorte County, IN 18 0000 091  
 Newton County, IN 18 0000 111      Porter County, IN 18 0000 127  
 Kenosha County, WI 55 0000 059

Locality Pay Area: Chicago-Naperville, IL-IN-WI





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CINZA    OPM: CIN    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.1855    Curr. Yr Rate: 0.1876    Loc. Diff: 1.00177    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,784 - 33,719	41,577 - 55,457	61,531 - 76,795	87,700 - 108,600	121,902 - 138,158
02	33,720 - 42,670	55,458 - 65,867	76,796 - 88,244	108,601 - 124,276	138,159 - 150,350
03	42,671 - 48,637	65,868 - 72,807	88,245 - 95,876	124,277 - 134,726	150,351 - 158,478
04	48,638 - 50,096	72,808 - 74,991	95,877 - 98,752	134,727 - 138,768	158,479 - 160,300
05	50,097 - 51,599	74,992 - 77,241	98,753 - 101,715	138,769 - 142,931	160,300 - 160,300

County: Dearborn County, IN 18 0000 029      Franklin County, IN 18 0000 047  
 Ohio County, IN 18 0000 115      Union County, IN 18 0000 161  
 Boone County, KY 21 0000 015      Bracken County, KY 21 0000 023  
 Campbell County, KY 21 0000 037      Gallatin County, KY 21 0000 077  
 Grant County, KY 21 0000 081      Kenton County, KY 21 0000 117  
 Mason County, KY 21 0000 161      Pendleton County, KY 21 0000 191  
 Brown County, OH 39 0000 015      Butler County, OH 39 0000 017  
 Clermont County, OH 39 0000 025      Clinton County, OH 39 0000 027  
 Hamilton County, OH 39 0000 061      Warren County, OH 39 0000 165

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CINZP    OPM: CIN    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.1855    Curr. Yr Rate: 0.1876    Loc. Diff: 1.00177    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,784 - 33,719	41,577 - 55,457	61,531 - 76,795	87,700 - 108,600	121,902 - 138,158
02	33,720 - 42,670	55,458 - 65,867	76,796 - 88,244	108,601 - 124,276	138,159 - 150,350
03	42,671 - 48,637	65,868 - 72,807	88,245 - 95,876	124,277 - 134,726	150,351 - 158,478
04	48,638 - 50,096	72,808 - 74,991	95,877 - 98,752	134,727 - 138,768	158,479 - 160,300
05	50,097 - 51,599	74,992 - 77,241	98,753 - 101,715	138,769 - 142,931	160,300 - 160,300

County: Dearborn County, IN 18 0000 029      Franklin County, IN 18 0000 047  
 Ohio County, IN 18 0000 115      Union County, IN 18 0000 161  
 Boone County, KY 21 0000 015      Bracken County, KY 21 0000 023  
 Campbell County, KY 21 0000 037      Gallatin County, KY 21 0000 077  
 Grant County, KY 21 0000 081      Kenton County, KY 21 0000 117  
 Mason County, KY 21 0000 161      Pendleton County, KY 21 0000 191  
 Brown County, OH 39 0000 015      Butler County, OH 39 0000 017  
 Clermont County, OH 39 0000 025      Clinton County, OH 39 0000 027  
 Hamilton County, OH 39 0000 061      Warren County, OH 39 0000 165

Locality Pay Area: Cincinnati-Wilmington-Maysville, OH-KY-IN



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CINZS    OPM: CIN    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.1855    Curr. Yr Rate: 0.1876    Loc. Diff: 1.00177    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,784 - 25,804	26,723 - 32,179	33,564 - 40,263	41,577 - 49,700	50,857 - 60,613
02	25,805 - 28,819	32,180 - 36,272	40,264 - 45,287	49,701 - 55,792	60,614 - 67,929
03	28,820 - 30,829	36,273 - 39,000	45,288 - 48,637	55,793 - 59,854	67,930 - 72,807
04	30,830 - 31,754	39,001 - 40,170	48,638 - 50,096	59,855 - 61,650	72,808 - 74,991
05	31,755 - 32,707	40,171 - 41,375	50,097 - 51,599	61,651 - 63,500	74,992 - 77,241

<b>County:</b> Dearborn County, IN 18 0000 029	Franklin County, IN 18 0000 047
Ohio County, IN 18 0000 115	Union County, IN 18 0000 161
Boone County, KY 21 0000 015	Bracken County, KY 21 0000 023
Campbell County, KY 21 0000 037	Gallatin County, KY 21 0000 077
Grant County, KY 21 0000 081	Kenton County, KY 21 0000 117
Mason County, KY 21 0000 161	Pendleton County, KY 21 0000 191
Brown County, OH 39 0000 015	Butler County, OH 39 0000 017
Clermont County, OH 39 0000 025	Clinton County, OH 39 0000 027
Hamilton County, OH 39 0000 061	Warren County, OH 39 0000 165

Locality Pay Area:    Cincinnati-Wilmington-Maysville, OH-KY-IN



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CINZT    OPM: CIN    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.1855    Curr. Yr Rate: 0.1876    Loc. Diff: 1.00177    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,784 - 29,436	33,564 - 45,248	50,857 - 60,613	61,531 - 76,795	87,700 - 99,395
02	29,437 - 35,174	45,249 - 54,012	60,614 - 67,929	76,796 - 88,244	99,396 - 108,166
03	35,175 - 39,000	54,013 - 59,854	67,930 - 72,807	88,245 - 95,876	108,167 - 114,014
04	39,001 - 40,170	59,855 - 61,650	72,808 - 74,991	95,877 - 98,752	114,015 - 117,434
05	40,171 - 41,375	61,651 - 63,500	74,992 - 77,241	98,753 - 101,715	117,435 - 120,957

County:    Dearborn County, IN 18 0000 029                      Franklin County, IN 18 0000 047  
               Ohio County, IN 18 0000 115                              Union County, IN 18 0000 161  
               Boone County, KY 21 0000 015                             Bracken County, KY 21 0000 023  
               Campbell County, KY 21 0000 037                         Gallatin County, KY 21 0000 077  
               Grant County, KY 21 0000 081                                Kenton County, KY 21 0000 117  
               Mason County, KY 21 0000 161                              Pendleton County, KY 21 0000 191  
               Brown County, OH 39 0000 015                             Butler County, OH 39 0000 017  
               Clermont County, OH 39 0000 025                         Clinton County, OH 39 0000 027  
               Hamilton County, OH 39 0000 061                         Warren County, OH 39 0000 165

Locality Pay Area:    Cincinnati-Wilmington-Maysville, OH-KY-IN



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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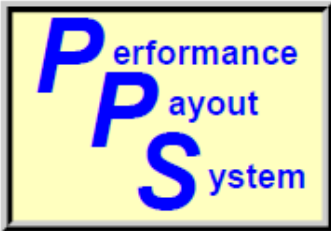
PPS: CLEZA    OPM: CLE    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.1868    Curr. Yr Rate: 0.1887    Loc. Diff: 1.00160    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,804 - 33,750	41,615 - 55,508	61,588 - 76,867	87,781 - 108,701	122,015 - 138,286
02	33,751 - 42,709	55,509 - 65,928	76,868 - 88,326	108,702 - 124,391	138,287 - 150,489
03	42,710 - 48,682	65,929 - 72,874	88,327 - 95,965	124,392 - 134,851	150,490 - 158,625
04	48,683 - 50,142	72,875 - 75,060	95,966 - 98,844	134,852 - 138,897	158,626 - 160,300
05	50,143 - 51,646	75,061 - 77,312	98,845 - 101,809	138,898 - 143,064	160,300 - 160,300

County: Ashtabula County, OH 39 0000 007      Carroll County, OH 39 0000 019  
 Cuyahoga County, OH 39 0000 035      Erie County, OH 39 0000 043  
 Geauga County, OH 39 0000 055      Harrison County, OH 39 0000 067  
 Huron County, OH 39 0000 077      Lake County, OH 39 0000 085  
 Lorain County, OH 39 0000 093      Medina County, OH 39 0000 103  
 Portage County, OH 39 0000 133      Stark County, OH 39 0000 151  
 Summit County, OH 39 0000 153      Tuscarawas County, OH 39 0000 157

Locality Pay Area: Cleveland-Akron-Canton, OH



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CLEZP    OPM: CLE    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.1868    Curr. Yr Rate: 0.1887    Loc. Diff: 1.00160    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,804 - 33,750	41,615 - 55,508	61,588 - 76,867	87,781 - 108,701	122,015 - 138,286
02	33,751 - 42,709	55,509 - 65,928	76,868 - 88,326	108,702 - 124,391	138,287 - 150,489
03	42,710 - 48,682	65,929 - 72,874	88,327 - 95,965	124,392 - 134,851	150,490 - 158,625
04	48,683 - 50,142	72,875 - 75,060	95,966 - 98,844	134,852 - 138,897	158,626 - 160,300
05	50,143 - 51,646	75,061 - 77,312	98,845 - 101,809	138,898 - 143,064	160,300 - 160,300

- County:
- Ashtabula County, OH 39 0000 007
  - Cuyahoga County, OH 39 0000 035
  - Geauga County, OH 39 0000 055
  - Huron County, OH 39 0000 077
  - Lorain County, OH 39 0000 093
  - Portage County, OH 39 0000 133
  - Summit County, OH 39 0000 153
  - Carroll County, OH 39 0000 019
  - Erie County, OH 39 0000 043
  - Harrison County, OH 39 0000 067
  - Lake County, OH 39 0000 085
  - Medina County, OH 39 0000 103
  - Stark County, OH 39 0000 151
  - Tuscarawas County, OH 39 0000 157

Locality Pay Area:    Cleveland-Akron-Canton, OH



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CLEZS OPM: CLE CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.1868 Curr. Yr Rate: 0.1887 Loc. Diff: 1.00160 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	21,804 - 25,828	26,748 - 32,209	33,595 - 40,300	41,615 - 49,746	50,904 - 60,668
02	25,829 - 28,845	32,210 - 36,305	40,301 - 45,329	49,747 - 55,844	60,669 - 67,992
03	28,846 - 30,857	36,306 - 39,036	45,330 - 48,682	55,845 - 59,909	67,993 - 72,874
04	30,858 - 31,783	39,037 - 40,207	48,683 - 50,142	59,910 - 61,706	72,875 - 75,060
05	31,784 - 32,736	40,208 - 41,413	50,143 - 51,646	61,707 - 63,557	75,061 - 77,312

County: Ashtabula County, OH 39 0000 007  
 Cuyahoga County, OH 39 0000 035  
 Geauga County, OH 39 0000 055  
 Huron County, OH 39 0000 077  
 Lorain County, OH 39 0000 093  
 Portage County, OH 39 0000 133  
 Summit County, OH 39 0000 153  
 Carroll County, OH 39 0000 019  
 Erie County, OH 39 0000 043  
 Harrison County, OH 39 0000 067  
 Lake County, OH 39 0000 085  
 Medina County, OH 39 0000 103  
 Stark County, OH 39 0000 151  
 Tuscarawas County, OH 39 0000 157

Locality Pay Area: Cleveland-Akron-Canton, OH



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CLEZT    OPM: CLE    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.1868    Curr. Yr Rate: 0.1887    Loc. Diff: 1.00160    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,804 - 29,463	33,595 - 45,290	50,904 - 60,668	61,588 - 76,867	87,781 - 99,487
02	29,464 - 35,207	45,291 - 54,061	60,669 - 67,992	76,868 - 88,326	99,488 - 108,267
03	35,208 - 39,036	54,062 - 59,909	67,993 - 72,874	88,327 - 95,965	108,268 - 114,120
04	39,037 - 40,207	59,910 - 61,706	72,875 - 75,060	95,966 - 98,844	114,121 - 117,544
05	40,208 - 41,413	61,707 - 63,557	75,061 - 77,312	98,845 - 101,809	117,545 - 121,070

County: Ashtabula County, OH 39 0000 007  
 Cuyahoga County, OH 39 0000 035  
 Geauga County, OH 39 0000 055  
 Huron County, OH 39 0000 077  
 Lorain County, OH 39 0000 093  
 Portage County, OH 39 0000 133  
 Summit County, OH 39 0000 153

Carroll County, OH 39 0000 019  
 Erie County, OH 39 0000 043  
 Harrison County, OH 39 0000 067  
 Lake County, OH 39 0000 085  
 Medina County, OH 39 0000 103  
 Stark County, OH 39 0000 151  
 Tuscarawas County, OH 39 0000 157

Locality Pay Area: Cleveland-Akron-Canton, OH





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: COLZA    OPM: COL    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.1716    Curr. Yr Rate: 0.1741    Loc. Diff: 1.00213    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,537 - 33,336	41,104 - 54,826	60,831 - 75,922	86,703 - 107,366	120,517 - 136,588
02	33,337 - 42,185	54,827 - 65,118	75,923 - 87,240	107,367 - 122,863	136,589 - 148,641
03	42,186 - 48,084	65,119 - 71,979	87,241 - 94,786	122,864 - 133,195	148,642 - 156,677
04	48,085 - 49,527	71,980 - 74,138	94,787 - 97,630	133,196 - 137,191	156,678 - 160,300
05	49,528 - 51,013	74,139 - 76,362	97,631 - 100,559	137,192 - 141,307	160,300 - 160,300

County: Delaware County, OH 39 0000 041      Fairfield County, OH 39 0000 045  
 Fayette County, OH 39 0000 047      Franklin County, OH 39 0000 049  
 Guernsey County, OH 39 0000 059      Hocking County, OH 39 0000 073  
 Knox County, OH 39 0000 083      Licking County, OH 39 0000 089  
 Logan County, OH 39 0000 091      Madison County, OH 39 0000 097  
 Marion County, OH 39 0000 101      Morrow County, OH 39 0000 117  
 Muskingum County, OH 39 0000 119      Perry County, OH 39 0000 127  
 Pickaway County, OH 39 0000 129      Ross County, OH 39 0000 141  
 Union County, OH 39 0000 159

Locality Pay Area: Columbus-Marion-Zanesville, OH



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: COLZP    OPM: COL    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.1716    Curr. Yr Rate: 0.1741    Loc. Diff: 1.00213    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,537 - 33,336	41,104 - 54,826	60,831 - 75,922	86,703 - 107,366	120,517 - 136,588
02	33,337 - 42,185	54,827 - 65,118	75,923 - 87,240	107,367 - 122,863	136,589 - 148,641
03	42,186 - 48,084	65,119 - 71,979	87,241 - 94,786	122,864 - 133,195	148,642 - 156,677
04	48,085 - 49,527	71,980 - 74,138	94,787 - 97,630	133,196 - 137,191	156,678 - 160,300
05	49,528 - 51,013	74,139 - 76,362	97,631 - 100,559	137,192 - 141,307	160,300 - 160,300

County:    Delaware County, OH 39 0000 041    Fairfield County, OH 39 0000 045  
             Fayette County, OH 39 0000 047    Franklin County, OH 39 0000 049  
             Guernsey County, OH 39 0000 059    Hocking County, OH 39 0000 073  
             Knox County, OH 39 0000 083        Licking County, OH 39 0000 089  
             Logan County, OH 39 0000 091        Madison County, OH 39 0000 097  
             Marion County, OH 39 0000 101        Morrow County, OH 39 0000 117  
             Muskingum County, OH 39 0000 119    Perry County, OH 39 0000 127  
             Pickaway County, OH 39 0000 129     Ross County, OH 39 0000 141  
             Union County, OH 39 0000 159

Locality Pay Area:    Columbus-Marion-Zanesville, OH



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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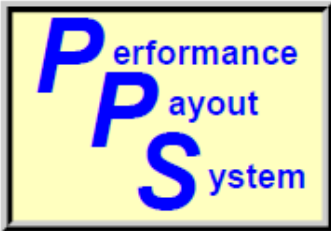
PPS: COLZS OPM: COL CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.1716 Curr. Yr Rate: 0.1741 Loc. Diff: 1.00213 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,537 - 25,511	26,420 - 31,814	33,182 - 39,805	41,104 - 49,135	50,278 - 59,923
02	25,512 - 28,491	31,815 - 35,859	39,806 - 44,772	49,136 - 55,158	59,924 - 67,157
03	28,492 - 30,478	35,860 - 38,556	44,773 - 48,084	55,159 - 59,173	67,158 - 71,979
04	30,479 - 31,392	38,557 - 39,713	48,085 - 49,527	59,174 - 60,948	71,980 - 74,138
05	31,393 - 32,334	39,714 - 40,904	49,528 - 51,013	60,949 - 62,776	74,139 - 76,362

County: Delaware County, OH 39 0000 041  
 Fayette County, OH 39 0000 047  
 Guernsey County, OH 39 0000 059  
 Knox County, OH 39 0000 083  
 Logan County, OH 39 0000 091  
 Marion County, OH 39 0000 101  
 Muskingum County, OH 39 0000 119  
 Pickaway County, OH 39 0000 129  
 Union County, OH 39 0000 159  
 Fairfield County, OH 39 0000 045  
 Franklin County, OH 39 0000 049  
 Hocking County, OH 39 0000 073  
 Licking County, OH 39 0000 089  
 Madison County, OH 39 0000 097  
 Morrow County, OH 39 0000 117  
 Perry County, OH 39 0000 127  
 Ross County, OH 39 0000 141

Locality Pay Area: Columbus-Marion-Zanesville, OH



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: COLZT    OPM: COL    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.1716    Curr. Yr Rate: 0.1741    Loc. Diff: 1.00213    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,537 - 29,101	33,182 - 44,734	50,278 - 59,923	60,831 - 75,922	86,703 - 98,265
02	29,102 - 34,774	44,735 - 53,397	59,924 - 67,157	75,923 - 87,240	98,266 - 106,937
03	34,775 - 38,556	53,398 - 59,173	67,158 - 71,979	87,241 - 94,786	106,938 - 112,718
04	38,557 - 39,713	59,174 - 60,948	71,980 - 74,138	94,787 - 97,630	112,719 - 116,100
05	39,714 - 40,904	60,949 - 62,776	74,139 - 76,362	97,631 - 100,559	116,101 - 119,583

- County:
- Delaware County, OH 39 0000 041
  - Fayette County, OH 39 0000 047
  - Guernsey County, OH 39 0000 059
  - Knox County, OH 39 0000 083
  - Logan County, OH 39 0000 091
  - Marion County, OH 39 0000 101
  - Muskingum County, OH 39 0000 119
  - Pickaway County, OH 39 0000 129
  - Union County, OH 39 0000 159
  - Fairfield County, OH 39 0000 045
  - Franklin County, OH 39 0000 049
  - Hocking County, OH 39 0000 073
  - Licking County, OH 39 0000 089
  - Madison County, OH 39 0000 097
  - Morrow County, OH 39 0000 117
  - Perry County, OH 39 0000 127
  - Ross County, OH 39 0000 141

Locality Pay Area: Columbus-Marion-Zanesville, OH



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CSZA      OPM: CS      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1452      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,006 - 32,515	40,092 - 53,477	59,334 - 74,054	84,568 - 104,723	117,550 - 133,226
02	32,516 - 41,147	53,478 - 63,516	74,055 - 85,093	104,724 - 119,839	133,227 - 144,982
03	41,148 - 46,901	63,517 - 70,208	85,094 - 92,453	119,840 - 129,916	144,983 - 152,820
04	46,902 - 48,308	70,209 - 72,314	92,454 - 95,227	129,917 - 133,813	152,821 - 157,405
05	48,309 - 49,757	72,315 - 74,483	95,228 - 98,084	133,814 - 137,827	157,406 - 160,300

County: El Paso County, CO 08 0000 041  
 Pueblo County, CO 08 0000 101

Fremont County, CO 08 0000 043  
 Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CSZP      OPM: CS      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1452      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,006 - 32,515	40,092 - 53,477	59,334 - 74,054	84,568 - 104,723	117,550 - 133,226
02	32,516 - 41,147	53,478 - 63,516	74,055 - 85,093	104,724 - 119,839	133,227 - 144,982
03	41,148 - 46,901	63,517 - 70,208	85,094 - 92,453	119,840 - 129,916	144,983 - 152,820
04	46,902 - 48,308	70,209 - 72,314	92,454 - 95,227	129,917 - 133,813	152,821 - 157,405
05	48,309 - 49,757	72,315 - 74,483	95,228 - 98,084	133,814 - 137,827	157,406 - 160,300

County: El Paso County, CO 08 0000 041  
 Pueblo County, CO 08 0000 101

Fremont County, CO 08 0000 043  
 Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CSZS      OPM: CS      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1452      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,006 - 24,882	25,769 - 31,030	32,366 - 38,826	40,092 - 47,925	49,041 - 58,449
02	24,883 - 27,790	31,031 - 34,976	38,827 - 43,671	47,926 - 53,800	58,450 - 65,504
03	27,791 - 29,728	34,977 - 37,607	43,672 - 46,901	53,801 - 57,717	65,505 - 70,208
04	29,729 - 30,620	37,608 - 38,735	46,902 - 48,308	57,718 - 59,449	70,209 - 72,314
05	30,621 - 31,539	38,736 - 39,897	48,309 - 49,757	59,450 - 61,232	72,315 - 74,483

County: El Paso County, CO 08 0000 041  
 Pueblo County, CO 08 0000 101

Fremont County, CO 08 0000 043  
 Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CSZT      OPM: CS      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1452      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,006 - 28,384	32,366 - 43,633	49,041 - 58,449	59,334 - 74,054	84,568 - 95,846
02	28,385 - 33,918	43,634 - 52,083	58,450 - 65,504	74,055 - 85,093	95,847 - 104,305
03	33,919 - 37,607	52,084 - 57,717	65,505 - 70,208	85,094 - 92,453	104,306 - 109,944
04	37,608 - 38,735	57,718 - 59,449	70,209 - 72,314	92,454 - 95,227	109,945 - 113,242
05	38,736 - 39,897	59,450 - 61,232	72,315 - 74,483	95,228 - 98,084	113,243 - 116,639

County: El Paso County, CO 08 0000 041  
 Pueblo County, CO 08 0000 101

Fremont County, CO 08 0000 043  
 Teller County, CO 08 0000 119

Locality Pay Area: Colorado Springs, CO





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CTZA      OPM: CT      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1444      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,992 - 32,492	40,064 - 53,440	59,293 - 74,002	84,509 - 104,649	117,468 - 133,132
02	32,493 - 41,118	53,441 - 63,471	74,003 - 85,034	104,650 - 119,755	133,133 - 144,881
03	41,119 - 46,868	63,472 - 70,159	85,035 - 92,389	119,756 - 129,825	144,882 - 152,713
04	46,869 - 48,274	70,160 - 72,264	92,390 - 95,161	129,826 - 133,720	152,714 - 157,294
05	48,275 - 49,722	72,265 - 74,432	95,162 - 98,016	133,721 - 137,732	157,295 - 160,300

County: Cabarrus County, NC 37 0000 025      Cleveland County, NC 37 0000 045  
 Gaston County, NC 37 0000 071      Iredell County, NC 37 0000 097  
 Lincoln County, NC 37 0000 109      Mecklenburg County, NC 37 0000 119  
 Rowan County, NC 37 0000 159      Stanly County, NC 37 0000 167  
 Union County, NC 37 0000 179      Chester County, SC 45 0000 023  
 Lancaster County, SC 45 0000 057      York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: CTZP OPM: CT PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: Curr. Yr Rate: 0.1444 Loc. Diff:0 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,992 - 32,492	40,064 - 53,440	59,293 - 74,002	84,509 - 104,649	117,468 - 133,132
02	32,493 - 41,118	53,441 - 63,471	74,003 - 85,034	104,650 - 119,755	133,133 - 144,881
03	41,119 - 46,868	63,472 - 70,159	85,035 - 92,389	119,756 - 129,825	144,882 - 152,713
04	46,869 - 48,274	70,160 - 72,264	92,390 - 95,161	129,826 - 133,720	152,714 - 157,294
05	48,275 - 49,722	72,265 - 74,432	95,162 - 98,016	133,721 - 137,732	157,295 - 160,300

County: Cabarrus County, NC 37 0000 025 Cleveland County, NC 37 0000 045  
 Gaston County, NC 37 0000 071 Iredell County, NC 37 0000 097  
 Lincoln County, NC 37 0000 109 Mecklenburg County, NC 37 0000 119  
 Rowan County, NC 37 0000 159 Stanly County, NC 37 0000 167  
 Union County, NC 37 0000 179 Chester County, SC 45 0000 023  
 Lancaster County, SC 45 0000 057 York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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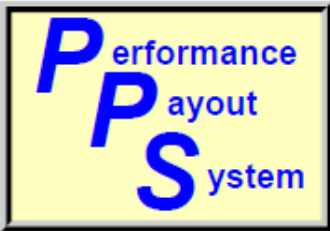
PPS: CTZS      OPM: CT      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1444      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,992 - 24,865	25,751 - 31,009	32,343 - 38,799	40,064 - 47,892	49,007 - 58,408
02	24,866 - 27,770	31,010 - 34,952	38,800 - 43,640	47,893 - 53,763	58,409 - 65,459
03	27,771 - 29,707	34,953 - 37,581	43,641 - 46,868	53,764 - 57,677	65,460 - 70,159
04	29,708 - 30,598	37,582 - 38,708	46,869 - 48,274	57,678 - 59,407	70,160 - 72,264
05	30,599 - 31,516	38,709 - 39,869	48,275 - 49,722	59,408 - 61,189	72,265 - 74,432

County: Cabarrus County, NC 37 0000 025      Cleveland County, NC 37 0000 045  
 Gaston County, NC 37 0000 071      Iredell County, NC 37 0000 097  
 Lincoln County, NC 37 0000 109      Mecklenburg County, NC 37 0000 119  
 Rowan County, NC 37 0000 159      Stanly County, NC 37 0000 167  
 Union County, NC 37 0000 179      Chester County, SC 45 0000 023  
 Lancaster County, SC 45 0000 057      York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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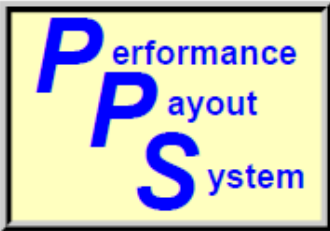
PPS: CTZT    OPM: CT    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate:    Curr. Yr Rate: 0.1444    Loc. Diff: 0    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,992 - 28,365	32,343 - 43,603	49,007 - 58,408	59,293 - 74,002	84,509 - 95,779
02	28,366 - 33,895	43,604 - 52,047	58,409 - 65,459	74,003 - 85,034	95,780 - 104,232
03	33,896 - 37,581	52,048 - 57,677	65,460 - 70,159	85,035 - 92,389	104,233 - 109,867
04	37,582 - 38,708	57,678 - 59,407	70,160 - 72,264	92,390 - 95,161	109,868 - 113,163
05	38,709 - 39,869	59,408 - 61,189	72,265 - 74,432	95,162 - 98,016	113,164 - 116,558

County: Cabarrus County, NC 37 0000 025    Cleveland County, NC 37 0000 045  
 Gaston County, NC 37 0000 071    Iredell County, NC 37 0000 097  
 Lincoln County, NC 37 0000 109    Mecklenburg County, NC 37 0000 119  
 Rowan County, NC 37 0000 159    Stanly County, NC 37 0000 167  
 Union County, NC 37 0000 179    Chester County, SC 45 0000 023  
 Lancaster County, SC 45 0000 057    York County, SC 45 0000 091

Locality Pay Area: Charlotte-Concord, NC-SC



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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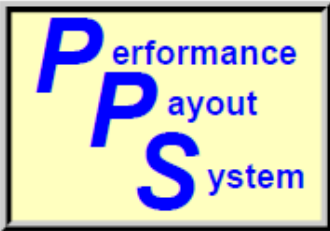
PPS: DAYZA    OPM: DAY    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.1624    Curr. Yr Rate: 0.1650    Loc. Diff: 1.00224    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,370 - 33,077	40,785 - 54,401	60,360 - 75,334	86,031 - 106,534	119,583 - 135,529
02	33,078 - 41,857	54,402 - 64,613	75,335 - 86,565	106,535 - 121,911	135,530 - 147,489
03	41,858 - 47,711	64,614 - 71,421	86,566 - 94,052	121,912 - 132,162	147,490 - 155,462
04	47,712 - 49,142	71,422 - 73,564	94,053 - 96,874	132,163 - 136,127	155,463 - 160,126
05	49,143 - 50,616	73,565 - 75,771	96,875 - 99,780	136,128 - 140,211	160,127 - 160,300

County:    Champaign County, OH 39 0000 021    Clark County, OH 39 0000 023  
             Darke County, OH 39 0000 037        Greene County, OH 39 0000 057  
             Miami County, OH 39 0000 109        Montgomery County, OH 39 0000 113  
             Preble County, OH 39 0000 135        Shelby County, OH 39 0000 149

Locality Pay Area:    Dayton-Springfield-Sidney, OH



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DAYZP    OPM: DAY    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.1624    Curr. Yr Rate: 0.1650    Loc. Diff: 1.00224    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,370 - 33,077	40,785 - 54,401	60,360 - 75,334	86,031 - 106,534	119,583 - 135,529
02	33,078 - 41,857	54,402 - 64,613	75,335 - 86,565	106,535 - 121,911	135,530 - 147,489
03	41,858 - 47,711	64,614 - 71,421	86,566 - 94,052	121,912 - 132,162	147,490 - 155,462
04	47,712 - 49,142	71,422 - 73,564	94,053 - 96,874	132,163 - 136,127	155,463 - 160,126
05	49,143 - 50,616	73,565 - 75,771	96,875 - 99,780	136,128 - 140,211	160,127 - 160,300

County:    Champaign County, OH 39 0000 021    Clark County, OH 39 0000 023  
             Darke County, OH 39 0000 037        Greene County, OH 39 0000 057  
             Miami County, OH 39 0000 109        Montgomery County, OH 39 0000 113  
             Preble County, OH 39 0000 135        Shelby County, OH 39 0000 149

Locality Pay Area:    Dayton-Springfield-Sidney, OH



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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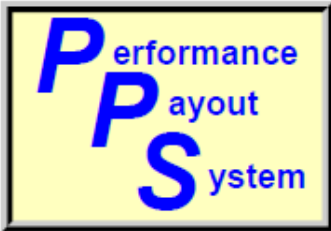
PPS: DAYZS    OPM: DAY    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.1624    Curr. Yr Rate: 0.1650    Loc. Diff: 1.00224    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,370 - 25,313	26,215 - 31,567	32,925 - 39,497	40,785 - 48,754	49,889 - 59,459
02	25,314 - 28,270	31,568 - 35,581	39,498 - 44,425	48,755 - 54,731	59,460 - 66,636
03	28,271 - 30,242	35,582 - 38,257	44,426 - 47,711	54,732 - 58,715	66,637 - 71,421
04	30,243 - 31,149	38,258 - 39,405	47,712 - 49,142	58,716 - 60,476	71,422 - 73,564
05	31,150 - 32,083	39,406 - 40,587	49,143 - 50,616	60,477 - 62,290	73,565 - 75,771

County:    Champaign County, OH 39 0000 021    Clark County, OH 39 0000 023  
             Darke County, OH 39 0000 037    Greene County, OH 39 0000 057  
             Miami County, OH 39 0000 109    Montgomery County, OH 39 0000 113  
             Preble County, OH 39 0000 135    Shelby County, OH 39 0000 149

Locality Pay Area:    Dayton-Springfield-Sidney, OH



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DAYZT OPM: DAY SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.1624 Curr. Yr Rate: 0.1650 Loc. Diff: 1.00224 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,370 - 28,875	32,925 - 44,387	49,889 - 59,459	60,360 - 75,334	86,031 - 97,504
02	28,876 - 34,504	44,388 - 52,984	59,460 - 66,636	75,335 - 86,565	97,505 - 106,109
03	34,505 - 38,257	52,985 - 58,715	66,637 - 71,421	86,566 - 94,052	106,110 - 111,845
04	38,258 - 39,405	58,716 - 60,476	71,422 - 73,564	94,053 - 96,874	111,846 - 115,200
05	39,406 - 40,587	60,477 - 62,290	73,565 - 75,771	96,875 - 99,780	115,201 - 118,656

County: Champaign County, OH 39 0000 021 Clark County, OH 39 0000 023  
 Darke County, OH 39 0000 037 Greene County, OH 39 0000 057  
 Miami County, OH 39 0000 109 Montgomery County, OH 39 0000 113  
 Preble County, OH 39 0000 135 Shelby County, OH 39 0000 149

Locality Pay Area: Dayton-Springfield-Sidney, OH





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

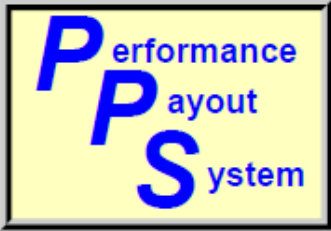
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PPS: DCBZA OPM: DCB ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.2422 Curr. Yr Rate: 0.2478 Loc. Diff: 1.00451 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,888 - 35,428	43,684 - 58,268	64,650 - 80,688	92,145 - 114,105	128,082 - 142,401
02	35,429 - 44,832	58,269 - 69,206	80,689 - 92,717	114,106 - 130,575	142,402 - 153,140
03	44,833 - 51,102	69,207 - 76,498	92,718 - 100,736	130,576 - 141,555	153,141 - 160,300
04	51,103 - 52,635	76,499 - 78,793	100,737 - 103,758	141,556 - 145,802	160,300 - 160,300
05	52,636 - 54,214	78,794 - 81,157	103,759 - 106,871	145,803 - 150,176	160,300 - 160,300

- County:
- District of Columbia, DC 11 0000 001
  - Baltimore County, MD 24 0000 005
  - Carroll County, MD 24 0000 013
  - Dorchester County, MD 24 0000 019
  - Harford County, MD 24 0000 025
  - Kent County, MD 24 0000 029
  - Prince George's County, MD 24 0000 033
  - St. Mary's County, MD 24 0000 037
  - Washington County, MD 24 0000 043
  - Adams County, PA 42 0000 001
  - York County, PA 42 0000 133
  - Clarke County, VA 51 0000 043
  - Fairfax County, VA 51 0000 059
  - Frederick County, VA 51 0000 069
  - Loudoun County, VA 51 0000 107
  - Rappahannock County, VA 51 0000 157
  - Stafford County, VA 51 0000 179
  - Alexandria city, VA 51 0000 510
  - Falls Church city, VA 51 0000 610
  - Manassas city, VA 51 0000 683
  - Winchester city, VA 51 0000 840
  - Hampshire County, WV 54 0000 027
  - Morgan County, WV 54 0000 065
  - Anne Arundel County, MD 24 0000 003
  - Calvert County, MD 24 0000 009
  - Charles County, MD 24 0000 017
  - Frederick County, MD 24 0000 021
  - Howard County, MD 24 0000 027
  - Montgomery County, MD 24 0000 031
  - Queen Anne's County, MD 24 0000 035
  - Talbot County, MD 24 0000 041
  - Baltimore city, MD 24 0000 510
  - Franklin County, PA 42 0000 055
  - Arlington County, VA 51 0000 013
  - Culpeper County, VA 51 0000 047
  - Fauquier County, VA 51 0000 061
  - King George County, VA 51 0000 099
  - Prince William County, VA 51 0000 153
  - Spotsylvania County, VA 51 0000 177
  - Warren County, VA 51 0000 187
  - Fairfax city, VA 51 0000 600
  - Fredericksburg city, VA 51 0000 630
  - Manassas Park city, VA 51 0000 685
  - Berkeley County, WV 54 0000 003
  - Jefferson County, WV 54 0000 037



# Standard Pay Tables

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Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

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# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

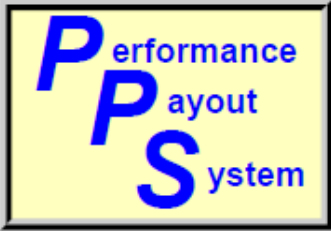
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PPS: DCBZP OPM: DCB PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.2422 Curr. Yr Rate: 0.2478 Loc. Diff: 1.00451 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,888 - 35,428	43,684 - 58,268	64,650 - 80,688	92,145 - 114,105	128,082 - 142,401
02	35,429 - 44,832	58,269 - 69,206	80,689 - 92,717	114,106 - 130,575	142,402 - 153,140
03	44,833 - 51,102	69,207 - 76,498	92,718 - 100,736	130,576 - 141,555	153,141 - 160,300
04	51,103 - 52,635	76,499 - 78,793	100,737 - 103,758	141,556 - 145,802	160,300 - 160,300
05	52,636 - 54,214	78,794 - 81,157	103,759 - 106,871	145,803 - 150,176	160,300 - 160,300

- County:
- District of Columbia, DC 11 0000 001
  - Baltimore County, MD 24 0000 005
  - Carroll County, MD 24 0000 013
  - Dorchester County, MD 24 0000 019
  - Harford County, MD 24 0000 025
  - Kent County, MD 24 0000 029
  - Prince George's County, MD 24 0000 033
  - St. Mary's County, MD 24 0000 037
  - Washington County, MD 24 0000 043
  - Adams County, PA 42 0000 001
  - York County, PA 42 0000 133
  - Clarke County, VA 51 0000 043
  - Fairfax County, VA 51 0000 059
  - Frederick County, VA 51 0000 069
  - Loudoun County, VA 51 0000 107
  - Rappahannock County, VA 51 0000 157
  - Stafford County, VA 51 0000 179
  - Alexandria city, VA 51 0000 510
  - Falls Church city, VA 51 0000 610
  - Manassas city, VA 51 0000 683
  - Winchester city, VA 51 0000 840
  - Hampshire County, WV 54 0000 027
  - Morgan County, WV 54 0000 065
  - Anne Arundel County, MD 24 0000 003
  - Calvert County, MD 24 0000 009
  - Charles County, MD 24 0000 017
  - Frederick County, MD 24 0000 021
  - Howard County, MD 24 0000 027
  - Montgomery County, MD 24 0000 031
  - Queen Anne's County, MD 24 0000 035
  - Talbot County, MD 24 0000 041
  - Baltimore city, MD 24 0000 510
  - Franklin County, PA 42 0000 055
  - Arlington County, VA 51 0000 013
  - Culpeper County, VA 51 0000 047
  - Fauquier County, VA 51 0000 061
  - King George County, VA 51 0000 099
  - Prince William County, VA 51 0000 153
  - Spotsylvania County, VA 51 0000 177
  - Warren County, VA 51 0000 187
  - Fairfax city, VA 51 0000 600
  - Fredericksburg city, VA 51 0000 630
  - Manassas Park city, VA 51 0000 685
  - Berkeley County, WV 54 0000 003
  - Jefferson County, WV 54 0000 037



# Standard Pay Tables

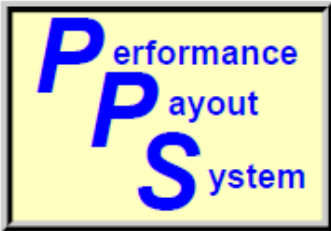
Report run on: January 06, 2016 10:14:54 AM

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Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

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# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

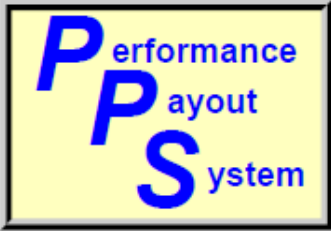
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PPS: DCBZS OPM: DCB CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.2422 Curr. Yr Rate: 0.2478 Loc. Diff: 1.00451 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,888 - 27,112	28,078 - 33,811	35,265 - 42,304	43,684 - 52,219	53,435 - 63,685
02	27,113 - 30,280	33,812 - 38,111	42,305 - 47,583	52,220 - 58,620	63,686 - 71,373
03	30,281 - 32,392	38,112 - 40,977	47,584 - 51,102	58,621 - 62,888	71,374 - 76,498
04	32,393 - 33,364	40,978 - 42,206	51,103 - 52,635	62,889 - 64,775	76,499 - 78,793
05	33,365 - 34,365	42,207 - 43,472	52,636 - 54,214	64,776 - 66,718	78,794 - 81,157

- County:
- District of Columbia, DC 11 0000 001
  - Baltimore County, MD 24 0000 005
  - Carroll County, MD 24 0000 013
  - Dorchester County, MD 24 0000 019
  - Harford County, MD 24 0000 025
  - Kent County, MD 24 0000 029
  - Prince George's County, MD 24 0000 033
  - St. Mary's County, MD 24 0000 037
  - Washington County, MD 24 0000 043
  - Adams County, PA 42 0000 001
  - York County, PA 42 0000 133
  - Clarke County, VA 51 0000 043
  - Fairfax County, VA 51 0000 059
  - Frederick County, VA 51 0000 069
  - Loudoun County, VA 51 0000 107
  - Rappahannock County, VA 51 0000 157
  - Stafford County, VA 51 0000 179
  - Alexandria city, VA 51 0000 510
  - Falls Church city, VA 51 0000 610
  - Manassas city, VA 51 0000 683
  - Winchester city, VA 51 0000 840
  - Hampshire County, WV 54 0000 027
  - Morgan County, WV 54 0000 065
  - Anne Arundel County, MD 24 0000 003
  - Calvert County, MD 24 0000 009
  - Charles County, MD 24 0000 017
  - Frederick County, MD 24 0000 021
  - Howard County, MD 24 0000 027
  - Montgomery County, MD 24 0000 031
  - Queen Anne's County, MD 24 0000 035
  - Talbot County, MD 24 0000 041
  - Baltimore city, MD 24 0000 510
  - Franklin County, PA 42 0000 055
  - Arlington County, VA 51 0000 013
  - Culpeper County, VA 51 0000 047
  - Fauquier County, VA 51 0000 061
  - King George County, VA 51 0000 099
  - Prince William County, VA 51 0000 153
  - Spotsylvania County, VA 51 0000 177
  - Warren County, VA 51 0000 187
  - Fairfax city, VA 51 0000 600
  - Fredericksburg city, VA 51 0000 630
  - Manassas Park city, VA 51 0000 685
  - Berkeley County, WV 54 0000 003
  - Jefferson County, WV 54 0000 037



# Standard Pay Tables

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Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

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# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

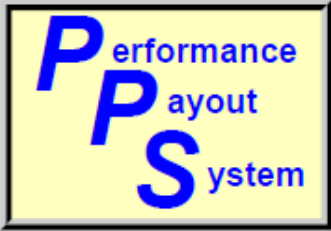
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PPS: DCBZT OPM: DCB SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.2422 Curr. Yr Rate: 0.2478 Loc. Diff: 1.00451 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,888 - 30,928	35,265 - 47,542	53,435 - 63,685	64,650 - 80,688	92,145 - 104,433
02	30,929 - 36,957	47,543 - 56,750	63,686 - 71,373	80,689 - 92,717	104,434 - 113,650
03	36,958 - 40,977	56,751 - 62,888	71,374 - 76,498	92,718 - 100,736	113,651 - 119,794
04	40,978 - 42,206	62,889 - 64,775	76,499 - 78,793	100,737 - 103,758	119,795 - 123,388
05	42,207 - 43,472	64,776 - 66,718	78,794 - 81,157	103,759 - 106,871	123,389 - 127,090

- County:
- District of Columbia, DC 11 0000 001
  - Baltimore County, MD 24 0000 005
  - Carroll County, MD 24 0000 013
  - Dorchester County, MD 24 0000 019
  - Harford County, MD 24 0000 025
  - Kent County, MD 24 0000 029
  - Prince George's County, MD 24 0000 033
  - St. Mary's County, MD 24 0000 037
  - Washington County, MD 24 0000 043
  - Adams County, PA 42 0000 001
  - York County, PA 42 0000 133
  - Clarke County, VA 51 0000 043
  - Fairfax County, VA 51 0000 059
  - Frederick County, VA 51 0000 069
  - Loudoun County, VA 51 0000 107
  - Rappahannock County, VA 51 0000 157
  - Stafford County, VA 51 0000 179
  - Alexandria city, VA 51 0000 510
  - Falls Church city, VA 51 0000 610
  - Manassas city, VA 51 0000 683
  - Winchester city, VA 51 0000 840
  - Hampshire County, WV 54 0000 027
  - Morgan County, WV 54 0000 065
  - Anne Arundel County, MD 24 0000 003
  - Calvert County, MD 24 0000 009
  - Charles County, MD 24 0000 017
  - Frederick County, MD 24 0000 021
  - Howard County, MD 24 0000 027
  - Montgomery County, MD 24 0000 031
  - Queen Anne's County, MD 24 0000 035
  - Talbot County, MD 24 0000 041
  - Baltimore city, MD 24 0000 510
  - Franklin County, PA 42 0000 055
  - Arlington County, VA 51 0000 013
  - Culpeper County, VA 51 0000 047
  - Fauquier County, VA 51 0000 061
  - King George County, VA 51 0000 099
  - Prince William County, VA 51 0000 153
  - Spotsylvania County, VA 51 0000 177
  - Warren County, VA 51 0000 187
  - Fairfax city, VA 51 0000 600
  - Fredericksburg city, VA 51 0000 630
  - Manassas Park city, VA 51 0000 685
  - Berkeley County, WV 54 0000 003
  - Jefferson County, WV 54 0000 037



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Locality Pay Area: Washington-Baltimore-Arlington, DC-MD-VA-WV-PA

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# Standard Pay Tables

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PPS: DENZA    OPM: DEN    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.2252    Curr. Yr Rate: 0.2293    Loc. Diff: 1.00335    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,549 - 34,903	43,037 - 57,404	63,691 - 79,492	90,779 - 112,414	126,183 - 141,346
02	34,904 - 44,168	57,405 - 68,179	79,493 - 91,343	112,415 - 128,640	141,347 - 152,718
03	44,169 - 50,345	68,180 - 75,363	91,344 - 99,243	128,641 - 139,457	152,719 - 160,300
04	50,346 - 51,855	75,364 - 77,624	99,244 - 102,220	139,458 - 143,641	160,300 - 160,300
05	51,856 - 53,411	77,625 - 79,953	102,221 - 105,287	143,642 - 147,950	160,300 - 160,300

County:    Adams County, CO 08 0000 001                      Arapahoe County, CO 08 0000 005  
               Boulder County, CO 08 0000 013                      Broomfield County, CO 08 0000 014  
               Clear Creek County, CO 08 0000 019                      Denver County, CO 08 0000 031  
               Douglas County, CO 08 0000 035                      Elbert County, CO 08 0000 039  
               Gilpin County, CO 08 0000 047                      Jefferson County, CO 08 0000 059  
               Larimer County, CO 08 0000 069                      Park County, CO 08 0000 093  
               Weld County, CO 08 0000 123

Locality Pay Area:    Denver-Aurora, CO



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DENZP    OPM: DEN    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.2252    Curr. Yr Rate: 0.2293    Loc. Diff: 1.00335    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,549 - 34,903	43,037 - 57,404	63,691 - 79,492	90,779 - 112,414	126,183 - 141,346
02	34,904 - 44,168	57,405 - 68,179	79,493 - 91,343	112,415 - 128,640	141,347 - 152,718
03	44,169 - 50,345	68,180 - 75,363	91,344 - 99,243	128,641 - 139,457	152,719 - 160,300
04	50,346 - 51,855	75,364 - 77,624	99,244 - 102,220	139,458 - 143,641	160,300 - 160,300
05	51,856 - 53,411	77,625 - 79,953	102,221 - 105,287	143,642 - 147,950	160,300 - 160,300

County:    Adams County, CO 08 0000 001                      Arapahoe County, CO 08 0000 005  
               Boulder County, CO 08 0000 013                      Broomfield County, CO 08 0000 014  
               Clear Creek County, CO 08 0000 019                      Denver County, CO 08 0000 031  
               Douglas County, CO 08 0000 035                      Elbert County, CO 08 0000 039  
               Gilpin County, CO 08 0000 047                      Jefferson County, CO 08 0000 059  
               Larimer County, CO 08 0000 069                      Park County, CO 08 0000 093  
               Weld County, CO 08 0000 123

Locality Pay Area:    Denver-Aurora, CO



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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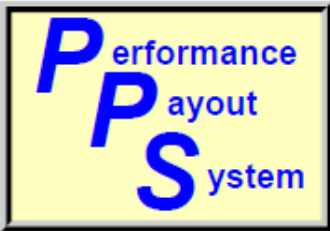
PPS: DENZS    OPM: DEN    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.2252    Curr. Yr Rate: 0.2293    Loc. Diff: 1.00335    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,549 - 26,710	27,662 - 33,310	34,742 - 41,677	43,037 - 51,445	52,642 - 62,740
02	26,711 - 29,831	33,311 - 37,545	41,678 - 46,878	51,446 - 57,751	62,741 - 70,314
03	29,832 - 31,911	37,546 - 40,369	46,879 - 50,345	57,752 - 61,955	70,315 - 75,363
04	31,912 - 32,868	40,370 - 41,580	50,346 - 51,855	61,956 - 63,814	75,364 - 77,624
05	32,869 - 33,854	41,581 - 42,827	51,856 - 53,411	63,815 - 65,728	77,625 - 79,953

County:    Adams County, CO 08 0000 001                      Arapahoe County, CO 08 0000 005  
               Boulder County, CO 08 0000 013                      Broomfield County, CO 08 0000 014  
               Clear Creek County, CO 08 0000 019                      Denver County, CO 08 0000 031  
               Douglas County, CO 08 0000 035                      Elbert County, CO 08 0000 039  
               Gilpin County, CO 08 0000 047                      Jefferson County, CO 08 0000 059  
               Larimer County, CO 08 0000 069                      Park County, CO 08 0000 093  
               Weld County, CO 08 0000 123

Locality Pay Area:    Denver-Aurora, CO



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DENZT    OPM: DEN    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.2252    Curr. Yr Rate: 0.2293    Loc. Diff: 1.00335    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,549 - 30,469	34,742 - 46,837	52,642 - 62,740	63,691 - 79,492	90,779 - 102,885
02	30,470 - 36,409	46,838 - 55,908	62,741 - 70,314	79,493 - 91,343	102,886 - 111,965
03	36,410 - 40,369	55,909 - 61,955	70,315 - 75,363	91,344 - 99,243	111,966 - 118,018
04	40,370 - 41,580	61,956 - 63,814	75,364 - 77,624	99,244 - 102,220	118,019 - 121,559
05	41,581 - 42,827	63,815 - 65,728	77,625 - 79,953	102,221 - 105,287	121,560 - 125,206

- County:    Adams County, CO 08 0000 001                      Arapahoe County, CO 08 0000 005  
               Boulder County, CO 08 0000 013                      Broomfield County, CO 08 0000 014  
               Clear Creek County, CO 08 0000 019                      Denver County, CO 08 0000 031  
               Douglas County, CO 08 0000 035                      Elbert County, CO 08 0000 039  
               Gilpin County, CO 08 0000 047                      Jefferson County, CO 08 0000 059  
               Larimer County, CO 08 0000 069                      Park County, CO 08 0000 093  
               Weld County, CO 08 0000 123

Locality Pay Area:    Denver-Aurora, CO



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DETZA    OPM: DET    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.2409    Curr. Yr Rate: 0.2440    Loc. Diff: 1.00250    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,819 - 35,320	43,551 - 58,091	64,453 - 80,442	91,864 - 113,757	127,692 - 142,184
02	35,321 - 44,696	58,092 - 68,995	80,443 - 92,434	113,758 - 130,177	142,185 - 153,054
03	44,697 - 50,947	68,996 - 76,265	92,435 - 100,429	130,178 - 141,124	153,055 - 160,300
04	50,948 - 52,475	76,266 - 78,553	100,430 - 103,442	141,125 - 145,358	160,300 - 160,300
05	52,476 - 54,049	78,554 - 80,910	103,443 - 106,545	145,359 - 149,719	160,300 - 160,300

County:    Genesee County, MI 26 0000 049    Lapeer County, MI 26 0000 087  
             Lenawee County, MI 26 0000 091    Livingston County, MI 26 0000 093  
             Macomb County, MI 26 0000 099    Monroe County, MI 26 0000 115  
             Oakland County, MI 26 0000 125    St. Clair County, MI 26 0000 147  
             Washtenaw County, MI 26 0000 161    Wayne County, MI 26 0000 163

Locality Pay Area:    Detroit-Warren-Ann Arbor, MI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DETZP    OPM: DET    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.2409    Curr. Yr Rate: 0.2440    Loc. Diff: 1.00250    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,819 - 35,320	43,551 - 58,091	64,453 - 80,442	91,864 - 113,757	127,692 - 142,184
02	35,321 - 44,696	58,092 - 68,995	80,443 - 92,434	113,758 - 130,177	142,185 - 153,054
03	44,697 - 50,947	68,996 - 76,265	92,435 - 100,429	130,178 - 141,124	153,055 - 160,300
04	50,948 - 52,475	76,266 - 78,553	100,430 - 103,442	141,125 - 145,358	160,300 - 160,300
05	52,476 - 54,049	78,554 - 80,910	103,443 - 106,545	145,359 - 149,719	160,300 - 160,300

County:    Genesee County, MI 26 0000 049    Lapeer County, MI 26 0000 087  
             Lenawee County, MI 26 0000 091    Livingston County, MI 26 0000 093  
             Macomb County, MI 26 0000 099    Monroe County, MI 26 0000 115  
             Oakland County, MI 26 0000 125    St. Clair County, MI 26 0000 147  
             Washtenaw County, MI 26 0000 161    Wayne County, MI 26 0000 163

Locality Pay Area:    Detroit-Warren-Ann Arbor, MI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DETZS OPM: DET CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.2409 Curr. Yr Rate: 0.2440 Loc. Diff: 1.00250 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,819 - 27,030	27,992 - 33,708	35,158 - 42,175	43,551 - 52,060	53,272 - 63,491
02	27,031 - 30,188	33,709 - 37,994	42,176 - 47,438	52,061 - 58,442	63,492 - 71,155
03	30,189 - 32,293	37,995 - 40,852	47,439 - 50,947	58,443 - 62,696	71,156 - 76,265
04	32,294 - 33,262	40,853 - 42,078	50,948 - 52,475	62,697 - 64,577	76,266 - 78,553
05	33,263 - 34,260	42,079 - 43,340	52,476 - 54,049	64,578 - 66,514	78,554 - 80,910

County: Genesee County, MI 26 0000 049 Lapeer County, MI 26 0000 087  
 Lenawee County, MI 26 0000 091 Livingston County, MI 26 0000 093  
 Macomb County, MI 26 0000 099 Monroe County, MI 26 0000 115  
 Oakland County, MI 26 0000 125 St. Clair County, MI 26 0000 147  
 Washtenaw County, MI 26 0000 161 Wayne County, MI 26 0000 163

Locality Pay Area: Detroit-Warren-Ann Arbor, MI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DETZT    OPM: DET    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.2409    Curr. Yr Rate: 0.2440    Loc. Diff: 1.00250    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,819 - 30,834	35,158 - 47,397	53,272 - 63,491	64,453 - 80,442	91,864 - 104,115
02	30,835 - 36,845	47,398 - 56,576	63,492 - 71,155	80,443 - 92,434	104,116 - 113,303
03	36,846 - 40,852	56,577 - 62,696	71,156 - 76,265	92,435 - 100,429	113,304 - 119,429
04	40,853 - 42,078	62,697 - 64,577	76,266 - 78,553	100,430 - 103,442	119,430 - 123,012
05	42,079 - 43,340	64,578 - 66,514	78,554 - 80,910	103,443 - 106,545	123,013 - 126,702

County:    Genesee County, MI 26 0000 049                      Lapeer County, MI 26 0000 087  
               Lenawee County, MI 26 0000 091                     Livingston County, MI 26 0000 093  
               Macomb County, MI 26 0000 099                     Monroe County, MI 26 0000 115  
               Oakland County, MI 26 0000 125                   St. Clair County, MI 26 0000 147  
               Washtenaw County, MI 26 0000 161                Wayne County, MI 26 0000 163

Locality Pay Area:    Detroit-Warren-Ann Arbor, MI





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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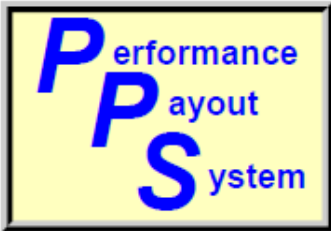
PPS: DFWZA OPM: DFW ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.2067 Curr. Yr Rate: 0.2104 Loc. Diff: 1.00307 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,202 - 34,366	42,375 - 56,522	62,712 - 78,270	89,383 - 110,685	124,243 - 140,268
02	34,367 - 43,489	56,523 - 67,132	78,271 - 89,938	110,686 - 126,662	140,269 - 152,287
03	43,490 - 49,571	67,133 - 74,205	89,939 - 97,717	126,663 - 137,313	152,288 - 160,300
04	49,572 - 51,058	74,206 - 76,431	97,718 - 100,649	137,314 - 141,432	160,300 - 160,300
05	51,059 - 52,590	76,432 - 78,724	100,650 - 103,668	141,433 - 145,675	160,300 - 160,300

- County:
- Bryan County, OK 40 0000 013
  - Cooke County, TX 48 0000 097
  - Delta County, TX 48 0000 119
  - Ellis County, TX 48 0000 139
  - Grayson County, TX 48 0000 181
  - Hood County, TX 48 0000 221
  - Hunt County, TX 48 0000 231
  - Kaufman County, TX 48 0000 257
  - Palo Pinto County, TX 48 0000 363
  - Rockwall County, TX 48 0000 397
  - Tarrant County, TX 48 0000 439
  - Collin County, TX 48 0000 085
  - Dallas County, TX 48 0000 113
  - Denton County, TX 48 0000 121
  - Fannin County, TX 48 0000 147
  - Henderson County, TX 48 0000 213
  - Hopkins County, TX 48 0000 223
  - Johnson County, TX 48 0000 251
  - Navarro County, TX 48 0000 349
  - Parker County, TX 48 0000 367
  - Somervell County, TX 48 0000 425
  - Wise County, TX 48 0000 497

Locality Pay Area: Dallas-Fort Worth, TX-OK



# Standard Pay Tables

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PPS: DFWZP OPM: DFW PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.2067 Curr. Yr Rate: 0.2104 Loc. Diff: 1.00307 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,202 - 34,366	42,375 - 56,522	62,712 - 78,270	89,383 - 110,685	124,243 - 140,268
02	34,367 - 43,489	56,523 - 67,132	78,271 - 89,938	110,686 - 126,662	140,269 - 152,287
03	43,490 - 49,571	67,133 - 74,205	89,939 - 97,717	126,663 - 137,313	152,288 - 160,300
04	49,572 - 51,058	74,206 - 76,431	97,718 - 100,649	137,314 - 141,432	160,300 - 160,300
05	51,059 - 52,590	76,432 - 78,724	100,650 - 103,668	141,433 - 145,675	160,300 - 160,300

- County:
- Bryan County, OK 40 0000 013
  - Cooke County, TX 48 0000 097
  - Delta County, TX 48 0000 119
  - Ellis County, TX 48 0000 139
  - Grayson County, TX 48 0000 181
  - Hood County, TX 48 0000 221
  - Hunt County, TX 48 0000 231
  - Kaufman County, TX 48 0000 257
  - Palo Pinto County, TX 48 0000 363
  - Rockwall County, TX 48 0000 397
  - Tarrant County, TX 48 0000 439
  - Collin County, TX 48 0000 085
  - Dallas County, TX 48 0000 113
  - Denton County, TX 48 0000 121
  - Fannin County, TX 48 0000 147
  - Henderson County, TX 48 0000 213
  - Hopkins County, TX 48 0000 223
  - Johnson County, TX 48 0000 251
  - Navarro County, TX 48 0000 349
  - Parker County, TX 48 0000 367
  - Somervell County, TX 48 0000 425
  - Wise County, TX 48 0000 497

Locality Pay Area: Dallas-Fort Worth, TX-OK



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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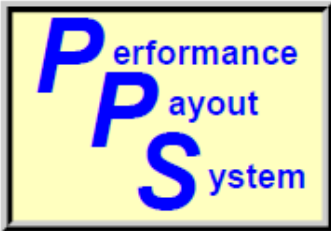
PPS: DFWZS OPM: DFW CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.2067 Curr. Yr Rate: 0.2104 Loc. Diff: 1.00307 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,202 - 26,299	27,236 - 32,797	34,208 - 41,036	42,375 - 50,654	51,833 - 61,776
02	26,300 - 29,372	32,798 - 36,968	41,037 - 46,157	50,655 - 56,863	61,777 - 69,233
03	29,373 - 31,421	36,969 - 39,748	46,158 - 49,571	56,864 - 61,003	69,234 - 74,205
04	31,422 - 32,364	39,749 - 40,940	49,572 - 51,058	61,004 - 62,833	74,206 - 76,431
05	32,365 - 33,335	40,941 - 42,168	51,059 - 52,590	62,834 - 64,718	76,432 - 78,724

- County:
- Bryan County, OK 40 0000 013
  - Cooke County, TX 48 0000 097
  - Delta County, TX 48 0000 119
  - Ellis County, TX 48 0000 139
  - Grayson County, TX 48 0000 181
  - Hood County, TX 48 0000 221
  - Hunt County, TX 48 0000 231
  - Kaufman County, TX 48 0000 257
  - Palo Pinto County, TX 48 0000 363
  - Rockwall County, TX 48 0000 397
  - Tarrant County, TX 48 0000 439
  - Collin County, TX 48 0000 085
  - Dallas County, TX 48 0000 113
  - Denton County, TX 48 0000 121
  - Fannin County, TX 48 0000 147
  - Henderson County, TX 48 0000 213
  - Hopkins County, TX 48 0000 223
  - Johnson County, TX 48 0000 251
  - Navarro County, TX 48 0000 349
  - Parker County, TX 48 0000 367
  - Somervell County, TX 48 0000 425
  - Wise County, TX 48 0000 497

Locality Pay Area: Dallas-Fort Worth, TX-OK



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DFWZT OPM: DFW SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.2067 Curr. Yr Rate: 0.2104 Loc. Diff: 1.00307 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,202 - 30,000	34,208 - 46,117	51,833 - 61,776	62,712 - 78,270	89,383 - 101,303
02	30,001 - 35,849	46,118 - 55,049	61,777 - 69,233	78,271 - 89,938	101,304 - 110,243
03	35,850 - 39,748	55,050 - 61,003	69,234 - 74,205	89,939 - 97,717	110,244 - 116,203
04	39,749 - 40,940	61,004 - 62,833	74,206 - 76,431	97,718 - 100,649	116,204 - 119,689
05	40,941 - 42,168	62,834 - 64,718	76,432 - 78,724	100,650 - 103,668	119,690 - 123,280

- County:
- Bryan County, OK 40 0000 013
  - Cooke County, TX 48 0000 097
  - Delta County, TX 48 0000 119
  - Ellis County, TX 48 0000 139
  - Grayson County, TX 48 0000 181
  - Hood County, TX 48 0000 221
  - Hunt County, TX 48 0000 231
  - Kaufman County, TX 48 0000 257
  - Palo Pinto County, TX 48 0000 363
  - Rockwall County, TX 48 0000 397
  - Tarrant County, TX 48 0000 439
  - Collin County, TX 48 0000 085
  - Dallas County, TX 48 0000 113
  - Denton County, TX 48 0000 121
  - Fannin County, TX 48 0000 147
  - Henderson County, TX 48 0000 213
  - Hopkins County, TX 48 0000 223
  - Johnson County, TX 48 0000 251
  - Navarro County, TX 48 0000 349
  - Parker County, TX 48 0000 367
  - Somervell County, TX 48 0000 425
  - Wise County, TX 48 0000 497

Locality Pay Area: Dallas-Fort Worth, TX-OK



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DVZA      OPM: DV      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1443      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,990 - 32,490	40,061 - 53,435	59,287 - 73,995	84,502 - 104,641	117,458 - 133,121
02	32,491 - 41,114	53,436 - 63,465	73,996 - 85,026	104,642 - 119,745	133,122 - 144,868
03	41,115 - 46,864	63,466 - 70,152	85,027 - 92,380	119,746 - 129,814	144,869 - 152,700
04	46,865 - 48,270	70,153 - 72,257	92,381 - 95,151	129,815 - 133,708	152,701 - 157,281
05	48,271 - 49,718	72,258 - 74,425	95,152 - 98,006	133,709 - 137,719	157,282 - 160,300

County:    Henry County, IL 17 0000 073      Mercer County, IL 17 0000 131  
             Rock Island County, IL 17 0000 161      Clinton County, IA 19 0000 045  
             Muscatine County, IA 19 0000 139      Scott County, IA 19 0000 163

Locality Pay Area:    Davenport-Moline, IA-IL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DVZP      OPM: DV      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1443      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,990 - 32,490	40,061 - 53,435	59,287 - 73,995	84,502 - 104,641	117,458 - 133,121
02	32,491 - 41,114	53,436 - 63,465	73,996 - 85,026	104,642 - 119,745	133,122 - 144,868
03	41,115 - 46,864	63,466 - 70,152	85,027 - 92,380	119,746 - 129,814	144,869 - 152,700
04	46,865 - 48,270	70,153 - 72,257	92,381 - 95,151	129,815 - 133,708	152,701 - 157,281
05	48,271 - 49,718	72,258 - 74,425	95,152 - 98,006	133,709 - 137,719	157,282 - 160,300

County:    Henry County, IL 17 0000 073      Mercer County, IL 17 0000 131  
             Rock Island County, IL 17 0000 161      Clinton County, IA 19 0000 045  
             Muscatine County, IA 19 0000 139      Scott County, IA 19 0000 163

Locality Pay Area:    Davenport-Moline, IA-IL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DVZS      OPM: DV      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1443      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,990 - 24,863	25,749 - 31,006	32,340 - 38,795	40,061 - 47,888	49,002 - 58,402
02	24,864 - 27,768	31,007 - 34,949	38,796 - 43,636	47,889 - 53,758	58,403 - 65,452
03	27,769 - 29,705	34,950 - 37,578	43,637 - 46,864	53,759 - 57,672	65,453 - 70,152
04	29,706 - 30,596	37,579 - 38,705	46,865 - 48,270	57,673 - 59,402	70,153 - 72,257
05	30,597 - 31,514	38,706 - 39,866	48,271 - 49,718	59,403 - 61,184	72,258 - 74,425

County:    Henry County, IL 17 0000 073                      Mercer County, IL 17 0000 131  
               Rock Island County, IL 17 0000 161              Clinton County, IA 19 0000 045  
               Muscatine County, IA 19 0000 139              Scott County, IA 19 0000 163

Locality Pay Area:    Davenport-Moline, IA-IL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: DVZT      OPM: DV      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1443      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,990 - 28,362	32,340 - 43,599	49,002 - 58,402	59,287 - 73,995	84,502 - 95,771
02	28,363 - 33,892	43,600 - 52,043	58,403 - 65,452	73,996 - 85,026	95,772 - 104,223
03	33,893 - 37,578	52,044 - 57,672	65,453 - 70,152	85,027 - 92,380	104,224 - 109,857
04	37,579 - 38,705	57,673 - 59,402	70,153 - 72,257	92,381 - 95,151	109,858 - 113,153
05	38,706 - 39,866	59,403 - 61,184	72,258 - 74,425	95,152 - 98,006	113,154 - 116,548

County:    Henry County, IL 17 0000 073                      Mercer County, IL 17 0000 131  
               Rock Island County, IL 17 0000 161              Clinton County, IA 19 0000 045  
               Muscatine County, IA 19 0000 139              Scott County, IA 19 0000 163

Locality Pay Area:    Davenport-Moline, IA-IL





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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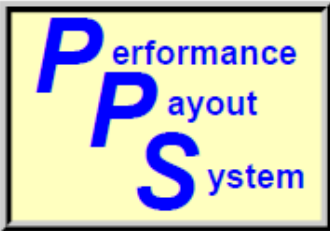
PPS: HARZA OPM: HAR ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.2582 Curr. Yr Rate: 0.2620 Loc. Diff: 1.00302 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,149 - 35,831	44,181 - 58,931	65,385 - 81,606	93,194 - 115,404	129,539 - 143,211
02	35,832 - 45,343	58,932 - 69,993	81,607 - 93,772	115,405 - 132,061	143,212 - 153,464
03	45,344 - 51,684	69,994 - 77,368	93,773 - 101,883	132,062 - 143,166	153,465 - 160,300
04	51,685 - 53,235	77,369 - 79,689	101,884 - 104,939	143,167 - 147,461	160,300 - 160,300
05	53,236 - 54,832	79,690 - 82,080	104,940 - 108,087	147,462 - 151,885	160,300 - 160,300

County: Hartford County, CT 09 0000 003 Middlesex County, CT 09 0000 007  
 New London County, CT 09 0000 011 Tolland County, CT 09 0000 013  
 Windham County, CT 09 0000 015 Franklin County, MA 25 0000 011  
 Hampden County, MA 25 0000 013 Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-West Hartford, CT-MA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HARZP OPM: HAR PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.2582 Curr. Yr Rate: 0.2620 Loc. Diff: 1.00302 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,149 - 35,831	44,181 - 58,931	65,385 - 81,606	93,194 - 115,404	129,539 - 143,211
02	35,832 - 45,343	58,932 - 69,993	81,607 - 93,772	115,405 - 132,061	143,212 - 153,464
03	45,344 - 51,684	69,994 - 77,368	93,773 - 101,883	132,062 - 143,166	153,465 - 160,300
04	51,685 - 53,235	77,369 - 79,689	101,884 - 104,939	143,167 - 147,461	160,300 - 160,300
05	53,236 - 54,832	79,690 - 82,080	104,940 - 108,087	147,462 - 151,885	160,300 - 160,300

County: Hartford County, CT 09 0000 003 Middlesex County, CT 09 0000 007  
 New London County, CT 09 0000 011 Tolland County, CT 09 0000 013  
 Windham County, CT 09 0000 015 Franklin County, MA 25 0000 011  
 Hampden County, MA 25 0000 013 Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-West Hartford, CT-MA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HARZS OPM: HAR CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.2582 Curr. Yr Rate: 0.2620 Loc. Diff: 1.00302 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,149 - 27,421	28,398 - 34,196	35,667 - 42,786	44,181 - 52,813	54,043 - 64,410
02	27,422 - 30,624	34,197 - 38,544	42,787 - 48,125	52,814 - 59,288	64,411 - 72,185
03	30,625 - 32,760	38,545 - 41,443	48,126 - 51,684	59,289 - 63,604	72,186 - 77,368
04	32,761 - 33,743	41,444 - 42,686	51,685 - 53,235	63,605 - 65,512	77,369 - 79,689
05	33,744 - 34,755	42,687 - 43,967	53,236 - 54,832	65,513 - 67,477	79,690 - 82,080

County: Hartford County, CT 09 0000 003 Middlesex County, CT 09 0000 007  
 New London County, CT 09 0000 011 Tolland County, CT 09 0000 013  
 Windham County, CT 09 0000 015 Franklin County, MA 25 0000 011  
 Hampden County, MA 25 0000 013 Hampshire County, MA 25 0000 015

Locality Pay Area: Hartford-West Hartford, CT-MA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HARZT    OPM: HAR    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.2582    Curr. Yr Rate: 0.2620    Loc. Diff: 1.00302    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,149 - 31,280	35,667 - 48,083	54,043 - 64,410	65,385 - 81,606	93,194 - 105,622
02	31,281 - 37,378	48,084 - 57,396	64,411 - 72,185	81,607 - 93,772	105,623 - 114,943
03	37,379 - 41,443	57,397 - 63,604	72,186 - 77,368	93,773 - 101,883	114,944 - 121,157
04	41,444 - 42,686	63,605 - 65,512	77,369 - 79,689	101,884 - 104,939	121,158 - 124,792
05	42,687 - 43,967	65,513 - 67,477	79,690 - 82,080	104,940 - 108,087	124,793 - 128,536

County:    Hartford County, CT    09    0000    003                      Middlesex County, CT    09    0000    007  
               New London County, CT    09    0000    011                      Tolland County, CT    09    0000    013  
               Windham County, CT    09    0000    015                      Franklin County, MA    25    0000    011  
               Hampden County, MA    25    0000    013                      Hampshire County, MA    25    0000    015

Locality Pay Area:    Hartford-West Hartford, CT-MA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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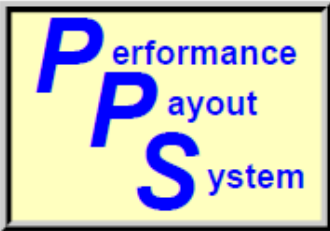
PPS: HBZA      OPM: HB      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1447      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,997 - 32,501	40,075 - 53,454	59,308 - 74,021	84,532 - 104,677	117,499 - 133,167
02	32,502 - 41,128	53,455 - 63,488	74,022 - 85,056	104,678 - 119,786	133,168 - 144,919
03	41,129 - 46,880	63,489 - 70,177	85,057 - 92,413	119,787 - 129,859	144,920 - 152,753
04	46,881 - 48,286	70,178 - 72,282	92,414 - 95,185	129,860 - 133,755	152,754 - 157,336
05	48,287 - 49,735	72,283 - 74,450	95,186 - 98,041	133,756 - 137,768	157,337 - 160,300

County:    Cumberland County, PA 42 0000 041      Dauphin County, PA 42 0000 043  
              Lancaster County, PA 42 0000 071      Lebanon County, PA 42 0000 075  
              Perry County, PA 42 0000 099

Locality Pay Area:    Harrisburg-Lebanon, PA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HBZP      OPM: HB      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1447      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,997 - 32,501	40,075 - 53,454	59,308 - 74,021	84,532 - 104,677	117,499 - 133,167
02	32,502 - 41,128	53,455 - 63,488	74,022 - 85,056	104,678 - 119,786	133,168 - 144,919
03	41,129 - 46,880	63,489 - 70,177	85,057 - 92,413	119,787 - 129,859	144,920 - 152,753
04	46,881 - 48,286	70,178 - 72,282	92,414 - 95,185	129,860 - 133,755	152,754 - 157,336
05	48,287 - 49,735	72,283 - 74,450	95,186 - 98,041	133,756 - 137,768	157,337 - 160,300

County:    Cumberland County, PA 42 0000 041      Dauphin County, PA 42 0000 043  
              Lancaster County, PA 42 0000 071      Lebanon County, PA 42 0000 075  
              Perry County, PA 42 0000 099

Locality Pay Area:    Harrisburg-Lebanon, PA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HBZS      OPM: HB      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1447      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,997 - 24,872	25,758 - 31,017	32,352 - 38,809	40,075 - 47,905	49,019 - 58,423
02	24,873 - 27,778	31,018 - 34,961	38,810 - 43,652	47,906 - 53,777	58,424 - 65,475
03	27,779 - 29,715	34,962 - 37,591	43,653 - 46,880	53,778 - 57,692	65,476 - 70,177
04	29,716 - 30,606	37,592 - 38,719	46,881 - 48,286	57,693 - 59,423	70,178 - 72,282
05	30,607 - 31,524	38,720 - 39,881	48,287 - 49,735	59,424 - 61,206	72,283 - 74,450

County:    Cumberland County, PA 42 0000 041      Dauphin County, PA 42 0000 043  
             Lancaster County, PA 42 0000 071      Lebanon County, PA 42 0000 075  
             Perry County, PA 42 0000 099

Locality Pay Area:    Harrisburg-Lebanon, PA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HBZT      OPM: HB      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1447      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,997 - 28,372	32,352 - 43,614	49,019 - 58,423	59,308 - 74,021	84,532 - 95,805
02	28,373 - 33,903	43,615 - 52,061	58,424 - 65,475	74,022 - 85,056	95,806 - 104,260
03	33,904 - 37,591	52,062 - 57,692	65,476 - 70,177	85,057 - 92,413	104,261 - 109,896
04	37,592 - 38,719	57,693 - 59,423	70,178 - 72,282	92,414 - 95,185	109,897 - 113,193
05	38,720 - 39,881	59,424 - 61,206	72,283 - 74,450	95,186 - 98,041	113,194 - 116,589

County:    Cumberland County, PA 42 0000 041      Dauphin County, PA 42 0000 043  
             Lancaster County, PA 42 0000 071      Lebanon County, PA 42 0000 075  
             Perry County, PA 42 0000 099

Locality Pay Area:    Harrisburg-Lebanon, PA





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HIZA      OPM: HI      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate: 0.1651      Curr. Yr Rate: 0.1681      Loc. Diff: 1.00257      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,426 - 33,165	40,894 - 54,546	60,520 - 75,534	86,260 - 106,817	119,901 - 135,890
02	33,166 - 41,969	54,547 - 64,786	75,535 - 86,795	106,818 - 122,235	135,891 - 147,882
03	41,970 - 47,838	64,787 - 71,612	86,796 - 94,302	122,236 - 132,514	147,883 - 155,876
04	47,839 - 49,273	71,613 - 73,760	94,303 - 97,131	132,515 - 136,489	155,877 - 160,300
05	49,274 - 50,751	73,761 - 75,973	97,132 - 100,045	136,490 - 140,584	160,300 - 160,300

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HIZP      OPM: HI      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate: 0.1651      Curr. Yr Rate: 0.1681      Loc. Diff: 1.00257      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,426 - 33,165	40,894 - 54,546	60,520 - 75,534	86,260 - 106,817	119,901 - 135,890
02	33,166 - 41,969	54,547 - 64,786	75,535 - 86,795	106,818 - 122,235	135,891 - 147,882
03	41,970 - 47,838	64,787 - 71,612	86,796 - 94,302	122,236 - 132,514	147,883 - 155,876
04	47,839 - 49,273	71,613 - 73,760	94,303 - 97,131	132,515 - 136,489	155,877 - 160,300
05	49,274 - 50,751	73,761 - 75,973	97,132 - 100,045	136,490 - 140,584	160,300 - 160,300

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



# Standard Pay Tables

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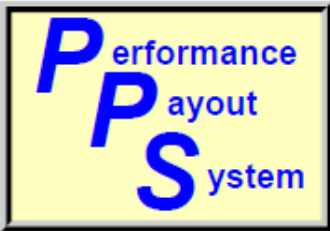
PPS: HIZS      OPM: HI      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate: 0.1651      Curr. Yr Rate: 0.1681      Loc. Diff: 1.00257      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,426 - 25,380	26,285 - 31,651	33,013 - 39,602	40,894 - 48,884	50,022 - 59,618
02	25,381 - 28,346	31,652 - 35,676	39,603 - 44,544	48,885 - 54,876	59,619 - 66,814
03	28,347 - 30,323	35,677 - 38,359	44,545 - 47,838	54,877 - 58,871	66,815 - 71,612
04	30,324 - 31,233	38,360 - 39,510	47,839 - 49,273	58,872 - 60,637	71,613 - 73,760
05	31,234 - 32,170	39,511 - 40,695	49,274 - 50,751	60,638 - 62,456	73,761 - 75,973

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HIZT      OPM: HI      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate: 0.1651      Curr. Yr Rate: 0.1681      Loc. Diff: 1.00257      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,426 - 28,952	33,013 - 44,505	50,022 - 59,618	60,520 - 75,534	86,260 - 97,763
02	28,953 - 34,596	44,506 - 53,125	59,619 - 66,814	75,535 - 86,795	97,764 - 106,390
03	34,597 - 38,359	53,126 - 58,871	66,815 - 71,612	86,796 - 94,302	106,391 - 112,142
04	38,360 - 39,510	58,872 - 60,637	71,613 - 73,760	94,303 - 97,131	112,143 - 115,506
05	39,511 - 40,695	60,638 - 62,456	73,761 - 75,973	97,132 - 100,045	115,507 - 118,971

County: State of Hawaii 15 0000 000

Locality Pay Area: Hawaii



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HNTZA    OPM: HNT    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.1602    Curr. Yr Rate: 0.1637    Loc. Diff: 1.00302    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,346 - 33,040	40,740 - 54,341	60,292 - 75,250	85,935 - 106,415	119,449 - 135,378
02	33,041 - 41,811	54,342 - 64,542	75,251 - 86,468	106,416 - 121,775	135,379 - 147,325
03	41,812 - 47,658	64,543 - 71,342	86,469 - 93,947	121,776 - 132,015	147,326 - 155,289
04	47,659 - 49,088	71,343 - 73,482	93,948 - 96,765	132,016 - 135,975	155,290 - 159,948
05	49,089 - 50,561	73,483 - 75,686	96,766 - 99,668	135,976 - 140,054	159,949 - 160,300

County: Lawrence County, AL 01 0000 079  
 Madison County, AL 01 0000 089  
 Morgan County, AL 01 0000 103

Limestone County, AL 01 0000 083  
 Marshall County, AL 01 0000 095

Locality Pay Area: Huntsville-Decatur-Albertville, AL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HNTZP    OPM: HNT    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.1602    Curr. Yr Rate: 0.1637    Loc. Diff: 1.00302    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,346 - 33,040	40,740 - 54,341	60,292 - 75,250	85,935 - 106,415	119,449 - 135,378
02	33,041 - 41,811	54,342 - 64,542	75,251 - 86,468	106,416 - 121,775	135,379 - 147,325
03	41,812 - 47,658	64,543 - 71,342	86,469 - 93,947	121,776 - 132,015	147,326 - 155,289
04	47,659 - 49,088	71,343 - 73,482	93,948 - 96,765	132,016 - 135,975	155,290 - 159,948
05	49,089 - 50,561	73,483 - 75,686	96,766 - 99,668	135,976 - 140,054	159,949 - 160,300

County:    Lawrence County, AL    01    0000    079                      Limestone County, AL    01    0000    083  
               Madison County, AL    01    0000    089                      Marshall County, AL    01    0000    095  
               Morgan County, AL    01    0000    103

Locality Pay Area:    Huntsville-Decatur-Albertville, AL



# Standard Pay Tables

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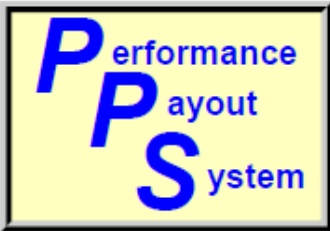
PPS: HNTZS    OPM: HNT    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.1602    Curr. Yr Rate: 0.1637    Loc. Diff: 1.00302    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,346 - 25,285	26,186 - 31,532	32,888 - 39,452	40,740 - 48,700	49,833 - 59,393
02	25,286 - 28,239	31,533 - 35,542	39,453 - 44,376	48,701 - 54,669	59,394 - 66,562
03	28,240 - 30,208	35,543 - 38,215	44,377 - 47,658	54,670 - 58,649	66,563 - 71,342
04	30,209 - 31,114	38,216 - 39,361	47,659 - 49,088	58,650 - 60,408	71,343 - 73,482
05	31,115 - 32,047	39,362 - 40,542	49,089 - 50,561	60,409 - 62,220	73,483 - 75,686

County:    Lawrence County, AL    01    0000    079                      Limestone County, AL    01    0000    083  
              Madison County, AL    01    0000    089                      Marshall County, AL    01    0000    095  
              Morgan County, AL    01    0000    103

Locality Pay Area:    Huntsville-Decatur-Albertville, AL



# Standard Pay Tables

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PPS: HNTZT OPM: HNT SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.1602 Curr. Yr Rate: 0.1637 Loc. Diff: 1.00302 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,346 - 28,843	32,888 - 44,337	49,833 - 59,393	60,292 - 75,250	85,935 - 97,395
02	28,844 - 34,466	44,338 - 52,924	59,394 - 66,562	75,251 - 86,468	97,396 - 105,990
03	34,467 - 38,215	52,925 - 58,649	66,563 - 71,342	86,469 - 93,947	105,991 - 111,720
04	38,216 - 39,361	58,650 - 60,408	71,343 - 73,482	93,948 - 96,765	111,721 - 115,072
05	39,362 - 40,542	60,409 - 62,220	73,483 - 75,686	96,766 - 99,668	115,073 - 118,524

County: Lawrence County, AL 01 0000 079  
Madison County, AL 01 0000 089  
Morgan County, AL 01 0000 103

Limestone County, AL 01 0000 083  
Marshall County, AL 01 0000 095

Locality Pay Area: Huntsville-Decatur-Albertville, AL





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HOUZA OPM: HOU ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.2871 Curr. Yr Rate: 0.2911 Loc. Diff: 1.00311 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,683 - 36,658	45,200 - 60,290	66,893 - 83,488	95,343 - 118,065	132,526 - 144,870
02	36,659 - 46,389	60,291 - 71,607	83,489 - 95,934	118,066 - 135,107	144,871 - 154,128
03	46,390 - 52,876	71,608 - 79,152	95,935 - 104,232	135,108 - 146,468	154,129 - 160,300
04	52,877 - 54,462	79,153 - 81,527	104,233 - 107,359	146,469 - 150,862	160,300 - 160,300
05	54,463 - 56,096	81,528 - 83,973	107,360 - 110,580	150,863 - 155,388	160,300 - 160,300

- County:
- Austin County, TX 48 0000 015
  - Chambers County, TX 48 0000 071
  - Galveston County, TX 48 0000 167
  - Liberty County, TX 48 0000 291
  - Montgomery County, TX 48 0000 339
  - Trinity County, TX 48 0000 455
  - Waller County, TX 48 0000 473
  - Wharton County, TX 48 0000 481
  - Brazoria County, TX 48 0000 039
  - Fort Bend County, TX 48 0000 157
  - Harris County, TX 48 0000 201
  - Matagorda County, TX 48 0000 321
  - San Jacinto County, TX 48 0000 407
  - Walker County, TX 48 0000 471
  - Washington County, TX 48 0000 477

Locality Pay Area: Houston-The Woodlands, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HOUZP OPM: HOU PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.2871 Curr. Yr Rate: 0.2911 Loc. Diff: 1.00311 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,683 - 36,658	45,200 - 60,290	66,893 - 83,488	95,343 - 118,065	132,526 - 144,870
02	36,659 - 46,389	60,291 - 71,607	83,489 - 95,934	118,066 - 135,107	144,871 - 154,128
03	46,390 - 52,876	71,608 - 79,152	95,935 - 104,232	135,108 - 146,468	154,129 - 160,300
04	52,877 - 54,462	79,153 - 81,527	104,233 - 107,359	146,469 - 150,862	160,300 - 160,300
05	54,463 - 56,096	81,528 - 83,973	107,360 - 110,580	150,863 - 155,388	160,300 - 160,300

County: Austin County, TX 48 0000 015  
 Chambers County, TX 48 0000 071  
 Galveston County, TX 48 0000 167  
 Liberty County, TX 48 0000 291  
 Montgomery County, TX 48 0000 339  
 Trinity County, TX 48 0000 455  
 Waller County, TX 48 0000 473  
 Wharton County, TX 48 0000 481  
 Brazoria County, TX 48 0000 039  
 Fort Bend County, TX 48 0000 157  
 Harris County, TX 48 0000 201  
 Matagorda County, TX 48 0000 321  
 San Jacinto County, TX 48 0000 407  
 Walker County, TX 48 0000 471  
 Washington County, TX 48 0000 477

Locality Pay Area: Houston-The Woodlands, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: HOUZS    OPM: HOU    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.2871    Curr. Yr Rate: 0.2911    Loc. Diff: 1.00311    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,683 - 28,053	29,052 - 34,984	36,489 - 43,772	45,200 - 54,031	55,289 - 65,895
02	28,054 - 31,331	34,985 - 39,432	43,773 - 49,234	54,032 - 60,654	65,896 - 73,849
03	31,332 - 33,516	39,433 - 42,398	49,235 - 52,876	60,655 - 65,070	73,850 - 79,152
04	33,517 - 34,521	42,399 - 43,670	52,877 - 54,462	65,071 - 67,022	79,153 - 81,527
05	34,522 - 35,557	43,671 - 44,980	54,463 - 56,096	67,023 - 69,033	81,528 - 83,973

- County:
- Austin County, TX 48 0000 015
  - Chambers County, TX 48 0000 071
  - Galveston County, TX 48 0000 167
  - Liberty County, TX 48 0000 291
  - Montgomery County, TX 48 0000 339
  - Trinity County, TX 48 0000 455
  - Waller County, TX 48 0000 473
  - Wharton County, TX 48 0000 481
  - Brazoria County, TX 48 0000 039
  - Fort Bend County, TX 48 0000 157
  - Harris County, TX 48 0000 201
  - Matagorda County, TX 48 0000 321
  - San Jacinto County, TX 48 0000 407
  - Walker County, TX 48 0000 471
  - Washington County, TX 48 0000 477

Locality Pay Area:    Houston-The Woodlands, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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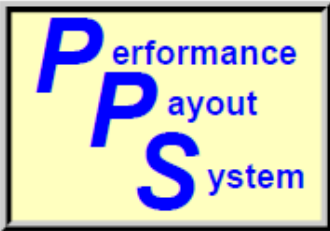
PPS: HOUZT OPM: HOU SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.2871 Curr. Yr Rate: 0.2911 Loc. Diff: 1.00311 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,683 - 32,001	36,489 - 49,192	55,289 - 65,895	66,893 - 83,488	95,343 - 108,058
02	32,002 - 38,239	49,193 - 58,719	65,896 - 73,849	83,489 - 95,934	108,059 - 117,594
03	38,240 - 42,398	58,720 - 65,070	73,850 - 79,152	95,935 - 104,232	117,595 - 123,951
04	42,399 - 43,670	65,071 - 67,022	79,153 - 81,527	104,233 - 107,359	123,952 - 127,670
05	43,671 - 44,980	67,023 - 69,033	81,528 - 83,973	107,360 - 110,580	127,671 - 131,500

County: Austin County, TX 48 0000 015  
 Chambers County, TX 48 0000 071  
 Galveston County, TX 48 0000 167  
 Liberty County, TX 48 0000 291  
 Montgomery County, TX 48 0000 339  
 Trinity County, TX 48 0000 455  
 Waller County, TX 48 0000 473  
 Wharton County, TX 48 0000 481  
 Brazoria County, TX 48 0000 039  
 Fort Bend County, TX 48 0000 157  
 Harris County, TX 48 0000 201  
 Matagorda County, TX 48 0000 321  
 San Jacinto County, TX 48 0000 407  
 Walker County, TX 48 0000 471  
 Washington County, TX 48 0000 477

Locality Pay Area: Houston-The Woodlands, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: INDZA OPM: IND ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.1468 Curr. Yr Rate: 0.1492 Loc. Diff: 1.00209 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,080 - 32,628	40,232 - 53,664	59,541 - 74,312	84,864 - 105,089	117,961 - 133,691
02	32,629 - 41,290	53,665 - 63,737	74,313 - 85,390	105,090 - 120,258	133,692 - 145,489
03	41,291 - 47,064	63,738 - 70,453	85,391 - 92,776	120,259 - 130,370	145,490 - 153,354
04	47,065 - 48,476	70,454 - 72,567	92,777 - 95,559	130,371 - 134,281	153,355 - 157,955
05	48,477 - 49,930	72,568 - 74,744	95,560 - 98,426	134,282 - 138,309	157,956 - 160,300

County: Bartholomew County, IN 18 0000 005 Boone County, IN 18 0000 011  
 Brown County, IN 18 0000 013 Decatur County, IN 18 0000 031  
 Delaware County, IN 18 0000 035 Grant County, IN 18 0000 053  
 Hamilton County, IN 18 0000 057 Hancock County, IN 18 0000 059  
 Hendricks County, IN 18 0000 063 Henry County, IN 18 0000 065  
 Jackson County, IN 18 0000 071 Jennings County, IN 18 0000 079  
 Johnson County, IN 18 0000 081 Madison County, IN 18 0000 095  
 Marion County, IN 18 0000 097 Montgomery County, IN 18 0000 107  
 Morgan County, IN 18 0000 109 Putnam County, IN 18 0000 133  
 Shelby County, IN 18 0000 145

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: INDZP    OPM: IND    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.1468    Curr. Yr Rate: 0.1492    Loc. Diff: 1.00209    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,080 - 32,628	40,232 - 53,664	59,541 - 74,312	84,864 - 105,089	117,961 - 133,691
02	32,629 - 41,290	53,665 - 63,737	74,313 - 85,390	105,090 - 120,258	133,692 - 145,489
03	41,291 - 47,064	63,738 - 70,453	85,391 - 92,776	120,259 - 130,370	145,490 - 153,354
04	47,065 - 48,476	70,454 - 72,567	92,777 - 95,559	130,371 - 134,281	153,355 - 157,955
05	48,477 - 49,930	72,568 - 74,744	95,560 - 98,426	134,282 - 138,309	157,956 - 160,300

County:    Bartholomew County, IN 18 0000 005    Boone County, IN 18 0000 011  
             Brown County, IN 18 0000 013        Decatur County, IN 18 0000 031  
             Delaware County, IN 18 0000 035      Grant County, IN 18 0000 053  
             Hamilton County, IN 18 0000 057        Hancock County, IN 18 0000 059  
             Hendricks County, IN 18 0000 063      Henry County, IN 18 0000 065  
             Jackson County, IN 18 0000 071         Jennings County, IN 18 0000 079  
             Johnson County, IN 18 0000 081        Madison County, IN 18 0000 095  
             Marion County, IN 18 0000 097         Montgomery County, IN 18 0000 107  
             Morgan County, IN 18 0000 109        Putnam County, IN 18 0000 133  
             Shelby County, IN 18 0000 145

Locality Pay Area:    Indianapolis-Carmel-Muncie, IN



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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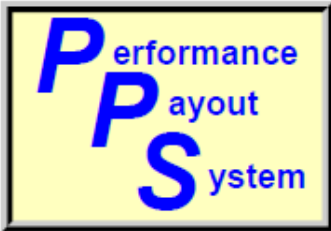
PPS: INDZS OPM: IND CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.1468 Curr. Yr Rate: 0.1492 Loc. Diff: 1.00209 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,080 - 24,970	25,859 - 31,139	32,479 - 38,961	40,232 - 48,093	49,212 - 58,652
02	24,971 - 27,887	31,140 - 35,099	38,962 - 43,823	48,094 - 53,989	58,653 - 65,733
03	27,888 - 29,832	35,100 - 37,739	43,824 - 47,064	53,990 - 57,919	65,734 - 70,453
04	29,833 - 30,727	37,740 - 38,871	47,065 - 48,476	57,920 - 59,657	70,454 - 72,567
05	30,728 - 31,649	38,872 - 40,037	48,477 - 49,930	59,658 - 61,447	72,568 - 74,744

County: Bartholomew County, IN 18 0000 005 Boone County, IN 18 0000 011  
 Brown County, IN 18 0000 013 Decatur County, IN 18 0000 031  
 Delaware County, IN 18 0000 035 Grant County, IN 18 0000 053  
 Hamilton County, IN 18 0000 057 Hancock County, IN 18 0000 059  
 Hendricks County, IN 18 0000 063 Henry County, IN 18 0000 065  
 Jackson County, IN 18 0000 071 Jennings County, IN 18 0000 079  
 Johnson County, IN 18 0000 081 Madison County, IN 18 0000 095  
 Marion County, IN 18 0000 097 Montgomery County, IN 18 0000 107  
 Morgan County, IN 18 0000 109 Putnam County, IN 18 0000 133  
 Shelby County, IN 18 0000 145

Locality Pay Area: Indianapolis-Carmel-Muncie, IN



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: INDZT OPM: IND SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.1468 Curr. Yr Rate: 0.1492 Loc. Diff: 1.00209 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,080 - 28,484	32,479 - 43,786	49,212 - 58,652	59,541 - 74,312	84,864 - 96,181
02	28,485 - 34,037	43,787 - 52,266	58,653 - 65,733	74,313 - 85,390	96,182 - 104,669
03	34,038 - 37,739	52,267 - 57,919	65,734 - 70,453	85,391 - 92,776	104,670 - 110,328
04	37,740 - 38,871	57,920 - 59,657	70,454 - 72,567	92,777 - 95,559	110,329 - 113,638
05	38,872 - 40,037	59,658 - 61,447	72,568 - 74,744	95,560 - 98,426	113,639 - 117,047

- County:
- Bartholomew County, IN 18 0000 005
  - Brown County, IN 18 0000 013
  - Delaware County, IN 18 0000 035
  - Hamilton County, IN 18 0000 057
  - Hendricks County, IN 18 0000 063
  - Jackson County, IN 18 0000 071
  - Johnson County, IN 18 0000 081
  - Marion County, IN 18 0000 097
  - Morgan County, IN 18 0000 109
  - Shelby County, IN 18 0000 145
  - Boone County, IN 18 0000 011
  - Decatur County, IN 18 0000 031
  - Grant County, IN 18 0000 053
  - Hancock County, IN 18 0000 059
  - Henry County, IN 18 0000 065
  - Jennings County, IN 18 0000 079
  - Madison County, IN 18 0000 095
  - Montgomery County, IN 18 0000 107
  - Putnam County, IN 18 0000 133

Locality Pay Area: Indianapolis-Carmel-Muncie, IN





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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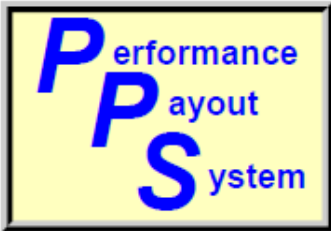
PPS: KCZA OPM: KC ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: Curr. Yr Rate: 0.1449 Loc. Diff:0 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,001 - 32,506	40,082 - 53,463	59,318 - 74,034	84,546 - 104,695	117,519 - 133,191
02	32,507 - 41,135	53,464 - 63,499	74,035 - 85,071	104,696 - 119,807	133,192 - 144,944
03	41,136 - 46,888	63,500 - 70,189	85,072 - 92,429	119,808 - 129,882	144,945 - 152,780
04	46,889 - 48,295	70,190 - 72,295	92,430 - 95,202	129,883 - 133,778	152,781 - 157,363
05	48,296 - 49,744	72,296 - 74,464	95,203 - 98,058	133,779 - 137,791	157,364 - 160,300

- County:
- Atchison County, KS 20 0000 005
  - Douglas County, KS 20 0000 045
  - Jackson County, KS 20 0000 085
  - Johnson County, KS 20 0000 091
  - Linn County, KS 20 0000 107
  - Osage County, KS 20 0000 139
  - Wabaunsee County, KS 20 0000 197
  - Andrew County, MO 29 0000 003
  - Buchanan County, MO 29 0000 021
  - Cass County, MO 29 0000 037
  - Clinton County, MO 29 0000 049
  - Jackson County, MO 29 0000 095
  - Lafayette County, MO 29 0000 107
  - Ray County, MO 29 0000 177
  - Doniphan County, KS 20 0000 043
  - Franklin County, KS 20 0000 059
  - Jefferson County, KS 20 0000 087
  - Leavenworth County, KS 20 0000 103
  - Miami County, KS 20 0000 121
  - Shawnee County, KS 20 0000 177
  - Wyandotte County, KS 20 0000 209
  - Bates County, MO 29 0000 013
  - Caldwell County, MO 29 0000 025
  - Clay County, MO 29 0000 047
  - DeKalb County, MO 29 0000 063
  - Johnson County, MO 29 0000 101
  - Platte County, MO 29 0000 165

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: KCZP OPM: KC PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: Curr. Yr Rate: 0.1449 Loc. Diff:0 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,001 - 32,506	40,082 - 53,463	59,318 - 74,034	84,546 - 104,695	117,519 - 133,191
02	32,507 - 41,135	53,464 - 63,499	74,035 - 85,071	104,696 - 119,807	133,192 - 144,944
03	41,136 - 46,888	63,500 - 70,189	85,072 - 92,429	119,808 - 129,882	144,945 - 152,780
04	46,889 - 48,295	70,190 - 72,295	92,430 - 95,202	129,883 - 133,778	152,781 - 157,363
05	48,296 - 49,744	72,296 - 74,464	95,203 - 98,058	133,779 - 137,791	157,364 - 160,300

- County:
- Atchison County, KS 20 0000 005
  - Douglas County, KS 20 0000 045
  - Jackson County, KS 20 0000 085
  - Johnson County, KS 20 0000 091
  - Linn County, KS 20 0000 107
  - Osage County, KS 20 0000 139
  - Wabaunsee County, KS 20 0000 197
  - Andrew County, MO 29 0000 003
  - Buchanan County, MO 29 0000 021
  - Cass County, MO 29 0000 037
  - Clinton County, MO 29 0000 049
  - Jackson County, MO 29 0000 095
  - Lafayette County, MO 29 0000 107
  - Ray County, MO 29 0000 177
  - Doniphan County, KS 20 0000 043
  - Franklin County, KS 20 0000 059
  - Jefferson County, KS 20 0000 087
  - Leavenworth County, KS 20 0000 103
  - Miami County, KS 20 0000 121
  - Shawnee County, KS 20 0000 177
  - Wyandotte County, KS 20 0000 209
  - Bates County, MO 29 0000 013
  - Caldwell County, MO 29 0000 025
  - Clay County, MO 29 0000 047
  - DeKalb County, MO 29 0000 063
  - Johnson County, MO 29 0000 101
  - Platte County, MO 29 0000 165

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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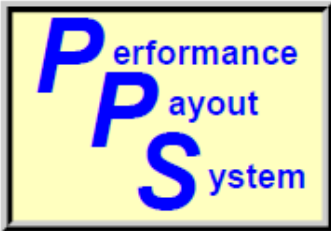
PPS: KCZS OPM: KC CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: Curr. Yr Rate: 0.1449 Loc. Diff:0 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,001 - 24,876	25,763 - 31,023	32,357 - 38,815	40,082 - 47,913	49,028 - 58,433
02	24,877 - 27,782	31,024 - 34,967	38,816 - 43,659	47,914 - 53,786	58,434 - 65,487
03	27,783 - 29,720	34,968 - 37,597	43,660 - 46,888	53,787 - 57,702	65,488 - 70,189
04	29,721 - 30,612	37,598 - 38,725	46,889 - 48,295	57,703 - 59,433	70,190 - 72,295
05	30,613 - 31,530	38,726 - 39,887	48,296 - 49,744	59,434 - 61,216	72,296 - 74,464

- County:
- Atchison County, KS 20 0000 005
  - Douglas County, KS 20 0000 045
  - Jackson County, KS 20 0000 085
  - Johnson County, KS 20 0000 091
  - Linn County, KS 20 0000 107
  - Osage County, KS 20 0000 139
  - Wabaunsee County, KS 20 0000 197
  - Andrew County, MO 29 0000 003
  - Buchanan County, MO 29 0000 021
  - Cass County, MO 29 0000 037
  - Clinton County, MO 29 0000 049
  - Jackson County, MO 29 0000 095
  - Lafayette County, MO 29 0000 107
  - Ray County, MO 29 0000 177
  - Doniphan County, KS 20 0000 043
  - Franklin County, KS 20 0000 059
  - Jefferson County, KS 20 0000 087
  - Leavenworth County, KS 20 0000 103
  - Miami County, KS 20 0000 121
  - Shawnee County, KS 20 0000 177
  - Wyandotte County, KS 20 0000 209
  - Bates County, MO 29 0000 013
  - Caldwell County, MO 29 0000 025
  - Clay County, MO 29 0000 047
  - DeKalb County, MO 29 0000 063
  - Johnson County, MO 29 0000 101
  - Platte County, MO 29 0000 165

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: KCZT OPM: KC SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: Curr. Yr Rate: 0.1449 Loc. Diff:0 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,001 - 28,377	32,357 - 43,621	49,028 - 58,433	59,318 - 74,034	84,546 - 95,821
02	28,378 - 33,909	43,622 - 52,070	58,434 - 65,487	74,035 - 85,071	95,822 - 104,277
03	33,910 - 37,597	52,071 - 57,702	65,488 - 70,189	85,072 - 92,429	104,278 - 109,915
04	37,598 - 38,725	57,703 - 59,433	70,190 - 72,295	92,430 - 95,202	109,916 - 113,212
05	38,726 - 39,887	59,434 - 61,216	72,296 - 74,464	95,203 - 98,058	113,213 - 116,608

- County:
- Atchison County, KS 20 0000 005
  - Douglas County, KS 20 0000 045
  - Jackson County, KS 20 0000 085
  - Johnson County, KS 20 0000 091
  - Linn County, KS 20 0000 107
  - Osage County, KS 20 0000 139
  - Wabaunsee County, KS 20 0000 197
  - Andrew County, MO 29 0000 003
  - Buchanan County, MO 29 0000 021
  - Cass County, MO 29 0000 037
  - Clinton County, MO 29 0000 049
  - Jackson County, MO 29 0000 095
  - Lafayette County, MO 29 0000 107
  - Ray County, MO 29 0000 177
  - Doniphan County, KS 20 0000 043
  - Franklin County, KS 20 0000 059
  - Jefferson County, KS 20 0000 087
  - Leavenworth County, KS 20 0000 103
  - Miami County, KS 20 0000 121
  - Shawnee County, KS 20 0000 177
  - Wyandotte County, KS 20 0000 209
  - Bates County, MO 29 0000 013
  - Caldwell County, MO 29 0000 025
  - Clay County, MO 29 0000 047
  - DeKalb County, MO 29 0000 063
  - Johnson County, MO 29 0000 101
  - Platte County, MO 29 0000 165

Locality Pay Area: Kansas City-Overland Park-Kansas City, MO-KS



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LAZA      OPM: LA      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate: 0.2716      Curr. Yr Rate: 0.2765      Loc. Diff: 1.00385      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,415 - 36,243	44,689 - 59,608	66,137 - 82,544	94,264 - 116,729	131,028 - 144,038
02	36,244 - 45,864	59,609 - 70,797	82,545 - 94,849	116,730 - 133,578	144,039 - 153,795
03	45,865 - 52,278	70,798 - 78,257	94,850 - 103,053	133,579 - 144,811	153,796 - 160,300
04	52,279 - 53,846	78,258 - 80,605	103,054 - 106,145	144,812 - 149,155	160,300 - 160,300
05	53,847 - 55,461	80,606 - 83,023	106,146 - 109,329	149,156 - 153,630	160,300 - 160,300

County:    Kern County, CA 06 0000 029      Los Angeles County, CA 06 0000 037  
           Orange County, CA 06 0000 059      Riverside County, CA 06 0000 065  
           San Bernardino County, CA 06 0000 071      Santa Barbara County, CA 06 0000 083  
           Ventura County, CA 06 0000 111

Locality Pay Area:    Los Angeles-Long Beach, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LAZP      OPM: LA      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate: 0.2716      Curr. Yr Rate: 0.2765      Loc. Diff: 1.00385      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,415 - 36,243	44,689 - 59,608	66,137 - 82,544	94,264 - 116,729	131,028 - 144,038
02	36,244 - 45,864	59,609 - 70,797	82,545 - 94,849	116,730 - 133,578	144,039 - 153,795
03	45,865 - 52,278	70,798 - 78,257	94,850 - 103,053	133,579 - 144,811	153,796 - 160,300
04	52,279 - 53,846	78,258 - 80,605	103,054 - 106,145	144,812 - 149,155	160,300 - 160,300
05	53,847 - 55,461	80,606 - 83,023	106,146 - 109,329	149,156 - 153,630	160,300 - 160,300

County:    Kern County, CA    06 0000 029                      Los Angeles County, CA    06 0000 037  
              Orange County, CA    06 0000 059                      Riverside County, CA    06 0000 065  
              San Bernardino County, CA    06 0000 071                      Santa Barbara County, CA    06 0000 083  
              Ventura County, CA    06 0000 111

Locality Pay Area:    Los Angeles-Long Beach, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LAZS    OPM: LA    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.2716    Curr. Yr Rate: 0.2765    Loc. Diff: 1.00385    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,415 - 27,736	28,724 - 34,588	36,076 - 43,277	44,689 - 53,420	54,664 - 65,150
02	27,737 - 30,977	34,589 - 38,987	43,278 - 48,678	53,421 - 59,968	65,151 - 73,014
03	30,978 - 33,137	38,988 - 41,919	48,679 - 52,278	59,969 - 64,334	73,015 - 78,257
04	33,138 - 34,131	41,920 - 43,177	52,279 - 53,846	64,335 - 66,264	78,258 - 80,605
05	34,132 - 35,155	43,178 - 44,472	53,847 - 55,461	66,265 - 68,252	80,606 - 83,023

County:    Kern County, CA    06 0000 029    Los Angeles County, CA    06 0000 037  
             Orange County, CA    06 0000 059    Riverside County, CA    06 0000 065  
             San Bernardino County, CA    06 0000 071    Santa Barbara County, CA    06 0000 083  
             Ventura County, CA    06 0000 111

Locality Pay Area:    Los Angeles-Long Beach, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LAZT    OPM: LA    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.2716    Curr. Yr Rate: 0.2765    Loc. Diff: 1.00385    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,415 - 31,639	36,076 - 48,635	54,664 - 65,150	66,137 - 82,544	94,264 - 106,835
02	31,640 - 37,807	48,636 - 58,054	65,151 - 73,014	82,545 - 94,849	106,836 - 116,263
03	37,808 - 41,919	58,055 - 64,334	73,015 - 78,257	94,850 - 103,053	116,264 - 122,549
04	41,920 - 43,177	64,335 - 66,264	78,258 - 80,605	103,054 - 106,145	122,550 - 126,225
05	43,178 - 44,472	66,265 - 68,252	80,606 - 83,023	106,146 - 109,329	126,226 - 130,012

County:    Kern County, CA 06 0000 029    Los Angeles County, CA 06 0000 037  
           Orange County, CA 06 0000 059    Riverside County, CA 06 0000 065  
           San Bernardino County, CA 06 0000 071    Santa Barbara County, CA 06 0000 083  
           Ventura County, CA 06 0000 111

Locality Pay Area:    Los Angeles-Long Beach, CA





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LRZA      OPM: LR      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1459      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,019 - 32,535	40,117 - 53,510	59,370 - 74,099	84,620 - 104,787	117,622 - 133,307
02	32,536 - 41,171	53,511 - 63,555	74,100 - 85,146	104,788 - 119,912	133,308 - 145,071
03	41,172 - 46,929	63,556 - 70,251	85,147 - 92,510	119,913 - 129,995	145,072 - 152,913
04	46,930 - 48,337	70,252 - 72,359	92,511 - 95,285	129,996 - 133,895	152,914 - 157,500
05	48,338 - 49,787	72,360 - 74,530	95,286 - 98,144	133,896 - 137,912	157,501 - 160,300

County: Webb County, TX 48 0000 479

Locality Pay Area: Laredo, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LRZP      OPM: LR      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1459      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,019 - 32,535	40,117 - 53,510	59,370 - 74,099	84,620 - 104,787	117,622 - 133,307
02	32,536 - 41,171	53,511 - 63,555	74,100 - 85,146	104,788 - 119,912	133,308 - 145,071
03	41,172 - 46,929	63,556 - 70,251	85,147 - 92,510	119,913 - 129,995	145,072 - 152,913
04	46,930 - 48,337	70,252 - 72,359	92,511 - 95,285	129,996 - 133,895	152,914 - 157,500
05	48,338 - 49,787	72,360 - 74,530	95,286 - 98,144	133,896 - 137,912	157,501 - 160,300

County: Webb County, TX 48 0000 479

Locality Pay Area: Laredo, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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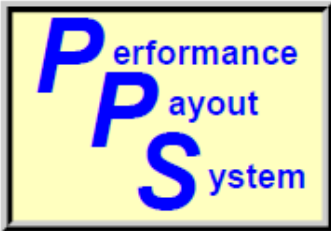
PPS: LRZS      OPM: LR      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1459      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,019 - 24,898	25,785 - 31,049	32,385 - 38,849	40,117 - 47,955	49,071 - 58,484
02	24,899 - 27,807	31,050 - 34,998	38,850 - 43,697	47,956 - 53,833	58,485 - 65,544
03	27,808 - 29,746	34,999 - 37,630	43,698 - 46,929	53,834 - 57,752	65,545 - 70,251
04	29,747 - 30,638	37,631 - 38,759	46,930 - 48,337	57,753 - 59,485	70,252 - 72,359
05	30,639 - 31,557	38,760 - 39,922	48,338 - 49,787	59,486 - 61,270	72,360 - 74,530

County: Webb County, TX 48 0000 479

Locality Pay Area: Laredo, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LRZT      OPM: LR      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1459      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,019 - 28,402	32,385 - 43,659	49,071 - 58,484	59,370 - 74,099	84,620 - 95,905
02	28,403 - 33,939	43,660 - 52,115	58,485 - 65,544	74,100 - 85,146	95,906 - 104,369
03	33,940 - 37,630	52,116 - 57,752	65,545 - 70,251	85,147 - 92,510	104,370 - 110,011
04	37,631 - 38,759	57,753 - 59,485	70,252 - 72,359	92,511 - 95,285	110,012 - 113,311
05	38,760 - 39,922	59,486 - 61,270	72,360 - 74,530	95,286 - 98,144	113,312 - 116,710

County: Webb County, TX 48 0000 479

Locality Pay Area: Laredo, TX



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LVZA      OPM: LV      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1455      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,012 - 32,524	40,103 - 53,491	59,350 - 74,073	84,591 - 104,751	117,581 - 133,261
02	32,525 - 41,157	53,492 - 63,532	74,074 - 85,115	104,752 - 119,870	133,262 - 145,020
03	41,158 - 46,913	63,533 - 70,226	85,116 - 92,477	119,871 - 129,950	145,021 - 152,860
04	46,914 - 48,320	70,227 - 72,333	92,478 - 95,251	129,951 - 133,849	152,861 - 157,446
05	48,321 - 49,770	72,334 - 74,503	95,252 - 98,109	133,850 - 137,864	157,447 - 160,300

County: Mohave County, AZ 04 0000 015  
Nye County, NV 32 0000 023

Clark County, NV 32 0000 003

Locality Pay Area: Las Vegas-Henderson, NV-AZ



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LVZP      OPM: LV      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1455      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,012 - 32,524	40,103 - 53,491	59,350 - 74,073	84,591 - 104,751	117,581 - 133,261
02	32,525 - 41,157	53,492 - 63,532	74,074 - 85,115	104,752 - 119,870	133,262 - 145,020
03	41,158 - 46,913	63,533 - 70,226	85,116 - 92,477	119,871 - 129,950	145,021 - 152,860
04	46,914 - 48,320	70,227 - 72,333	92,478 - 95,251	129,951 - 133,849	152,861 - 157,446
05	48,321 - 49,770	72,334 - 74,503	95,252 - 98,109	133,850 - 137,864	157,447 - 160,300

County: Mohave County, AZ 04 0000 015  
Nye County, NV 32 0000 023

Clark County, NV 32 0000 003

Locality Pay Area: Las Vegas-Henderson, NV-AZ



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LVZS      OPM: LV      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

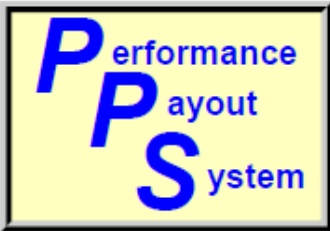
Prev. Yr Rate:      Curr. Yr Rate: 0.1455      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,012 - 24,889	25,776 - 31,039	32,374 - 38,836	40,103 - 47,938	49,054 - 58,464
02	24,890 - 27,797	31,040 - 34,986	38,837 - 43,682	47,939 - 53,814	58,465 - 65,521
03	27,798 - 29,736	34,987 - 37,617	43,683 - 46,913	53,815 - 57,732	65,522 - 70,226
04	29,737 - 30,628	37,618 - 38,746	46,914 - 48,320	57,733 - 59,464	70,227 - 72,333
05	30,629 - 31,547	38,747 - 39,908	48,321 - 49,770	59,465 - 61,248	72,334 - 74,503

County: Mohave County, AZ 04 0000 015  
Nye County, NV 32 0000 023

Clark County, NV 32 0000 003

Locality Pay Area: Las Vegas-Henderson, NV-AZ



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: LVZT      OPM: LV      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1455      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,012 - 28,392	32,374 - 43,644	49,054 - 58,464	59,350 - 74,073	84,591 - 95,872
02	28,393 - 33,927	43,645 - 52,097	58,465 - 65,521	74,074 - 85,115	95,873 - 104,333
03	33,928 - 37,617	52,098 - 57,732	65,522 - 70,226	85,116 - 92,477	104,334 - 109,973
04	37,618 - 38,746	57,733 - 59,464	70,227 - 72,333	92,478 - 95,251	109,974 - 113,272
05	38,747 - 39,908	59,465 - 61,248	72,334 - 74,503	95,252 - 98,109	113,273 - 116,670

County: Mohave County, AZ 04 0000 015  
Nye County, NV 32 0000 023

Clark County, NV 32 0000 003

Locality Pay Area: Las Vegas-Henderson, NV-AZ





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: MFLZA    OPM: MFL    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.2079    Curr. Yr Rate: 0.2105    Loc. Diff: 1.00215    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,204 - 34,369	42,378 - 56,526	62,717 - 78,276	89,391 - 110,695	124,253 - 140,274
02	34,370 - 43,493	56,527 - 67,137	78,277 - 89,945	110,696 - 126,672	140,275 - 152,290
03	43,494 - 49,575	67,138 - 74,211	89,946 - 97,725	126,673 - 137,324	152,291 - 160,300
04	49,576 - 51,062	74,212 - 76,437	97,726 - 100,657	137,325 - 141,444	160,300 - 160,300
05	51,063 - 52,594	76,438 - 78,730	100,658 - 103,677	141,445 - 145,687	160,300 - 160,300

County:    Broward County, FL 12 0000 011    Indian River County, FL 12 0000 061  
             Martin County, FL 12 0000 085    Miami-Dade County, FL 12 0000 086  
             Monroe County, FL 12 0000 087    Okeechobee County, FL 12 0000 093  
             Palm Beach County, FL 12 0000 099    St. Lucie County, FL 12 0000 111

Locality Pay Area:    Miami-Fort Lauderdale-Port St. Lucie, FL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: MFLZP    OPM: MFL    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.2079    Curr. Yr Rate: 0.2105    Loc. Diff: 1.00215    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,204 - 34,369	42,378 - 56,526	62,717 - 78,276	89,391 - 110,695	124,253 - 140,274
02	34,370 - 43,493	56,527 - 67,137	78,277 - 89,945	110,696 - 126,672	140,275 - 152,290
03	43,494 - 49,575	67,138 - 74,211	89,946 - 97,725	126,673 - 137,324	152,291 - 160,300
04	49,576 - 51,062	74,212 - 76,437	97,726 - 100,657	137,325 - 141,444	160,300 - 160,300
05	51,063 - 52,594	76,438 - 78,730	100,658 - 103,677	141,445 - 145,687	160,300 - 160,300

County:    Broward County, FL 12 0000 011    Indian River County, FL 12 0000 061  
             Martin County, FL 12 0000 085    Miami-Dade County, FL 12 0000 086  
             Monroe County, FL 12 0000 087    Okeechobee County, FL 12 0000 093  
             Palm Beach County, FL 12 0000 099    St. Lucie County, FL 12 0000 111

Locality Pay Area:    Miami-Fort Lauderdale-Port St. Lucie, FL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: MFLZS    OPM: MFL    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.2079    Curr. Yr Rate: 0.2105    Loc. Diff: 1.00215    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,204 - 26,301	27,239 - 32,800	34,211 - 41,039	42,378 - 50,658	51,837 - 61,781
02	26,302 - 29,374	32,801 - 36,971	41,040 - 46,161	50,659 - 56,868	61,782 - 69,239
03	29,375 - 31,423	36,972 - 39,752	46,162 - 49,575	56,869 - 61,008	69,240 - 74,211
04	31,424 - 32,366	39,753 - 40,945	49,576 - 51,062	61,009 - 62,838	74,212 - 76,437
05	32,367 - 33,337	40,946 - 42,173	51,063 - 52,594	62,839 - 64,723	76,438 - 78,730

County:    Broward County, FL 12 0000 011                      Indian River County, FL 12 0000 061  
               Martin County, FL 12 0000 085                      Miami-Dade County, FL 12 0000 086  
               Monroe County, FL 12 0000 087                     Okeechobee County, FL 12 0000 093  
               Palm Beach County, FL 12 0000 099                St. Lucie County, FL 12 0000 111

Locality Pay Area:    Miami-Fort Lauderdale-Port St. Lucie, FL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: MFLZT    OPM: MFL    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.2079    Curr. Yr Rate: 0.2105    Loc. Diff: 1.00215    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,204 - 30,003	34,211 - 46,121	51,837 - 61,781	62,717 - 78,276	89,391 - 101,312
02	30,004 - 35,852	46,122 - 55,053	61,782 - 69,239	78,277 - 89,945	101,313 - 110,253
03	35,853 - 39,752	55,054 - 61,008	69,240 - 74,211	89,946 - 97,725	110,254 - 116,213
04	39,753 - 40,945	61,009 - 62,838	74,212 - 76,437	97,726 - 100,657	116,214 - 119,699
05	40,946 - 42,173	62,839 - 64,723	76,438 - 78,730	100,658 - 103,677	119,700 - 123,290

County:    Broward County, FL 12 0000 011                      Indian River County, FL 12 0000 061  
               Martin County, FL 12 0000 085                      Miami-Dade County, FL 12 0000 086  
               Monroe County, FL 12 0000 087                     Okeechobee County, FL 12 0000 093  
               Palm Beach County, FL 12 0000 099                St. Lucie County, FL 12 0000 111

Locality Pay Area:    Miami-Fort Lauderdale-Port St. Lucie, FL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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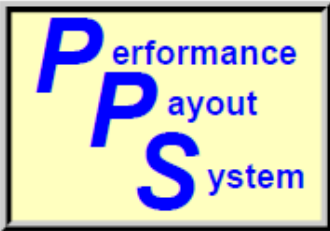
PPS: MILZA    OPM: MIL    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.1810    Curr. Yr Rate: 0.1839    Loc. Diff: 1.00246    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,716 - 33,613	41,447 - 55,284	61,339 - 76,556	87,426 - 108,262	121,523 - 137,728
02	33,614 - 42,536	55,285 - 65,662	76,557 - 87,969	108,263 - 123,888	137,729 - 149,882
03	42,537 - 48,485	65,663 - 72,580	87,970 - 95,577	123,889 - 134,306	149,883 - 157,984
04	48,486 - 49,940	72,581 - 74,757	95,578 - 98,444	134,307 - 138,335	157,985 - 160,300
05	49,941 - 51,438	74,758 - 77,000	98,445 - 101,397	138,336 - 142,485	160,300 - 160,300

County:    Dodge County, WI 55 0000 027                      Jefferson County, WI 55 0000 055  
              Milwaukee County, WI 55 0000 079                    Ozaukee County, WI 55 0000 089  
              Racine County, WI 55 0000 101                        Walworth County, WI 55 0000 127  
              Washington County, WI 55 0000 131                    Waukesha County, WI 55 0000 133

Locality Pay Area:    Milwaukee-Racine-Waukesha, WI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: MILZP    OPM: MIL    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.1810    Curr. Yr Rate: 0.1839    Loc. Diff: 1.00246    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,716 - 33,613	41,447 - 55,284	61,339 - 76,556	87,426 - 108,262	121,523 - 137,728
02	33,614 - 42,536	55,285 - 65,662	76,557 - 87,969	108,263 - 123,888	137,729 - 149,882
03	42,537 - 48,485	65,663 - 72,580	87,970 - 95,577	123,889 - 134,306	149,883 - 157,984
04	48,486 - 49,940	72,581 - 74,757	95,578 - 98,444	134,307 - 138,335	157,985 - 160,300
05	49,941 - 51,438	74,758 - 77,000	98,445 - 101,397	138,336 - 142,485	160,300 - 160,300

County: Dodge County, WI 55 0000 027    Jefferson County, WI 55 0000 055  
 Milwaukee County, WI 55 0000 079    Ozaukee County, WI 55 0000 089  
 Racine County, WI 55 0000 101    Walworth County, WI 55 0000 127  
 Washington County, WI 55 0000 131    Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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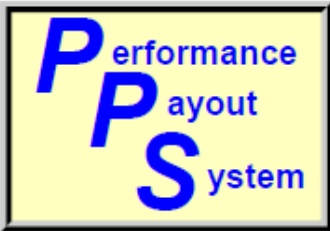
PPS: MILZS OPM: MIL CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.1810 Curr. Yr Rate: 0.1839 Loc. Diff: 1.00246 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,716 - 25,724	26,640 - 32,079	33,459 - 40,137	41,447 - 49,545	50,698 - 60,423
02	25,725 - 28,729	32,080 - 36,158	40,138 - 45,146	49,546 - 55,618	60,424 - 67,717
03	28,730 - 30,733	36,159 - 38,878	45,147 - 48,485	55,619 - 59,667	67,718 - 72,580
04	30,734 - 31,655	38,879 - 40,044	48,486 - 49,940	59,668 - 61,457	72,581 - 74,757
05	31,656 - 32,605	40,045 - 41,245	49,941 - 51,438	61,458 - 63,301	74,758 - 77,000

County: Dodge County, WI 55 0000 027      Jefferson County, WI 55 0000 055  
Milwaukee County, WI 55 0000 079      Ozaukee County, WI 55 0000 089  
Racine County, WI 55 0000 101      Walworth County, WI 55 0000 127  
Washington County, WI 55 0000 131      Waukesha County, WI 55 0000 133

Locality Pay Area: Milwaukee-Racine-Waukesha, WI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: MILZT    OPM: MIL    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.1810    Curr. Yr Rate: 0.1839    Loc. Diff: 1.00246    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,716 - 29,344	33,459 - 45,107	50,698 - 60,423	61,339 - 76,556	87,426 - 99,085
02	29,345 - 35,064	45,108 - 53,843	60,424 - 67,717	76,557 - 87,969	99,086 - 107,829
03	35,065 - 38,878	53,844 - 59,667	67,718 - 72,580	87,970 - 95,577	107,830 - 113,659
04	38,879 - 40,044	59,668 - 61,457	72,581 - 74,757	95,578 - 98,444	113,660 - 117,069
05	40,045 - 41,245	61,458 - 63,301	74,758 - 77,000	98,445 - 101,397	117,070 - 120,581

County:    Dodge County, WI 55 0000 027                      Jefferson County, WI 55 0000 055  
              Milwaukee County, WI 55 0000 079                  Ozaukee County, WI 55 0000 089  
              Racine County, WI 55 0000 101                      Walworth County, WI 55 0000 127  
              Washington County, WI 55 0000 131                Waukesha County, WI 55 0000 133

Locality Pay Area:    Milwaukee-Racine-Waukesha, WI





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: MSPZA OPM: MSP ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2130 Loc. Diff: 1.00281 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,250 - 34,440	42,466 - 56,643	62,847 - 78,438	89,575 - 110,923	124,510 - 140,417
02	34,441 - 43,582	56,644 - 67,276	78,439 - 90,131	110,924 - 126,934	140,418 - 152,347
03	43,583 - 49,677	67,277 - 74,364	90,132 - 97,927	126,935 - 137,608	152,348 - 160,300
04	49,678 - 51,167	74,365 - 76,595	97,928 - 100,865	137,609 - 141,736	160,300 - 160,300
05	51,168 - 52,702	76,596 - 78,893	100,866 - 103,891	141,737 - 145,988	160,300 - 160,300

- County:
- Anoka County, MN 27 0000 003
  - Carver County, MN 27 0000 019
  - Dakota County, MN 27 0000 037
  - Hennepin County, MN 27 0000 053
  - Le Sueur County, MN 27 0000 079
  - Mille Lacs County, MN 27 0000 095
  - Rice County, MN 27 0000 131
  - Sherburne County, MN 27 0000 141
  - Stearns County, MN 27 0000 145
  - Wright County, MN 27 0000 171
  - St. Croix County, WI 55 0000 109
  - Benton County, MN 27 0000 009
  - Chisago County, MN 27 0000 025
  - Goodhue County, MN 27 0000 049
  - Isanti County, MN 27 0000 059
  - McLeod County, MN 27 0000 085
  - Ramsey County, MN 27 0000 123
  - Scott County, MN 27 0000 139
  - Sibley County, MN 27 0000 143
  - Washington County, MN 27 0000 163
  - Pierce County, WI 55 0000 093

Locality Pay Area: Minneapolis-St. Paul, MN-WI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: MSPZP OPM: MSP PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2130 Loc. Diff: 1.00281 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,250 - 34,440	42,466 - 56,643	62,847 - 78,438	89,575 - 110,923	124,510 - 140,417
02	34,441 - 43,582	56,644 - 67,276	78,439 - 90,131	110,924 - 126,934	140,418 - 152,347
03	43,583 - 49,677	67,277 - 74,364	90,132 - 97,927	126,935 - 137,608	152,348 - 160,300
04	49,678 - 51,167	74,365 - 76,595	97,928 - 100,865	137,609 - 141,736	160,300 - 160,300
05	51,168 - 52,702	76,596 - 78,893	100,866 - 103,891	141,737 - 145,988	160,300 - 160,300

- County:
- Anoka County, MN 27 0000 003
  - Carver County, MN 27 0000 019
  - Dakota County, MN 27 0000 037
  - Hennepin County, MN 27 0000 053
  - Le Sueur County, MN 27 0000 079
  - Mille Lacs County, MN 27 0000 095
  - Rice County, MN 27 0000 131
  - Sherburne County, MN 27 0000 141
  - Stearns County, MN 27 0000 145
  - Wright County, MN 27 0000 171
  - St. Croix County, WI 55 0000 109
  - Benton County, MN 27 0000 009
  - Chisago County, MN 27 0000 025
  - Goodhue County, MN 27 0000 049
  - Isanti County, MN 27 0000 059
  - McLeod County, MN 27 0000 085
  - Ramsey County, MN 27 0000 123
  - Scott County, MN 27 0000 139
  - Sibley County, MN 27 0000 143
  - Washington County, MN 27 0000 163
  - Pierce County, WI 55 0000 093

Locality Pay Area: Minneapolis-St. Paul, MN-WI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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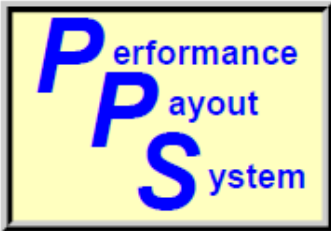
PPS: MSPZS OPM: MSP CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2130 Loc. Diff: 1.00281 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,250 - 26,356	27,295 - 32,868	34,282 - 41,124	42,466 - 50,763	51,944 - 61,908
02	26,357 - 29,435	32,869 - 37,048	41,125 - 46,256	50,764 - 56,986	61,909 - 69,382
03	29,436 - 31,488	37,049 - 39,834	46,257 - 49,677	56,987 - 61,134	69,383 - 74,364
04	31,489 - 32,433	39,835 - 41,029	49,678 - 51,167	61,135 - 62,968	74,365 - 76,595
05	32,434 - 33,406	41,030 - 42,260	51,168 - 52,702	62,969 - 64,857	76,596 - 78,893

- County:
- Anoka County, MN 27 0000 003
  - Carver County, MN 27 0000 019
  - Dakota County, MN 27 0000 037
  - Hennepin County, MN 27 0000 053
  - Le Sueur County, MN 27 0000 079
  - Mille Lacs County, MN 27 0000 095
  - Rice County, MN 27 0000 131
  - Sherburne County, MN 27 0000 141
  - Stearns County, MN 27 0000 145
  - Wright County, MN 27 0000 171
  - St. Croix County, WI 55 0000 109
  - Benton County, MN 27 0000 009
  - Chisago County, MN 27 0000 025
  - Goodhue County, MN 27 0000 049
  - Isanti County, MN 27 0000 059
  - McLeod County, MN 27 0000 085
  - Ramsey County, MN 27 0000 123
  - Scott County, MN 27 0000 139
  - Sibley County, MN 27 0000 143
  - Washington County, MN 27 0000 163
  - Pierce County, WI 55 0000 093

Locality Pay Area: Minneapolis-St. Paul, MN-WI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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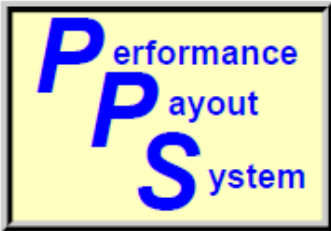
PPS: MSPZT OPM: MSP SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.2096 Curr. Yr Rate: 0.2130 Loc. Diff: 1.00281 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,250 - 30,065	34,282 - 46,216	51,944 - 61,908	62,847 - 78,438	89,575 - 101,521
02	30,066 - 35,926	46,217 - 55,167	61,909 - 69,382	78,439 - 90,131	101,522 - 110,480
03	35,927 - 39,834	55,168 - 61,134	69,383 - 74,364	90,132 - 97,927	110,481 - 116,453
04	39,835 - 41,029	61,135 - 62,968	74,365 - 76,595	97,928 - 100,865	116,454 - 119,947
05	41,030 - 42,260	62,969 - 64,857	76,596 - 78,893	100,866 - 103,891	119,948 - 123,545

- County:
- Anoka County, MN 27 0000 003
  - Carver County, MN 27 0000 019
  - Dakota County, MN 27 0000 037
  - Hennepin County, MN 27 0000 053
  - Le Sueur County, MN 27 0000 079
  - Mille Lacs County, MN 27 0000 095
  - Rice County, MN 27 0000 131
  - Sherburne County, MN 27 0000 141
  - Stearns County, MN 27 0000 145
  - Wright County, MN 27 0000 171
  - St. Croix County, WI 55 0000 109
  - Benton County, MN 27 0000 009
  - Chisago County, MN 27 0000 025
  - Goodhue County, MN 27 0000 049
  - Isanti County, MN 27 0000 059
  - McLeod County, MN 27 0000 085
  - Ramsey County, MN 27 0000 123
  - Scott County, MN 27 0000 139
  - Sibley County, MN 27 0000 143
  - Washington County, MN 27 0000 163
  - Pierce County, WI 55 0000 093

Locality Pay Area: Minneapolis-St. Paul, MN-WI



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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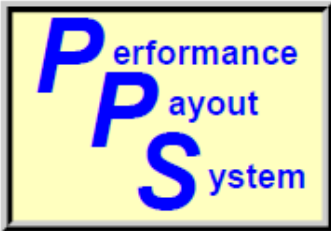
PPS: NYZA OPM: NY ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.2872 Curr. Yr Rate: 0.2920 Loc. Diff: 1.00373 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,699 - 36,683	45,232 - 60,332	66,940 - 83,546	95,409 - 118,147	132,619 - 144,922
02	36,684 - 46,421	60,333 - 71,657	83,547 - 96,001	118,148 - 135,201	144,923 - 154,149
03	46,422 - 52,913	71,658 - 79,207	96,002 - 104,304	135,202 - 146,570	154,150 - 160,300
04	52,914 - 54,500	79,208 - 81,583	104,305 - 107,433	146,571 - 150,967	160,300 - 160,300
05	54,501 - 56,135	81,584 - 84,030	107,434 - 110,656	150,968 - 155,496	160,300 - 160,300

- City: Fort Dix, NJ 34 1052 005  
 Joint Base McGuire-Dix-Lakehurst 34 1530 005  
 McGuire Air Force Base, NJ 34 1778 005
- County: Fairfield County, CT 09 0000 001 Litchfield County, CT 09 0000 005  
 New Haven County, CT 09 0000 009 Bergen County, NJ 34 0000 003  
 Essex County, NJ 34 0000 013 Hudson County, NJ 34 0000 017  
 Hunterdon County, NJ 34 0000 019 Mercer County, NJ 34 0000 021  
 Middlesex County, NJ 34 0000 023 Monmouth County, NJ 34 0000 025  
 Morris County, NJ 34 0000 027 Ocean County, NJ 34 0000 029  
 Passaic County, NJ 34 0000 031 Somerset County, NJ 34 0000 035  
 Sussex County, NJ 34 0000 037 Union County, NJ 34 0000 039  
 Warren County, NJ 34 0000 041 Bronx County, NY 36 0000 005  
 Dutchess County, NY 36 0000 027 Kings County, NY 36 0000 047  
 Nassau County, NY 36 0000 059 New York County, NY 36 0000 061  
 Orange County, NY 36 0000 071 Putnam County, NY 36 0000 079  
 Queens County, NY 36 0000 081 Richmond County, NY 36 0000 085  
 Rockland County, NY 36 0000 087 Suffolk County, NY 36 0000 103  
 Ulster County, NY 36 0000 111 Westchester County, NY 36 0000 119  
 Carbon County, PA 42 0000 025 Lehigh County, PA 42 0000 077  
 Monroe County, PA 42 0000 089 Northampton County, PA 42 0000 095  
 Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: NYZP OPM: NY PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.2872 Curr. Yr Rate: 0.2920 Loc. Diff: 1.00373 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,699 - 36,683	45,232 - 60,332	66,940 - 83,546	95,409 - 118,147	132,619 - 144,922
02	36,684 - 46,421	60,333 - 71,657	83,547 - 96,001	118,148 - 135,201	144,923 - 154,149
03	46,422 - 52,913	71,658 - 79,207	96,002 - 104,304	135,202 - 146,570	154,150 - 160,300
04	52,914 - 54,500	79,208 - 81,583	104,305 - 107,433	146,571 - 150,967	160,300 - 160,300
05	54,501 - 56,135	81,584 - 84,030	107,434 - 110,656	150,968 - 155,496	160,300 - 160,300

- City: Fort Dix, NJ 34 1052 005  
 Joint Base McGuire-Dix-Lakehurst 34 1530 005  
 McGuire Air Force Base, NJ 34 1778 005
- County: Fairfield County, CT 09 0000 001 Litchfield County, CT 09 0000 005  
 New Haven County, CT 09 0000 009 Bergen County, NJ 34 0000 003  
 Essex County, NJ 34 0000 013 Hudson County, NJ 34 0000 017  
 Hunterdon County, NJ 34 0000 019 Mercer County, NJ 34 0000 021  
 Middlesex County, NJ 34 0000 023 Monmouth County, NJ 34 0000 025  
 Morris County, NJ 34 0000 027 Ocean County, NJ 34 0000 029  
 Passaic County, NJ 34 0000 031 Somerset County, NJ 34 0000 035  
 Sussex County, NJ 34 0000 037 Union County, NJ 34 0000 039  
 Warren County, NJ 34 0000 041 Bronx County, NY 36 0000 005  
 Dutchess County, NY 36 0000 027 Kings County, NY 36 0000 047  
 Nassau County, NY 36 0000 059 New York County, NY 36 0000 061  
 Orange County, NY 36 0000 071 Putnam County, NY 36 0000 079  
 Queens County, NY 36 0000 081 Richmond County, NY 36 0000 085  
 Rockland County, NY 36 0000 087 Suffolk County, NY 36 0000 103  
 Ulster County, NY 36 0000 111 Westchester County, NY 36 0000 119  
 Carbon County, PA 42 0000 025 Lehigh County, PA 42 0000 077  
 Monroe County, PA 42 0000 089 Northampton County, PA 42 0000 095  
 Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: NYZS OPM: NY CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.2872 Curr. Yr Rate: 0.2920 Loc. Diff: 1.00373 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,699 - 28,072	29,073 - 35,009	36,515 - 43,803	45,232 - 54,069	55,327 - 65,940
02	28,073 - 31,352	35,010 - 39,460	43,804 - 49,269	54,070 - 60,697	65,941 - 73,900
03	31,353 - 33,539	39,461 - 42,428	49,270 - 52,913	60,698 - 65,116	73,901 - 79,207
04	33,540 - 34,545	42,429 - 43,701	52,914 - 54,500	65,117 - 67,069	79,208 - 81,583
05	34,546 - 35,581	43,702 - 45,012	54,501 - 56,135	67,070 - 69,081	81,584 - 84,030

- City: Fort Dix, NJ 34 1052 005  
 Joint Base McGuire-Dix-Lakehurst 34 1530 005  
 McGuire Air Force Base, NJ 34 1778 005
- County: Fairfield County, CT 09 0000 001 Litchfield County, CT 09 0000 005  
 New Haven County, CT 09 0000 009 Bergen County, NJ 34 0000 003  
 Essex County, NJ 34 0000 013 Hudson County, NJ 34 0000 017  
 Hunterdon County, NJ 34 0000 019 Mercer County, NJ 34 0000 021  
 Middlesex County, NJ 34 0000 023 Monmouth County, NJ 34 0000 025  
 Morris County, NJ 34 0000 027 Ocean County, NJ 34 0000 029  
 Passaic County, NJ 34 0000 031 Somerset County, NJ 34 0000 035  
 Sussex County, NJ 34 0000 037 Union County, NJ 34 0000 039  
 Warren County, NJ 34 0000 041 Bronx County, NY 36 0000 005  
 Dutchess County, NY 36 0000 027 Kings County, NY 36 0000 047  
 Nassau County, NY 36 0000 059 New York County, NY 36 0000 061  
 Orange County, NY 36 0000 071 Putnam County, NY 36 0000 079  
 Queens County, NY 36 0000 081 Richmond County, NY 36 0000 085  
 Rockland County, NY 36 0000 087 Suffolk County, NY 36 0000 103  
 Ulster County, NY 36 0000 111 Westchester County, NY 36 0000 119  
 Carbon County, PA 42 0000 025 Lehigh County, PA 42 0000 077  
 Monroe County, PA 42 0000 089 Northampton County, PA 42 0000 095  
 Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: NYZT OPM: NY SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.2872 Curr. Yr Rate: 0.2920 Loc. Diff: 1.00373 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,699 - 32,023	36,515 - 49,227	55,327 - 65,940	66,940 - 83,546	95,409 - 108,133
02	32,024 - 38,266	49,228 - 58,760	65,941 - 73,900	83,547 - 96,001	108,134 - 117,675
03	38,267 - 42,428	58,761 - 65,116	73,901 - 79,207	96,002 - 104,304	117,676 - 124,037
04	42,429 - 43,701	65,117 - 67,069	79,208 - 81,583	104,305 - 107,433	124,038 - 127,758
05	43,702 - 45,012	67,070 - 69,081	81,584 - 84,030	107,434 - 110,656	127,759 - 131,591

- City: Fort Dix, NJ 34 1052 005  
 Joint Base McGuire-Dix-Lakehurst 34 1530 005  
 McGuire Air Force Base, NJ 34 1778 005
- County: Fairfield County, CT 09 0000 001 Litchfield County, CT 09 0000 005  
 New Haven County, CT 09 0000 009 Bergen County, NJ 34 0000 003  
 Essex County, NJ 34 0000 013 Hudson County, NJ 34 0000 017  
 Hunterdon County, NJ 34 0000 019 Mercer County, NJ 34 0000 021  
 Middlesex County, NJ 34 0000 023 Monmouth County, NJ 34 0000 025  
 Morris County, NJ 34 0000 027 Ocean County, NJ 34 0000 029  
 Passaic County, NJ 34 0000 031 Somerset County, NJ 34 0000 035  
 Sussex County, NJ 34 0000 037 Union County, NJ 34 0000 039  
 Warren County, NJ 34 0000 041 Bronx County, NY 36 0000 005  
 Dutchess County, NY 36 0000 027 Kings County, NY 36 0000 047  
 Nassau County, NY 36 0000 059 New York County, NY 36 0000 061  
 Orange County, NY 36 0000 071 Putnam County, NY 36 0000 079  
 Queens County, NY 36 0000 081 Richmond County, NY 36 0000 085  
 Rockland County, NY 36 0000 087 Suffolk County, NY 36 0000 103  
 Ulster County, NY 36 0000 111 Westchester County, NY 36 0000 119  
 Carbon County, PA 42 0000 025 Lehigh County, PA 42 0000 077  
 Monroe County, PA 42 0000 089 Northampton County, PA 42 0000 095  
 Pike County, PA 42 0000 103

Locality Pay Area: New York-Newark, NY-NJ-CT-PA





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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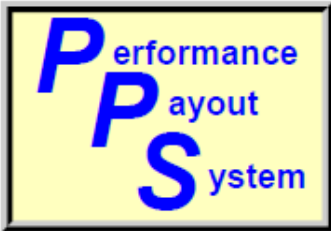
PPS: OCOZA    OPM: OCO    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.0000    Curr. Yr Rate: 0.0000    Loc. Diff: 0    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,343 - 28,392	35,009 - 46,697	51,811 - 64,664	73,846 - 91,445	102,646 - 116,334
02	28,393 - 35,929	46,698 - 55,462	64,665 - 74,304	91,446 - 104,644	116,335 - 126,600
03	35,930 - 40,954	55,463 - 61,306	74,305 - 80,731	104,645 - 113,444	126,601 - 133,444
04	40,955 - 42,183	61,307 - 63,145	80,732 - 83,153	113,445 - 116,847	133,445 - 137,447
05	42,184 - 43,448	63,146 - 65,039	83,154 - 85,648	116,848 - 120,352	137,448 - 141,570

City: OUT OF US 00 0000 000

Locality Pay Area: OUT OF US



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: OCOZP OPM: OCO PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,343 - 28,392	35,009 - 46,697	51,811 - 64,664	73,846 - 91,445	102,646 - 116,334
02	28,393 - 35,929	46,698 - 55,462	64,665 - 74,304	91,446 - 104,644	116,335 - 126,600
03	35,930 - 40,954	55,463 - 61,306	74,305 - 80,731	104,645 - 113,444	126,601 - 133,444
04	40,955 - 42,183	61,307 - 63,145	80,732 - 83,153	113,445 - 116,847	133,445 - 137,447
05	42,184 - 43,448	63,146 - 65,039	83,154 - 85,648	116,848 - 120,352	137,448 - 141,570

City: OUT OF US 00 0000 000

Locality Pay Area: OUT OF US



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: OCOZS    OPM: OCO    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.0000    Curr. Yr Rate: 0.0000    Loc. Diff: 0    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,343 - 21,728	22,502 - 27,096	28,262 - 33,903	35,009 - 41,849	42,823 - 51,038
02	21,729 - 24,267	27,097 - 30,542	33,904 - 38,134	41,850 - 46,979	51,039 - 57,199
03	24,268 - 25,959	30,543 - 32,839	38,135 - 40,954	46,980 - 50,399	57,200 - 61,306
04	25,960 - 26,738	32,840 - 33,824	40,955 - 42,183	50,400 - 51,911	61,307 - 63,145
05	26,739 - 27,540	33,825 - 34,839	42,184 - 43,448	51,912 - 53,468	63,146 - 65,039

City: OUT OF US 00 0000 000

Locality Pay Area: OUT OF US



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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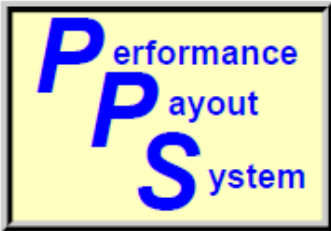
PPS: OCOZT OPM: OCO SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.0000 Curr. Yr Rate: 0.0000 Loc. Diff: 0 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,343 - 24,786	28,262 - 38,101	42,823 - 51,038	51,811 - 64,664	73,846 - 83,694
02	24,787 - 29,618	38,102 - 45,480	51,039 - 57,199	64,665 - 74,304	83,695 - 91,080
03	29,619 - 32,839	45,481 - 50,399	57,200 - 61,306	74,305 - 80,731	91,081 - 96,004
04	32,840 - 33,824	50,400 - 51,911	61,307 - 63,145	80,732 - 83,153	96,005 - 98,884
05	33,825 - 34,839	51,912 - 53,468	63,146 - 65,039	83,154 - 85,648	98,885 - 101,851

City: OUT OF US 00 0000 000

Locality Pay Area: OUT OF US



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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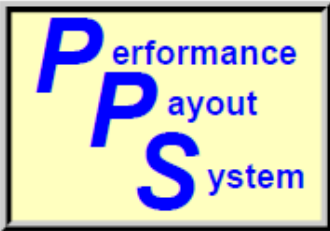
PPS: PBZA      OPM: PB      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1442      Loc. Diff:0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,988 - 32,487	40,057 - 53,430	59,282 - 73,989	84,495 - 104,632	117,448 - 133,110
02	32,488 - 41,111	53,431 - 63,460	73,990 - 85,019	104,633 - 119,735	133,111 - 144,856
03	41,112 - 46,860	63,461 - 70,146	85,020 - 92,372	119,736 - 129,803	144,857 - 152,687
04	46,861 - 48,266	70,147 - 72,250	92,373 - 95,143	129,804 - 133,697	152,688 - 157,268
05	48,267 - 49,714	72,251 - 74,418	95,144 - 97,997	133,698 - 137,708	157,269 - 160,300

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PBZP      OPM: PB      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1442      Loc. Diff:0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,988 - 32,487	40,057 - 53,430	59,282 - 73,989	84,495 - 104,632	117,448 - 133,110
02	32,488 - 41,111	53,431 - 63,460	73,990 - 85,019	104,633 - 119,735	133,111 - 144,856
03	41,112 - 46,860	63,461 - 70,146	85,020 - 92,372	119,736 - 129,803	144,857 - 152,687
04	46,861 - 48,266	70,147 - 72,250	92,373 - 95,143	129,804 - 133,697	152,688 - 157,268
05	48,267 - 49,714	72,251 - 74,418	95,144 - 97,997	133,698 - 137,708	157,269 - 160,300

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PBZS OPM: PB CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: Curr. Yr Rate: 0.1442 Loc. Diff: 0 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,988 - 24,861	25,747 - 31,003	32,337 - 38,792	40,057 - 47,884	48,998 - 58,397
02	24,862 - 27,766	31,004 - 34,946	38,793 - 43,633	47,885 - 53,754	58,398 - 65,446
03	27,767 - 29,702	34,947 - 37,574	43,634 - 46,860	53,755 - 57,667	65,447 - 70,146
04	29,703 - 30,593	37,575 - 38,701	46,861 - 48,266	57,668 - 59,397	70,147 - 72,250
05	30,594 - 31,511	38,702 - 39,862	48,267 - 49,714	59,398 - 61,179	72,251 - 74,418

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PBZT      OPM: PB      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1442      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,988 - 28,360	32,337 - 43,595	48,998 - 58,397	59,282 - 73,989	84,495 - 95,763
02	28,361 - 33,888	43,596 - 52,038	58,398 - 65,446	73,990 - 85,019	95,764 - 104,214
03	33,889 - 37,574	52,039 - 57,667	65,447 - 70,146	85,020 - 92,372	104,215 - 109,848
04	37,575 - 38,701	57,668 - 59,397	70,147 - 72,250	92,373 - 95,143	109,849 - 113,143
05	38,702 - 39,862	59,398 - 61,179	72,251 - 74,418	95,144 - 97,997	113,144 - 116,537

County: Brevard County, FL 12 0000 009

Locality Pay Area: Palm Bay-Melbourne-Titusville, FL





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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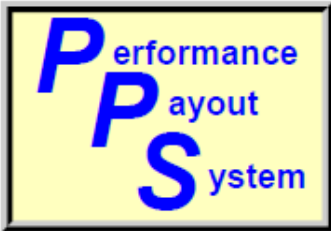
PPS: PHLZA    OPM: PHL    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.2179    Curr. Yr Rate: 0.2222    Loc. Diff: 1.00353    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,419 - 34,701	42,788 - 57,072	63,323 - 79,032	90,255 - 111,764	125,454 - 140,941
02	34,702 - 43,913	57,073 - 67,786	79,033 - 90,814	111,765 - 127,896	140,942 - 152,556
03	43,914 - 50,054	67,787 - 74,928	90,815 - 98,669	127,897 - 138,651	152,557 - 160,300
04	50,055 - 51,556	74,929 - 77,176	98,670 - 101,629	138,652 - 142,811	160,300 - 160,300
05	51,557 - 53,103	77,177 - 79,491	101,630 - 104,678	142,812 - 147,095	160,300 - 160,300

County:    Kent County, DE 10 0000 001    New Castle County, DE 10 0000 003  
           Cecil County, MD 24 0000 015    Atlantic County, NJ 34 0000 001  
           Burlington County, NJ 34 0000 005    Camden County, NJ 34 0000 007  
           Cape May County, NJ 34 0000 009    Cumberland County, NJ 34 0000 011  
           Gloucester County, NJ 34 0000 015    Salem County, NJ 34 0000 033  
           Berks County, PA 42 0000 011    Bucks County, PA 42 0000 017  
           Chester County, PA 42 0000 029    Delaware County, PA 42 0000 045  
           Montgomery County, PA 42 0000 091    Philadelphia County, PA 42 0000 101

Locality Pay Area:    Philadelphia-Reading-Camden, PA-NJ-DE-MD



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PHLZP    OPM: PHL    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.2179    Curr. Yr Rate: 0.2222    Loc. Diff: 1.00353    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,419 - 34,701	42,788 - 57,072	63,323 - 79,032	90,255 - 111,764	125,454 - 140,941
02	34,702 - 43,913	57,073 - 67,786	79,033 - 90,814	111,765 - 127,896	140,942 - 152,556
03	43,914 - 50,054	67,787 - 74,928	90,815 - 98,669	127,897 - 138,651	152,557 - 160,300
04	50,055 - 51,556	74,929 - 77,176	98,670 - 101,629	138,652 - 142,811	160,300 - 160,300
05	51,557 - 53,103	77,177 - 79,491	101,630 - 104,678	142,812 - 147,095	160,300 - 160,300

County:    Kent County, DE 10 0000 001    New Castle County, DE 10 0000 003  
           Cecil County, MD 24 0000 015    Atlantic County, NJ 34 0000 001  
           Burlington County, NJ 34 0000 005    Camden County, NJ 34 0000 007  
           Cape May County, NJ 34 0000 009    Cumberland County, NJ 34 0000 011  
           Gloucester County, NJ 34 0000 015    Salem County, NJ 34 0000 033  
           Berks County, PA 42 0000 011    Bucks County, PA 42 0000 017  
           Chester County, PA 42 0000 029    Delaware County, PA 42 0000 045  
           Montgomery County, PA 42 0000 091    Philadelphia County, PA 42 0000 101

Locality Pay Area:    Philadelphia-Reading-Camden, PA-NJ-DE-MD



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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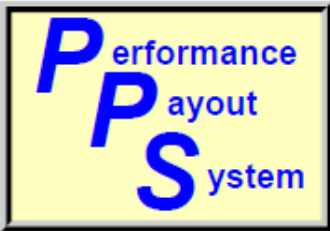
PPS: PHLZS OPM: PHL CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.2179 Curr. Yr Rate: 0.2222 Loc. Diff: 1.00353 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,419 - 26,556	27,502 - 33,117	34,542 - 41,436	42,788 - 51,148	52,338 - 62,378
02	26,557 - 29,659	33,118 - 37,328	41,437 - 46,607	51,149 - 57,418	62,379 - 69,908
03	29,660 - 31,727	37,329 - 40,136	46,608 - 50,054	57,419 - 61,598	69,909 - 74,928
04	31,728 - 32,679	40,137 - 41,340	50,055 - 51,556	61,599 - 63,446	74,929 - 77,176
05	32,680 - 33,659	41,341 - 42,580	51,557 - 53,103	63,447 - 65,349	77,177 - 79,491

County: Kent County, DE 10 0000 001      New Castle County, DE 10 0000 003  
 Cecil County, MD 24 0000 015      Atlantic County, NJ 34 0000 001  
 Burlington County, NJ 34 0000 005      Camden County, NJ 34 0000 007  
 Cape May County, NJ 34 0000 009      Cumberland County, NJ 34 0000 011  
 Gloucester County, NJ 34 0000 015      Salem County, NJ 34 0000 033  
 Berks County, PA 42 0000 011      Bucks County, PA 42 0000 017  
 Chester County, PA 42 0000 029      Delaware County, PA 42 0000 045  
 Montgomery County, PA 42 0000 091      Philadelphia County, PA 42 0000 101

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PHLZT OPM: PHL SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.2179 Curr. Yr Rate: 0.2222 Loc. Diff: 1.00353 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,419 - 30,293	34,542 - 46,567	52,338 - 62,378	63,323 - 79,032	90,255 - 102,291
02	30,294 - 36,199	46,568 - 55,586	62,379 - 69,908	79,033 - 90,814	102,292 - 111,318
03	36,200 - 40,136	55,587 - 61,598	69,909 - 74,928	90,815 - 98,669	111,319 - 117,336
04	40,137 - 41,340	61,599 - 63,446	74,929 - 77,176	98,670 - 101,629	117,337 - 120,856
05	41,341 - 42,580	63,447 - 65,349	77,177 - 79,491	101,630 - 104,678	120,857 - 124,482

County: Kent County, DE 10 0000 001	New Castle County, DE 10 0000 003
Cecil County, MD 24 0000 015	Atlantic County, NJ 34 0000 001
Burlington County, NJ 34 0000 005	Camden County, NJ 34 0000 007
Cape May County, NJ 34 0000 009	Cumberland County, NJ 34 0000 011
Gloucester County, NJ 34 0000 015	Salem County, NJ 34 0000 033
Berks County, PA 42 0000 011	Bucks County, PA 42 0000 017
Chester County, PA 42 0000 029	Delaware County, PA 42 0000 045
Montgomery County, PA 42 0000 091	Philadelphia County, PA 42 0000 101

Locality Pay Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PITZA    OPM: PIT    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.1637    Curr. Yr Rate: 0.1668    Loc. Diff: 1.00266    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,403 - 33,128	40,849 - 54,486	60,453 - 75,450	86,164 - 106,698	119,767 - 135,738
02	33,129 - 41,922	54,487 - 64,714	75,451 - 86,698	106,699 - 122,099	135,739 - 147,716
03	41,923 - 47,785	64,715 - 71,532	86,699 - 94,197	122,100 - 132,366	147,717 - 155,702
04	47,786 - 49,219	71,533 - 73,678	94,198 - 97,023	132,367 - 136,337	155,703 - 160,300
05	49,220 - 50,696	73,679 - 75,888	97,024 - 99,934	136,338 - 140,427	160,300 - 160,300

County:    Jefferson County, OH 39 0000 081    Allegheny County, PA 42 0000 003  
           Armstrong County, PA 42 0000 005    Beaver County, PA 42 0000 007  
           Butler County, PA 42 0000 019    Fayette County, PA 42 0000 051  
           Indiana County, PA 42 0000 063    Lawrence County, PA 42 0000 073  
           Washington County, PA 42 0000 125    Westmoreland County, PA 42 0000 129  
           Brooke County, WV 54 0000 009    Hancock County, WV 54 0000 029

Locality Pay Area:    Pittsburgh-New Castle-Weirton, PA-OH-WV



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PITZP OPM: PIT PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.1637 Curr. Yr Rate: 0.1668 Loc. Diff: 1.00266 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,403 - 33,128	40,849 - 54,486	60,453 - 75,450	86,164 - 106,698	119,767 - 135,738
02	33,129 - 41,922	54,487 - 64,714	75,451 - 86,698	106,699 - 122,099	135,739 - 147,716
03	41,923 - 47,785	64,715 - 71,532	86,699 - 94,197	122,100 - 132,366	147,717 - 155,702
04	47,786 - 49,219	71,533 - 73,678	94,198 - 97,023	132,367 - 136,337	155,703 - 160,300
05	49,220 - 50,696	73,679 - 75,888	97,024 - 99,934	136,338 - 140,427	160,300 - 160,300

County: Jefferson County, OH 39 0000 081 Allegheny County, PA 42 0000 003  
 Armstrong County, PA 42 0000 005 Beaver County, PA 42 0000 007  
 Butler County, PA 42 0000 019 Fayette County, PA 42 0000 051  
 Indiana County, PA 42 0000 063 Lawrence County, PA 42 0000 073  
 Washington County, PA 42 0000 125 Westmoreland County, PA 42 0000 129  
 Brooke County, WV 54 0000 009 Hancock County, WV 54 0000 029

Locality Pay Area: Pittsburgh-New Castle-Weirton, PA-OH-WV



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PITZS    OPM: PIT    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.1637    Curr. Yr Rate: 0.1668    Loc. Diff: 1.00266    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,403 - 25,352	26,255 - 31,616	32,976 - 39,558	40,849 - 48,830	49,966 - 59,551
02	25,353 - 28,314	31,617 - 35,637	39,559 - 44,494	48,831 - 54,816	59,552 - 66,740
03	28,315 - 30,289	35,638 - 38,317	44,495 - 47,785	54,817 - 58,806	66,741 - 71,532
04	30,290 - 31,198	38,318 - 39,467	47,786 - 49,219	58,807 - 60,570	71,533 - 73,678
05	31,199 - 32,134	39,468 - 40,651	49,220 - 50,696	60,571 - 62,387	73,679 - 75,888

County:    Jefferson County, OH 39 0000 081    Allegheny County, PA 42 0000 003  
           Armstrong County, PA 42 0000 005    Beaver County, PA 42 0000 007  
           Butler County, PA 42 0000 019    Fayette County, PA 42 0000 051  
           Indiana County, PA 42 0000 063    Lawrence County, PA 42 0000 073  
           Washington County, PA 42 0000 125    Westmoreland County, PA 42 0000 129  
           Brooke County, WV 54 0000 009    Hancock County, WV 54 0000 029

Locality Pay Area:    Pittsburgh-New Castle-Weirton, PA-OH-WV



# Standard Pay Tables

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PPS: PITZT    OPM: PIT    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.1637    Curr. Yr Rate: 0.1668    Loc. Diff: 1.00266    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,403 - 28,920	32,976 - 44,456	49,966 - 59,551	60,453 - 75,450	86,164 - 97,654
02	28,921 - 34,558	44,457 - 53,066	59,552 - 66,740	75,451 - 86,698	97,655 - 106,272
03	34,559 - 38,317	53,067 - 58,806	66,741 - 71,532	86,699 - 94,197	106,273 - 112,017
04	38,318 - 39,467	58,807 - 60,570	71,533 - 73,678	94,198 - 97,023	112,018 - 115,378
05	39,468 - 40,651	60,571 - 62,387	73,679 - 75,888	97,024 - 99,934	115,379 - 118,839

County:    Jefferson County, OH 39 0000 081    Allegheny County, PA 42 0000 003  
            Armstrong County, PA 42 0000 005    Beaver County, PA 42 0000 007  
            Butler County, PA 42 0000 019    Fayette County, PA 42 0000 051  
            Indiana County, PA 42 0000 063    Lawrence County, PA 42 0000 073  
            Washington County, PA 42 0000 125    Westmoreland County, PA 42 0000 129  
            Brooke County, WV 54 0000 009    Hancock County, WV 54 0000 029

Locality Pay Area:    Pittsburgh-New Castle-Weirton, PA-OH-WV





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PORZA    OPM: POR    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.2035    Curr. Yr Rate: 0.2069    Loc. Diff: 1.00283    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,138 - 34,266	42,252 - 56,358	62,531 - 78,043	89,125 - 110,365	123,883 - 140,068
02	34,267 - 43,363	56,359 - 66,937	78,044 - 89,678	110,366 - 126,296	140,069 - 152,207
03	43,364 - 49,427	66,938 - 73,990	89,679 - 97,434	126,297 - 136,916	152,208 - 160,300
04	49,428 - 50,910	73,991 - 76,210	97,435 - 100,357	136,917 - 141,023	160,300 - 160,300
05	50,911 - 52,437	76,211 - 78,496	100,358 - 103,368	141,024 - 145,254	160,300 - 160,300

County:    Benton County, OR 41 0000 003                      Clackamas County, OR 41 0000 005  
              Columbia County, OR 41 0000 009                      Linn County, OR 41 0000 043  
              Marion County, OR 41 0000 047                      Multnomah County, OR 41 0000 051  
              Polk County, OR 41 0000 053                              Washington County, OR 41 0000 067  
              Yamhill County, OR 41 0000 071                      Clark County, WA 53 0000 011  
              Cowlitz County, WA 53 0000 015                      Skamania County, WA 53 0000 059

Locality Pay Area:    Portland-Vancouver-Salem, OR-WA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PORZP    OPM: POR    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.2035    Curr. Yr Rate: 0.2069    Loc. Diff: 1.00283    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,138 - 34,266	42,252 - 56,358	62,531 - 78,043	89,125 - 110,365	123,883 - 140,068
02	34,267 - 43,363	56,359 - 66,937	78,044 - 89,678	110,366 - 126,296	140,069 - 152,207
03	43,364 - 49,427	66,938 - 73,990	89,679 - 97,434	126,297 - 136,916	152,208 - 160,300
04	49,428 - 50,910	73,991 - 76,210	97,435 - 100,357	136,917 - 141,023	160,300 - 160,300
05	50,911 - 52,437	76,211 - 78,496	100,358 - 103,368	141,024 - 145,254	160,300 - 160,300

County:    Benton County, OR 41 0000 003                      Clackamas County, OR 41 0000 005  
              Columbia County, OR 41 0000 009                      Linn County, OR 41 0000 043  
              Marion County, OR 41 0000 047                      Multnomah County, OR 41 0000 051  
              Polk County, OR 41 0000 053                      Washington County, OR 41 0000 067  
              Yamhill County, OR 41 0000 071                      Clark County, WA 53 0000 011  
              Cowlitz County, WA 53 0000 015                      Skamania County, WA 53 0000 059

Locality Pay Area:    Portland-Vancouver-Salem, OR-WA



# Standard Pay Tables

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PPS: PORZS    OPM: POR    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.2035    Curr. Yr Rate: 0.2069    Loc. Diff: 1.00283    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band: GS Range: Interval	I 1-2	II 3-4	III 5-6	IV 7-8	V 9-10
01	22,138 - 26,223	27,158 - 32,702	34,109 - 40,917	42,252 - 50,508	51,683 - 61,597
02	26,224 - 29,287	32,703 - 36,861	40,918 - 46,023	50,509 - 56,699	61,598 - 69,033
03	29,288 - 31,330	36,862 - 39,633	46,024 - 49,427	56,700 - 60,827	69,034 - 73,990
04	31,331 - 32,270	39,634 - 40,822	49,428 - 50,910	60,828 - 62,652	73,991 - 76,210
05	32,271 - 33,238	40,823 - 42,047	50,911 - 52,437	62,653 - 64,532	76,211 - 78,496

County:    Benton County, OR 41 0000 003                      Clackamas County, OR 41 0000 005  
              Columbia County, OR 41 0000 009                    Linn County, OR 41 0000 043  
              Marion County, OR 41 0000 047                        Multnomah County, OR 41 0000 051  
              Polk County, OR 41 0000 053                              Washington County, OR 41 0000 067  
              Yamhill County, OR 41 0000 071                         Clark County, WA 53 0000 011  
              Cowlitz County, WA 53 0000 015                        Skamania County, WA 53 0000 059

Locality Pay Area:    Portland-Vancouver-Salem, OR-WA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PORZT OPM: POR SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.2035 Curr. Yr Rate: 0.2069 Loc. Diff: 1.00283 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,138 - 29,914	34,109 - 45,984	51,683 - 61,597	62,531 - 78,043	89,125 - 101,010
02	29,915 - 35,745	45,985 - 54,890	61,598 - 69,033	78,044 - 89,678	101,011 - 109,924
03	35,746 - 39,633	54,891 - 60,827	69,034 - 73,990	89,679 - 97,434	109,925 - 115,867
04	39,634 - 40,822	60,828 - 62,652	73,991 - 76,210	97,435 - 100,357	115,868 - 119,343
05	40,823 - 42,047	62,653 - 64,532	76,211 - 78,496	100,358 - 103,368	119,344 - 122,923

County: Benton County, OR 41 0000 003 Clackamas County, OR 41 0000 005  
 Columbia County, OR 41 0000 009 Linn County, OR 41 0000 043  
 Marion County, OR 41 0000 047 Multnomah County, OR 41 0000 051  
 Polk County, OR 41 0000 053 Washington County, OR 41 0000 067  
 Yamhill County, OR 41 0000 071 Clark County, WA 53 0000 011  
 Cowlitz County, WA 53 0000 015 Skamania County, WA 53 0000 059

Locality Pay Area: Portland-Vancouver-Salem, OR-WA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PXZA      OPM: PX      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

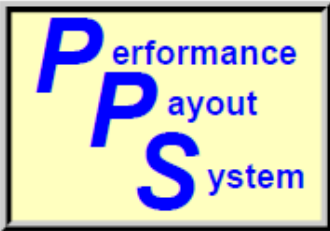
Prev. Yr Rate: 0.1676      Curr. Yr Rate: 0.1712      Loc. Diff: 1.00308      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,483 - 33,253	41,003 - 54,691	60,681 - 75,735	86,488 - 107,100	120,219 - 136,251
02	33,254 - 42,080	54,692 - 64,958	75,736 - 87,025	107,101 - 122,560	136,252 - 148,274
03	42,081 - 47,965	64,959 - 71,802	87,026 - 94,552	122,561 - 132,866	148,275 - 156,290
04	47,966 - 49,404	71,803 - 73,956	94,553 - 97,389	132,867 - 136,852	156,291 - 160,300
05	49,405 - 50,886	73,957 - 76,175	97,390 - 100,311	136,853 - 140,958	160,300 - 160,300

County: Maricopa County, AZ 04 0000 013

Pinal County, AZ 04 0000 021

Locality Pay Area: Phoenix-Mesa-Scottsdale, AZ



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PXZP      OPM: PX      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate: 0.1676      Curr. Yr Rate: 0.1712      Loc. Diff: 1.00308      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,483 - 33,253	41,003 - 54,691	60,681 - 75,735	86,488 - 107,100	120,219 - 136,251
02	33,254 - 42,080	54,692 - 64,958	75,736 - 87,025	107,101 - 122,560	136,252 - 148,274
03	42,081 - 47,965	64,959 - 71,802	87,026 - 94,552	122,561 - 132,866	148,275 - 156,290
04	47,966 - 49,404	71,803 - 73,956	94,553 - 97,389	132,867 - 136,852	156,291 - 160,300
05	49,405 - 50,886	73,957 - 76,175	97,390 - 100,311	136,853 - 140,958	160,300 - 160,300

County: Maricopa County, AZ 04 0000 013

Pinal County, AZ 04 0000 021

Locality Pay Area: Phoenix-Mesa-Scottsdale, AZ



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PXZS    OPM: PX    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.1676    Curr. Yr Rate: 0.1712    Loc. Diff: 1.00308    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,483 - 25,447	26,354 - 31,735	33,100 - 39,707	41,003 - 49,014	50,154 - 59,775
02	25,448 - 28,421	31,736 - 35,771	39,708 - 44,662	49,015 - 55,022	59,776 - 66,991
03	28,422 - 30,403	35,772 - 38,461	44,663 - 47,965	55,023 - 59,027	66,992 - 71,802
04	30,404 - 31,315	38,462 - 39,615	47,966 - 49,404	59,028 - 60,798	71,803 - 73,956
05	31,316 - 32,254	39,616 - 40,803	49,405 - 50,886	60,799 - 62,622	73,957 - 76,175

County: Maricopa County, AZ 04 0000 013

Pinal County, AZ 04 0000 021

Locality Pay Area: Phoenix-Mesa-Scottsdale, AZ



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: PXZT    OPM: PX    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.1676    Curr. Yr Rate: 0.1712    Loc. Diff: 1.00308    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,483 - 29,029	33,100 - 44,623	50,154 - 59,775	60,681 - 75,735	86,488 - 98,022
02	29,030 - 34,688	44,624 - 53,265	59,776 - 66,991	75,736 - 87,025	98,023 - 106,673
03	34,689 - 38,461	53,266 - 59,027	66,992 - 71,802	87,026 - 94,552	106,674 - 112,440
04	38,462 - 39,615	59,028 - 60,798	71,803 - 73,956	94,553 - 97,389	112,441 - 115,813
05	39,616 - 40,803	60,799 - 62,622	73,957 - 76,175	97,390 - 100,311	115,814 - 119,287

County: Maricopa County, AZ 04 0000 013

Pinal County, AZ 04 0000 021

Locality Pay Area: Phoenix-Mesa-Scottsdale, AZ





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: RAZA      OPM: RA      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate: 0.1764      Curr. Yr Rate: 0.1794      Loc. Diff: 1.00255      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,634 - 33,486	41,290 - 55,074	61,106 - 76,265	87,094 - 107,850	121,061 - 137,205
02	33,487 - 42,375	55,075 - 65,412	76,266 - 87,634	107,851 - 123,418	137,206 - 149,312
03	42,376 - 48,301	65,413 - 72,304	87,635 - 95,214	123,419 - 133,796	149,313 - 157,384
04	48,302 - 49,750	72,305 - 74,473	95,215 - 98,070	133,797 - 137,810	157,385 - 160,300
05	49,751 - 51,243	74,474 - 76,707	98,071 - 101,012	137,811 - 141,944	160,300 - 160,300

County: Chatham County, NC 37 0000 037      Cumberland County, NC 37 0000 051  
 Durham County, NC 37 0000 063      Franklin County, NC 37 0000 069  
 Granville County, NC 37 0000 077      Harnett County, NC 37 0000 085  
 Hoke County, NC 37 0000 093      Johnston County, NC 37 0000 101  
 Lee County, NC 37 0000 105      Orange County, NC 37 0000 135  
 Person County, NC 37 0000 145      Robeson County, NC 37 0000 155  
 Scotland County, NC 37 0000 165      Vance County, NC 37 0000 181  
 Wake County, NC 37 0000 183      Wayne County, NC 37 0000 191

Locality Pay Area: Raleigh-Durham-Chapel Hill, NC



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: RAZP      OPM: RA      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate: 0.1764      Curr. Yr Rate: 0.1794      Loc. Diff: 1.00255      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,634 - 33,486	41,290 - 55,074	61,106 - 76,265	87,094 - 107,850	121,061 - 137,205
02	33,487 - 42,375	55,075 - 65,412	76,266 - 87,634	107,851 - 123,418	137,206 - 149,312
03	42,376 - 48,301	65,413 - 72,304	87,635 - 95,214	123,419 - 133,796	149,313 - 157,384
04	48,302 - 49,750	72,305 - 74,473	95,215 - 98,070	133,797 - 137,810	157,385 - 160,300
05	49,751 - 51,243	74,474 - 76,707	98,071 - 101,012	137,811 - 141,944	160,300 - 160,300

County: Chatham County, NC 37 0000 037      Cumberland County, NC 37 0000 051  
 Durham County, NC 37 0000 063      Franklin County, NC 37 0000 069  
 Granville County, NC 37 0000 077      Harnett County, NC 37 0000 085  
 Hoke County, NC 37 0000 093      Johnston County, NC 37 0000 101  
 Lee County, NC 37 0000 105      Orange County, NC 37 0000 135  
 Person County, NC 37 0000 145      Robeson County, NC 37 0000 155  
 Scotland County, NC 37 0000 165      Vance County, NC 37 0000 181  
 Wake County, NC 37 0000 183      Wayne County, NC 37 0000 191

Locality Pay Area: Raleigh-Durham-Chapel Hill, NC



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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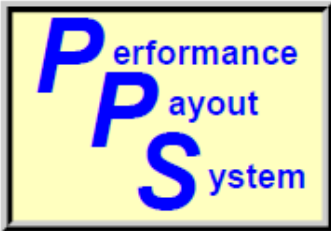
PPS: RAZS    OPM: RA    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.1764    Curr. Yr Rate: 0.1794    Loc. Diff: 1.00255    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,634 - 25,626	26,539 - 31,957	33,332 - 39,985	41,290 - 49,357	50,505 - 60,193
02	25,627 - 28,620	31,958 - 36,021	39,986 - 44,975	49,358 - 55,407	60,194 - 67,460
03	28,621 - 30,616	36,022 - 38,730	44,976 - 48,301	55,408 - 59,441	67,461 - 72,304
04	30,617 - 31,534	38,731 - 39,892	48,302 - 49,750	59,442 - 61,224	72,305 - 74,473
05	31,535 - 32,480	39,893 - 41,089	49,751 - 51,243	61,225 - 63,061	74,474 - 76,707

County: Chatham County, NC 37 0000 037      Cumberland County, NC 37 0000 051  
 Durham County, NC 37 0000 063      Franklin County, NC 37 0000 069  
 Granville County, NC 37 0000 077      Harnett County, NC 37 0000 085  
 Hoke County, NC 37 0000 093      Johnston County, NC 37 0000 101  
 Lee County, NC 37 0000 105      Orange County, NC 37 0000 135  
 Person County, NC 37 0000 145      Robeson County, NC 37 0000 155  
 Scotland County, NC 37 0000 165      Vance County, NC 37 0000 181  
 Wake County, NC 37 0000 183      Wayne County, NC 37 0000 191

Locality Pay Area: Raleigh-Durham-Chapel Hill, NC



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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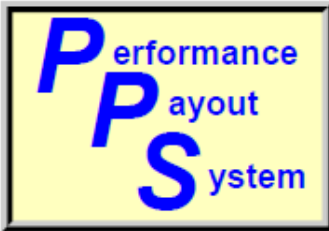
PPS: RAZT      OPM: RA      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate: 0.1764      Curr. Yr Rate: 0.1794      Loc. Diff: 1.00255      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,634 - 29,232	33,332 - 44,936	50,505 - 60,193	61,106 - 76,265	87,094 - 98,709
02	29,233 - 34,931	44,937 - 53,639	60,194 - 67,460	76,266 - 87,634	98,710 - 107,420
03	34,932 - 38,730	53,640 - 59,441	67,461 - 72,304	87,635 - 95,214	107,421 - 113,227
04	38,731 - 39,892	59,442 - 61,224	72,305 - 74,473	95,215 - 98,070	113,228 - 116,624
05	39,893 - 41,089	61,225 - 63,061	74,474 - 76,707	98,071 - 101,012	116,625 - 120,123

County: Chatham County, NC 37 0000 037      Cumberland County, NC 37 0000 051  
 Durham County, NC 37 0000 063      Franklin County, NC 37 0000 069  
 Granville County, NC 37 0000 077      Harnett County, NC 37 0000 085  
 Hoke County, NC 37 0000 093      Johnston County, NC 37 0000 101  
 Lee County, NC 37 0000 105      Orange County, NC 37 0000 135  
 Person County, NC 37 0000 145      Robeson County, NC 37 0000 155  
 Scotland County, NC 37 0000 165      Vance County, NC 37 0000 181  
 Wake County, NC 37 0000 183      Wayne County, NC 37 0000 191

Locality Pay Area: Raleigh-Durham-Chapel Hill, NC



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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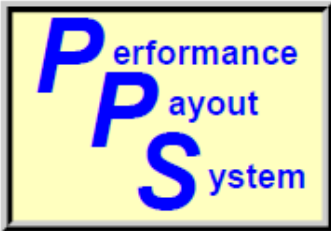
PPS: RCHZA OPM: RCH ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.1647 Curr. Yr Rate: 0.1676 Loc. Diff: 1.00249 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,417 - 33,151	40,877 - 54,523	60,495 - 75,503	86,223 - 106,771	119,849 - 135,831
02	33,152 - 41,951	54,524 - 64,758	75,504 - 86,758	106,772 - 122,183	135,832 - 147,818
03	41,952 - 47,818	64,759 - 71,581	86,759 - 94,262	122,184 - 132,457	147,819 - 155,809
04	47,819 - 49,253	71,582 - 73,728	94,263 - 97,090	132,458 - 136,431	155,810 - 160,300
05	49,254 - 50,731	73,729 - 75,940	97,091 - 100,003	136,432 - 140,524	160,300 - 160,300

- County:
- Amelia County, VA 51 0000 007
  - Charles City County, VA 51 0000 036
  - Cumberland County, VA 51 0000 049
  - Goochland County, VA 51 0000 075
  - Henrico County, VA 51 0000 087
  - King William County, VA 51 0000 101
  - New Kent County, VA 51 0000 127
  - Prince George County, VA 51 0000 149
  - Colonial Heights city, VA 51 0000 570
  - Petersburg city, VA 51 0000 730
  - Caroline County, VA 51 0000 033
  - Chesterfield County, VA 51 0000 041
  - Dinwiddie County, VA 51 0000 053
  - Hanover County, VA 51 0000 085
  - King and Queen County, VA 51 0000 097
  - Louisa County, VA 51 0000 109
  - Powhatan County, VA 51 0000 145
  - Sussex County, VA 51 0000 183
  - Hopewell city, VA 51 0000 670
  - Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: RCHZP OPM: RCH PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.1647 Curr. Yr Rate: 0.1676 Loc. Diff: 1.00249 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,417 - 33,151	40,877 - 54,523	60,495 - 75,503	86,223 - 106,771	119,849 - 135,831
02	33,152 - 41,951	54,524 - 64,758	75,504 - 86,758	106,772 - 122,183	135,832 - 147,818
03	41,952 - 47,818	64,759 - 71,581	86,759 - 94,262	122,184 - 132,457	147,819 - 155,809
04	47,819 - 49,253	71,582 - 73,728	94,263 - 97,090	132,458 - 136,431	155,810 - 160,300
05	49,254 - 50,731	73,729 - 75,940	97,091 - 100,003	136,432 - 140,524	160,300 - 160,300

- County:
- Amelia County, VA 51 0000 007
  - Charles City County, VA 51 0000 036
  - Cumberland County, VA 51 0000 049
  - Goochland County, VA 51 0000 075
  - Henrico County, VA 51 0000 087
  - King William County, VA 51 0000 101
  - New Kent County, VA 51 0000 127
  - Prince George County, VA 51 0000 149
  - Colonial Heights city, VA 51 0000 570
  - Petersburg city, VA 51 0000 730
  - Caroline County, VA 51 0000 033
  - Chesterfield County, VA 51 0000 041
  - Dinwiddie County, VA 51 0000 053
  - Hanover County, VA 51 0000 085
  - King and Queen County, VA 51 0000 097
  - Louisa County, VA 51 0000 109
  - Powhatan County, VA 51 0000 145
  - Sussex County, VA 51 0000 183
  - Hopewell city, VA 51 0000 670
  - Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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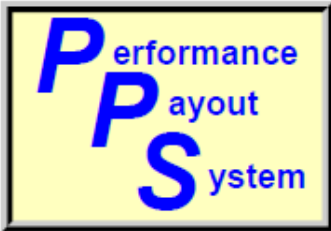
PPS: RCHZS OPM: RCH CLERICAL AND SUPPORT Path: ZS Effective: 10-Jan-16

Prev. Yr Rate: 0.1647 Curr. Yr Rate: 0.1676 Loc. Diff: 1.00249 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,417 - 25,369	26,273 - 31,637	32,999 - 39,585	40,877 - 48,863	50,000 - 59,592
02	25,370 - 28,334	31,638 - 35,661	39,586 - 44,525	48,864 - 54,853	59,593 - 66,785
03	28,335 - 30,310	35,662 - 38,343	44,526 - 47,818	54,854 - 58,846	66,786 - 71,581
04	30,311 - 31,219	38,344 - 39,493	47,819 - 49,253	58,847 - 60,611	71,582 - 73,728
05	31,220 - 32,156	39,494 - 40,678	49,254 - 50,731	60,612 - 62,429	73,729 - 75,940

County: Amelia County, VA 51 0000 007  
 Charles City County, VA 51 0000 036  
 Cumberland County, VA 51 0000 049  
 Goochland County, VA 51 0000 075  
 Henrico County, VA 51 0000 087  
 King William County, VA 51 0000 101  
 New Kent County, VA 51 0000 127  
 Prince George County, VA 51 0000 149  
 Colonial Heights city, VA 51 0000 570  
 Petersburg city, VA 51 0000 730  
 Caroline County, VA 51 0000 033  
 Chesterfield County, VA 51 0000 041  
 Dinwiddie County, VA 51 0000 053  
 Hanover County, VA 51 0000 085  
 King and Queen County, VA 51 0000 097  
 Louisa County, VA 51 0000 109  
 Powhatan County, VA 51 0000 145  
 Sussex County, VA 51 0000 183  
 Hopewell city, VA 51 0000 670  
 Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: RCHZT OPM: RCH SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.1647 Curr. Yr Rate: 0.1676 Loc. Diff: 1.00249 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,417 - 28,940	32,999 - 44,487	50,000 - 59,592	60,495 - 75,503	86,223 - 97,721
02	28,941 - 34,582	44,488 - 53,102	59,593 - 66,785	75,504 - 86,758	97,722 - 106,345
03	34,583 - 38,343	53,103 - 58,846	66,786 - 71,581	86,759 - 94,262	106,346 - 112,094
04	38,344 - 39,493	58,847 - 60,611	71,582 - 73,728	94,263 - 97,090	112,095 - 115,457
05	39,494 - 40,678	60,612 - 62,429	73,729 - 75,940	97,091 - 100,003	115,458 - 118,921

- County:
- Amelia County, VA 51 0000 007
  - Charles City County, VA 51 0000 036
  - Cumberland County, VA 51 0000 049
  - Goochland County, VA 51 0000 075
  - Henrico County, VA 51 0000 087
  - King William County, VA 51 0000 101
  - New Kent County, VA 51 0000 127
  - Prince George County, VA 51 0000 149
  - Colonial Heights city, VA 51 0000 570
  - Petersburg city, VA 51 0000 730
  - Caroline County, VA 51 0000 033
  - Chesterfield County, VA 51 0000 041
  - Dinwiddie County, VA 51 0000 053
  - Hanover County, VA 51 0000 085
  - King and Queen County, VA 51 0000 097
  - Louisa County, VA 51 0000 109
  - Powhatan County, VA 51 0000 145
  - Sussex County, VA 51 0000 183
  - Hopewell city, VA 51 0000 670
  - Richmond city, VA 51 0000 760

Locality Pay Area: Richmond, VA





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: RUSZA    OPM: RUS    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.1416    Curr. Yr Rate: 0.1435    Loc. Diff: 1.00166    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,975 - 32,467	40,033 - 53,397	59,246 - 73,944	84,443 - 104,567	117,376 - 133,028
02	32,468 - 41,085	53,398 - 63,421	73,945 - 84,967	104,568 - 119,661	133,029 - 144,767
03	41,086 - 46,831	63,422 - 70,103	84,968 - 92,316	119,662 - 129,723	144,768 - 152,593
04	46,832 - 48,236	70,104 - 72,206	92,317 - 95,085	129,724 - 133,615	152,594 - 157,171
05	48,237 - 49,683	72,207 - 74,372	95,086 - 97,938	133,616 - 137,623	157,172 - 160,300

City: REST OF US RR RRRR RRR

Locality Pay Area: REST of US



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: RUSZP    OPM: RUS    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.1416    Curr. Yr Rate: 0.1435    Loc. Diff: 1.00166    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,975 - 32,467	40,033 - 53,397	59,246 - 73,944	84,443 - 104,567	117,376 - 133,028
02	32,468 - 41,085	53,398 - 63,421	73,945 - 84,967	104,568 - 119,661	133,029 - 144,767
03	41,086 - 46,831	63,422 - 70,103	84,968 - 92,316	119,662 - 129,723	144,768 - 152,593
04	46,832 - 48,236	70,104 - 72,206	92,317 - 95,085	129,724 - 133,615	152,594 - 157,171
05	48,237 - 49,683	72,207 - 74,372	95,086 - 97,938	133,616 - 137,623	157,172 - 160,300

City: REST OF US RR RRRR RRR

Locality Pay Area: REST of US



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: RUSZS    OPM: RUS    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.1416    Curr. Yr Rate: 0.1435    Loc. Diff: 1.00166    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,975 - 24,846	25,731 - 30,984	32,318 - 38,768	40,033 - 47,854	48,968 - 58,361
02	24,847 - 27,749	30,985 - 34,924	38,769 - 43,606	47,855 - 53,720	58,362 - 65,406
03	27,750 - 29,684	34,925 - 37,551	43,607 - 46,831	53,721 - 57,631	65,407 - 70,103
04	29,685 - 30,575	37,552 - 38,678	46,832 - 48,236	57,632 - 59,360	70,104 - 72,206
05	30,576 - 31,492	38,679 - 39,838	48,237 - 49,683	59,361 - 61,141	72,207 - 74,372

City: REST OF US RR RRRR RRR

Locality Pay Area: REST of US



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: RUSZT    OPM: RUS    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.1416    Curr. Yr Rate: 0.1435    Loc. Diff: 1.00166    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,975 - 28,342	32,318 - 43,568	48,968 - 58,361	59,246 - 73,944	84,443 - 95,704
02	28,343 - 33,867	43,569 - 52,006	58,362 - 65,406	73,945 - 84,967	95,705 - 104,150
03	33,868 - 37,551	52,007 - 57,631	65,407 - 70,103	84,968 - 92,316	104,151 - 109,781
04	37,552 - 38,678	57,632 - 59,360	70,104 - 72,206	92,317 - 95,085	109,782 - 113,074
05	38,679 - 39,838	59,361 - 61,141	72,207 - 74,372	95,086 - 97,938	113,075 - 116,466

City: REST OF US RR RRRR RRR

Locality Pay Area: REST of US



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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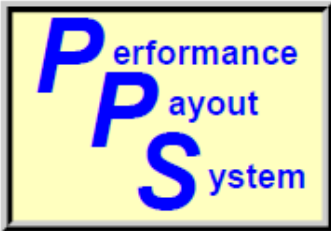
PPS: SACZA    OPM: SAC    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.2220    Curr. Yr Rate: 0.2261    Loc. Diff: 1.00336    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,490 - 34,812	42,925 - 57,255	63,525 - 79,285	90,543 - 112,121	125,854 - 141,163
02	34,813 - 44,053	57,256 - 68,002	79,286 - 91,104	112,122 - 128,305	141,164 - 152,645
03	44,054 - 50,214	68,003 - 75,167	91,105 - 98,984	128,306 - 139,094	152,646 - 160,300
04	50,215 - 51,720	75,168 - 77,422	98,985 - 101,954	139,095 - 143,267	160,300 - 160,300
05	51,721 - 53,272	77,423 - 79,745	101,955 - 105,013	143,268 - 147,565	160,300 - 160,300

County:    El Dorado County, CA 06 0000 017    Nevada County, CA 06 0000 057  
             Placer County, CA 06 0000 061        Sacramento County, CA 06 0000 067  
             Sutter County, CA 06 0000 101        Yolo County, CA 06 0000 113  
             Yuba County, CA 06 0000 115          Douglas County, NV 32 0000 005  
             Carson City, NV 32 0000 510

Locality Pay Area:    Sacramento-Roseville, CA-NV



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SACZP    OPM: SAC    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.2220    Curr. Yr Rate: 0.2261    Loc. Diff: 1.00336    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,490 - 34,812	42,925 - 57,255	63,525 - 79,285	90,543 - 112,121	125,854 - 141,163
02	34,813 - 44,053	57,256 - 68,002	79,286 - 91,104	112,122 - 128,305	141,164 - 152,645
03	44,054 - 50,214	68,003 - 75,167	91,105 - 98,984	128,306 - 139,094	152,646 - 160,300
04	50,215 - 51,720	75,168 - 77,422	98,985 - 101,954	139,095 - 143,267	160,300 - 160,300
05	51,721 - 53,272	77,423 - 79,745	101,955 - 105,013	143,268 - 147,565	160,300 - 160,300

County: El Dorado County, CA 06 0000 017    Nevada County, CA 06 0000 057  
 Placer County, CA 06 0000 061    Sacramento County, CA 06 0000 067  
 Sutter County, CA 06 0000 101    Yolo County, CA 06 0000 113  
 Yuba County, CA 06 0000 115    Douglas County, NV 32 0000 005  
 Carson City, NV 32 0000 510

Locality Pay Area: Sacramento-Roseville, CA-NV



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SACZS    OPM: SAC    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.2220    Curr. Yr Rate: 0.2261    Loc. Diff: 1.00336    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,490 - 26,640	27,590 - 33,223	34,652 - 41,568	42,925 - 51,311	52,505 - 62,577
02	26,641 - 29,753	33,224 - 37,448	41,569 - 46,756	51,312 - 57,601	62,578 - 70,131
03	29,754 - 31,828	37,449 - 40,264	46,757 - 50,214	57,602 - 61,794	70,132 - 75,167
04	31,829 - 32,783	40,265 - 41,472	50,215 - 51,720	61,795 - 63,648	75,168 - 77,422
05	32,784 - 33,766	41,473 - 42,716	51,721 - 53,272	63,649 - 65,557	77,423 - 79,745

County: El Dorado County, CA 06 0000 017  
 Placer County, CA 06 0000 061  
 Sutter County, CA 06 0000 101  
 Yuba County, CA 06 0000 115  
 Carson City, NV 32 0000 510

Nevada County, CA 06 0000 057  
 Sacramento County, CA 06 0000 067  
 Yolo County, CA 06 0000 113  
 Douglas County, NV 32 0000 005

Locality Pay Area: Sacramento-Roseville, CA-NV



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SACZT    OPM: SAC    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.2220    Curr. Yr Rate: 0.2261    Loc. Diff: 1.00336    Gen. Inc.: 1.00    Issued: 23-Dec-15

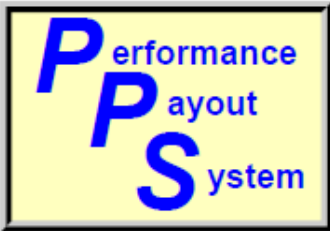
Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,490 - 30,390	34,652 - 46,715	52,505 - 62,577	63,525 - 79,285	90,543 - 102,618
02	30,391 - 36,314	46,716 - 55,762	62,578 - 70,131	79,286 - 91,104	102,619 - 111,674
03	36,315 - 40,264	55,763 - 61,794	70,132 - 75,167	91,105 - 98,984	111,675 - 117,711
04	40,265 - 41,472	61,795 - 63,648	75,168 - 77,422	98,985 - 101,954	117,712 - 121,242
05	41,473 - 42,716	63,649 - 65,557	77,423 - 79,745	101,955 - 105,013	121,243 - 124,879

County: El Dorado County, CA 06 0000 017  
 Placer County, CA 06 0000 061  
 Sutter County, CA 06 0000 101  
 Yuba County, CA 06 0000 115  
 Carson City, NV 32 0000 510

Nevada County, CA 06 0000 057  
 Sacramento County, CA 06 0000 067  
 Yolo County, CA 06 0000 113  
 Douglas County, NV 32 0000 005

Locality Pay Area: Sacramento-Roseville, CA-NV





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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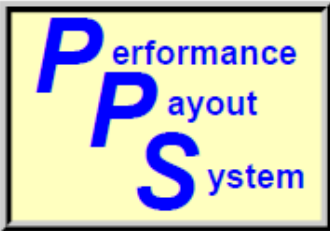
PPS: SDZA OPM: SD ADMINISTRATIVE Path: ZA Effective: 10-Jan-16

Prev. Yr Rate: 0.2419 Curr. Yr Rate: 0.2473 Loc. Diff: 1.00435 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,879 - 35,414	43,667 - 58,245	64,624 - 80,656	92,108 - 114,060	128,030 - 142,372
02	35,415 - 44,815	58,246 - 69,178	80,657 - 92,680	114,061 - 130,523	142,373 - 153,129
03	44,816 - 51,082	69,179 - 76,467	92,681 - 100,696	130,524 - 141,499	153,130 - 160,300
04	51,083 - 52,614	76,468 - 78,761	100,697 - 103,717	141,500 - 145,744	160,300 - 160,300
05	52,615 - 54,192	78,762 - 81,124	103,718 - 106,829	145,745 - 150,116	160,300 - 160,300

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Carlsbad, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SDZP    OPM: SD    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.2419    Curr. Yr Rate: 0.2473    Loc. Diff: 1.00435    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,879 - 35,414	43,667 - 58,245	64,624 - 80,656	92,108 - 114,060	128,030 - 142,372
02	35,415 - 44,815	58,246 - 69,178	80,657 - 92,680	114,061 - 130,523	142,373 - 153,129
03	44,816 - 51,082	69,179 - 76,467	92,681 - 100,696	130,524 - 141,499	153,130 - 160,300
04	51,083 - 52,614	76,468 - 78,761	100,697 - 103,717	141,500 - 145,744	160,300 - 160,300
05	52,615 - 54,192	78,762 - 81,124	103,718 - 106,829	145,745 - 150,116	160,300 - 160,300

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Carlsbad, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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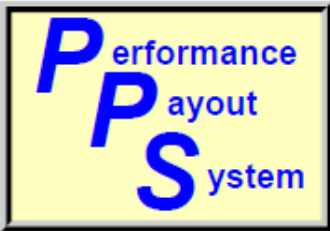
PPS: SDZS    OPM: SD    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.2419    Curr. Yr Rate: 0.2473    Loc. Diff: 1.00435    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,879 - 27,101	28,067 - 33,797	35,251 - 42,287	43,667 - 52,199	53,413 - 63,659
02	27,102 - 30,268	33,798 - 38,095	42,288 - 47,564	52,200 - 58,597	63,660 - 71,344
03	30,269 - 32,379	38,096 - 40,960	47,565 - 51,082	58,598 - 62,863	71,345 - 76,467
04	32,380 - 33,350	40,961 - 42,189	51,083 - 52,614	62,864 - 64,749	76,468 - 78,761
05	33,351 - 34,351	42,190 - 43,455	52,615 - 54,192	64,750 - 66,691	78,762 - 81,124

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Carlsbad, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SDZT    OPM: SD    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

Prev. Yr Rate: 0.2419    Curr. Yr Rate: 0.2473    Loc. Diff: 1.00435    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,879 - 30,915	35,251 - 47,523	53,413 - 63,659	64,624 - 80,656	92,108 - 104,392
02	30,916 - 36,942	47,524 - 56,727	63,660 - 71,344	80,657 - 92,680	104,393 - 113,604
03	36,943 - 40,960	56,728 - 62,863	71,345 - 76,467	92,681 - 100,696	113,605 - 119,746
04	40,961 - 42,189	62,864 - 64,749	76,468 - 78,761	100,697 - 103,717	119,747 - 123,338
05	42,190 - 43,455	64,750 - 66,691	78,762 - 81,124	103,718 - 106,829	123,339 - 127,038

County: San Diego County, CA 06 0000 073

Locality Pay Area: San Diego-Carlsbad, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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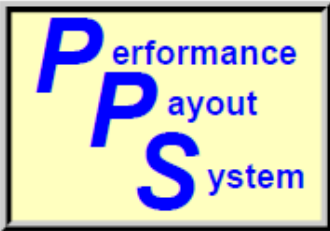
PPS: SEAZA    OPM: SEA    ADMINISTRATIVE    Path: ZA    Effective: 10-Jan-16

Prev. Yr Rate: 0.2181    Curr. Yr Rate: 0.2226    Loc. Diff: 1.00369    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,426 - 34,712	42,802 - 57,091	63,344 - 79,059	90,284 - 111,801	125,495 - 140,964
02	34,713 - 43,927	57,092 - 67,808	79,060 - 90,845	111,802 - 127,939	140,965 - 152,566
03	43,928 - 50,070	67,809 - 74,953	90,846 - 98,702	127,940 - 138,697	152,567 - 160,300
04	50,071 - 51,572	74,954 - 77,202	98,703 - 101,663	138,698 - 142,858	160,300 - 160,300
05	51,573 - 53,119	77,203 - 79,518	101,664 - 104,713	142,859 - 147,144	160,300 - 160,300

County:    Island County, WA 53 0000 029    King County, WA 53 0000 033  
             Kitsap County, WA 53 0000 035    Lewis County, WA 53 0000 041  
             Mason County, WA 53 0000 045    Pierce County, WA 53 0000 053  
             Skagit County, WA 53 0000 057    Snohomish County, WA 53 0000 061  
             Thurston County, WA 53 0000 067    Whatcom County, WA 53 0000 073

Locality Pay Area:    Seattle-Tacoma, WA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SEAZP    OPM: SEA    PROFESSIONAL    Path: ZP    Effective: 10-Jan-16

Prev. Yr Rate: 0.2181    Curr. Yr Rate: 0.2226    Loc. Diff: 1.00369    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,426 - 34,712	42,802 - 57,091	63,344 - 79,059	90,284 - 111,801	125,495 - 140,964
02	34,713 - 43,927	57,092 - 67,808	79,060 - 90,845	111,802 - 127,939	140,965 - 152,566
03	43,928 - 50,070	67,809 - 74,953	90,846 - 98,702	127,940 - 138,697	152,567 - 160,300
04	50,071 - 51,572	74,954 - 77,202	98,703 - 101,663	138,698 - 142,858	160,300 - 160,300
05	51,573 - 53,119	77,203 - 79,518	101,664 - 104,713	142,859 - 147,144	160,300 - 160,300

County:    Island County, WA 53 0000 029    King County, WA 53 0000 033  
             Kitsap County, WA 53 0000 035    Lewis County, WA 53 0000 041  
             Mason County, WA 53 0000 045    Pierce County, WA 53 0000 053  
             Skagit County, WA 53 0000 057    Snohomish County, WA 53 0000 061  
             Thurston County, WA 53 0000 067    Whatcom County, WA 53 0000 073

Locality Pay Area:    Seattle-Tacoma, WA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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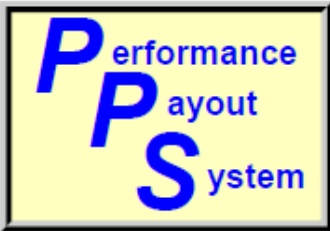
PPS: SEAZS    OPM: SEA    CLERICAL AND SUPPORT    Path: ZS    Effective: 10-Jan-16

Prev. Yr Rate: 0.2181    Curr. Yr Rate: 0.2226    Loc. Diff: 1.00369    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,426 - 26,564	27,511 - 33,128	34,553 - 41,449	42,802 - 51,165	52,355 - 62,399
02	26,565 - 29,668	33,129 - 37,341	41,450 - 46,622	51,166 - 57,437	62,400 - 69,931
03	29,669 - 31,737	37,342 - 40,149	46,623 - 50,070	57,438 - 61,618	69,932 - 74,953
04	31,738 - 32,689	40,150 - 41,353	50,071 - 51,572	61,619 - 63,467	74,954 - 77,202
05	32,690 - 33,670	41,354 - 42,594	51,573 - 53,119	63,468 - 65,371	77,203 - 79,518

County:    Island County, WA 53 0000 029                      King County, WA 53 0000 033  
               Kitsap County, WA 53 0000 035                      Lewis County, WA 53 0000 041  
               Mason County, WA 53 0000 045                      Pierce County, WA 53 0000 053  
               Skagit County, WA 53 0000 057                      Snohomish County, WA 53 0000 061  
               Thurston County, WA 53 0000 067                      Whatcom County, WA 53 0000 073

Locality Pay Area:    Seattle-Tacoma, WA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SEAZT    OPM: SEA    SCIENTIFIC & TECHNICAL    Path: ZT    Effective: 10-Jan-16

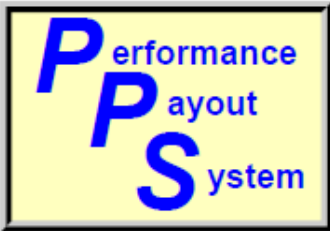
Prev. Yr Rate: 0.2181    Curr. Yr Rate: 0.2226    Loc. Diff: 1.00369    Gen. Inc.: 1.00    Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,426 - 30,303	34,553 - 46,582	52,355 - 62,399	63,344 - 79,059	90,284 - 102,324
02	30,304 - 36,211	46,583 - 55,604	62,400 - 69,931	79,060 - 90,845	102,325 - 111,354
03	36,212 - 40,149	55,605 - 61,618	69,932 - 74,953	90,846 - 98,702	111,355 - 117,374
04	40,150 - 41,353	61,619 - 63,467	74,954 - 77,202	98,703 - 101,663	117,375 - 120,895
05	41,354 - 42,594	63,468 - 65,371	77,203 - 79,518	101,664 - 104,713	120,896 - 124,522

County:    Island County, WA 53 0000 029                      King County, WA 53 0000 033  
               Kitsap County, WA 53 0000 035                      Lewis County, WA 53 0000 041  
               Mason County, WA 53 0000 045                      Pierce County, WA 53 0000 053  
               Skagit County, WA 53 0000 057                      Snohomish County, WA 53 0000 061  
               Thurston County, WA 53 0000 067                     Whatcom County, WA 53 0000 073

Locality Pay Area:    Seattle-Tacoma, WA





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SFZA      OPM: SF      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate: 0.3515      Curr. Yr Rate: 0.3575      Loc. Diff: 1.00444      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,901 - 38,543	47,525 - 63,391	70,333 - 87,781	100,246 - 124,137	139,342 - 148,657
02	38,544 - 48,774	63,392 - 75,290	87,782 - 100,868	124,138 - 142,055	148,658 - 155,643
03	48,775 - 55,595	75,291 - 83,223	100,869 - 109,592	142,056 - 154,000	155,644 - 160,300
04	55,596 - 57,263	83,224 - 85,720	109,593 - 112,880	154,001 - 158,620	160,300 - 160,300
05	57,264 - 58,981	85,721 - 88,292	112,881 - 116,266	158,621 - 160,300	160,300 - 160,300

County: Alameda County, CA 06 0000 001      Contra Costa County, CA 06 0000 013  
 Marin County, CA 06 0000 041      Monterey County, CA 06 0000 053  
 Napa County, CA 06 0000 055      San Benito County, CA 06 0000 069  
 San Francisco County, CA 06 0000 075      San Joaquin County, CA 06 0000 077  
 San Mateo County, CA 06 0000 081      Santa Clara County, CA 06 0000 085  
 Santa Cruz County, CA 06 0000 087      Solano County, CA 06 0000 095  
 Sonoma County, CA 06 0000 097

Locality Pay Area: San Jose-San Francisco-Oakland, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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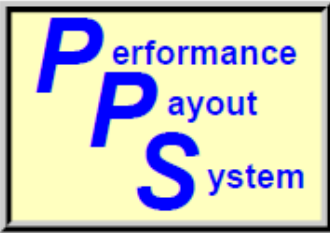
PPS: SFZP OPM: SF PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: 0.3515 Curr. Yr Rate: 0.3575 Loc. Diff: 1.00444 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,901 - 38,543	47,525 - 63,391	70,333 - 87,781	100,246 - 124,137	139,342 - 148,657
02	38,544 - 48,774	63,392 - 75,290	87,782 - 100,868	124,138 - 142,055	148,658 - 155,643
03	48,775 - 55,595	75,291 - 83,223	100,869 - 109,592	142,056 - 154,000	155,644 - 160,300
04	55,596 - 57,263	83,224 - 85,720	109,593 - 112,880	154,001 - 158,620	160,300 - 160,300
05	57,264 - 58,981	85,721 - 88,292	112,881 - 116,266	158,621 - 160,300	160,300 - 160,300

County: Alameda County, CA 06 0000 001 Contra Costa County, CA 06 0000 013  
 Marin County, CA 06 0000 041 Monterey County, CA 06 0000 053  
 Napa County, CA 06 0000 055 San Benito County, CA 06 0000 069  
 San Francisco County, CA 06 0000 075 San Joaquin County, CA 06 0000 077  
 San Mateo County, CA 06 0000 081 Santa Clara County, CA 06 0000 085  
 Santa Cruz County, CA 06 0000 087 Solano County, CA 06 0000 095  
 Sonoma County, CA 06 0000 097

Locality Pay Area: San Jose-San Francisco-Oakland, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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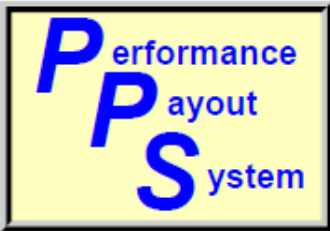
PPS: SFZS      OPM: SF      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate: 0.3515      Curr. Yr Rate: 0.3575      Loc. Diff: 1.00444      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,901 - 29,496	30,546 - 36,783	38,366 - 46,023	47,525 - 56,810	58,132 - 69,284
02	29,497 - 32,942	36,784 - 41,461	46,024 - 51,766	56,811 - 63,774	69,285 - 77,647
03	32,943 - 35,239	41,462 - 44,579	51,767 - 55,595	63,775 - 68,417	77,648 - 83,223
04	35,240 - 36,296	44,580 - 45,916	55,596 - 57,263	68,418 - 70,470	83,224 - 85,720
05	36,297 - 37,385	45,917 - 47,293	57,264 - 58,981	70,471 - 72,584	85,721 - 88,292

County: Alameda County, CA 06 0000 001      Contra Costa County, CA 06 0000 013  
 Marin County, CA 06 0000 041      Monterey County, CA 06 0000 053  
 Napa County, CA 06 0000 055      San Benito County, CA 06 0000 069  
 San Francisco County, CA 06 0000 075      San Joaquin County, CA 06 0000 077  
 San Mateo County, CA 06 0000 081      Santa Clara County, CA 06 0000 085  
 Santa Cruz County, CA 06 0000 087      Solano County, CA 06 0000 095  
 Sonoma County, CA 06 0000 097

Locality Pay Area: San Jose-San Francisco-Oakland, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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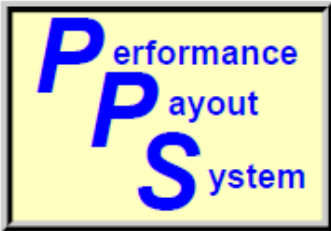
PPS: SFZT OPM: SF SCIENTIFIC & TECHNICAL Path: ZT Effective: 10-Jan-16

Prev. Yr Rate: 0.3515 Curr. Yr Rate: 0.3575 Loc. Diff: 1.00444 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,901 - 33,647	38,366 - 51,722	58,132 - 69,284	70,333 - 87,781	100,246 - 113,614
02	33,648 - 40,206	51,723 - 61,739	69,285 - 77,647	87,782 - 100,868	113,615 - 123,641
03	40,207 - 44,579	61,740 - 68,417	77,648 - 83,223	100,869 - 109,592	123,642 - 130,325
04	44,580 - 45,916	68,418 - 70,470	83,224 - 85,720	109,593 - 112,880	130,326 - 134,235
05	45,917 - 47,293	70,471 - 72,584	85,721 - 88,292	112,881 - 116,266	134,236 - 138,262

County: Alameda County, CA 06 0000 001 Contra Costa County, CA 06 0000 013  
 Marin County, CA 06 0000 041 Monterey County, CA 06 0000 053  
 Napa County, CA 06 0000 055 San Benito County, CA 06 0000 069  
 San Francisco County, CA 06 0000 075 San Joaquin County, CA 06 0000 077  
 San Mateo County, CA 06 0000 081 Santa Clara County, CA 06 0000 085  
 Santa Cruz County, CA 06 0000 087 Solano County, CA 06 0000 095  
 Sonoma County, CA 06 0000 097

Locality Pay Area: San Jose-San Francisco-Oakland, CA



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SLZA      OPM: SL      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1449      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,001 - 32,506	40,082 - 53,463	59,318 - 74,034	84,546 - 104,695	117,519 - 133,191
02	32,507 - 41,135	53,464 - 63,499	74,035 - 85,071	104,696 - 119,807	133,192 - 144,944
03	41,136 - 46,888	63,500 - 70,189	85,072 - 92,429	119,808 - 129,882	144,945 - 152,780
04	46,889 - 48,295	70,190 - 72,295	92,430 - 95,202	129,883 - 133,778	152,781 - 157,363
05	48,296 - 49,744	72,296 - 74,464	95,203 - 98,058	133,779 - 137,791	157,364 - 160,300

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005      Calhoun County, IL 17 0000 013  
 Clinton County, IL 17 0000 027      Jersey County, IL 17 0000 083  
 Macoupin County, IL 17 0000 117      Madison County, IL 17 0000 119  
 Marion County, IL 17 0000 121      Monroe County, IL 17 0000 122  
 St. Clair County, IL 17 0000 123      Franklin County, MO 29 0000 071  
 Jefferson County, MO 29 0000 099      Lincoln County, MO 29 0000 113  
 St. Charles County, MO 29 0000 183      St. Francois County, MO 29 0000 187  
 St. Louis County, MO 29 0000 189      Warren County, MO 29 0000 219  
 St. Louis city, MO 29 0000 510

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SLZP OPM: SL PROFESSIONAL Path: ZP Effective: 10-Jan-16

Prev. Yr Rate: Curr. Yr Rate: 0.1449 Loc. Diff:0 Gen. Inc.: 1.00 Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,001 - 32,506	40,082 - 53,463	59,318 - 74,034	84,546 - 104,695	117,519 - 133,191
02	32,507 - 41,135	53,464 - 63,499	74,035 - 85,071	104,696 - 119,807	133,192 - 144,944
03	41,136 - 46,888	63,500 - 70,189	85,072 - 92,429	119,808 - 129,882	144,945 - 152,780
04	46,889 - 48,295	70,190 - 72,295	92,430 - 95,202	129,883 - 133,778	152,781 - 157,363
05	48,296 - 49,744	72,296 - 74,464	95,203 - 98,058	133,779 - 137,791	157,364 - 160,300

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005 Calhoun County, IL 17 0000 013  
 Clinton County, IL 17 0000 027 Jersey County, IL 17 0000 083  
 Macoupin County, IL 17 0000 117 Madison County, IL 17 0000 119  
 Marion County, IL 17 0000 121 Monroe County, IL 17 0000 122  
 St. Clair County, IL 17 0000 123 Franklin County, MO 29 0000 071  
 Jefferson County, MO 29 0000 099 Lincoln County, MO 29 0000 113  
 St. Charles County, MO 29 0000 183 St. Francois County, MO 29 0000 187  
 St. Louis County, MO 29 0000 189 Warren County, MO 29 0000 219  
 St. Louis city, MO 29 0000 510

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SLZS      OPM: SL      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1449      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,001 - 24,876	25,763 - 31,023	32,357 - 38,815	40,082 - 47,913	49,028 - 58,433
02	24,877 - 27,782	31,024 - 34,967	38,816 - 43,659	47,914 - 53,786	58,434 - 65,487
03	27,783 - 29,720	34,968 - 37,597	43,660 - 46,888	53,787 - 57,702	65,488 - 70,189
04	29,721 - 30,612	37,598 - 38,725	46,889 - 48,295	57,703 - 59,433	70,190 - 72,295
05	30,613 - 31,530	38,726 - 39,887	48,296 - 49,744	59,434 - 61,216	72,296 - 74,464

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005      Calhoun County, IL 17 0000 013  
 Clinton County, IL 17 0000 027      Jersey County, IL 17 0000 083  
 Macoupin County, IL 17 0000 117      Madison County, IL 17 0000 119  
 Marion County, IL 17 0000 121      Monroe County, IL 17 0000 122  
 St. Clair County, IL 17 0000 123      Franklin County, MO 29 0000 071  
 Jefferson County, MO 29 0000 099      Lincoln County, MO 29 0000 113  
 St. Charles County, MO 29 0000 183      St. Francois County, MO 29 0000 187  
 St. Louis County, MO 29 0000 189      Warren County, MO 29 0000 219  
 St. Louis city, MO 29 0000 510

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: SLZT      OPM: SL      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1449      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,001 - 28,377	32,357 - 43,621	49,028 - 58,433	59,318 - 74,034	84,546 - 95,821
02	28,378 - 33,909	43,622 - 52,070	58,434 - 65,487	74,035 - 85,071	95,822 - 104,277
03	33,910 - 37,597	52,071 - 57,702	65,488 - 70,189	85,072 - 92,429	104,278 - 109,915
04	37,598 - 38,725	57,703 - 59,433	70,190 - 72,295	92,430 - 95,202	109,916 - 113,212
05	38,726 - 39,887	59,434 - 61,216	72,296 - 74,464	95,203 - 98,058	113,213 - 116,608

City: Crawford County, MO (part-Sullivan city) 29 7630 055

County: Bond County, IL 17 0000 005      Calhoun County, IL 17 0000 013  
 Clinton County, IL 17 0000 027      Jersey County, IL 17 0000 083  
 Macoupin County, IL 17 0000 117      Madison County, IL 17 0000 119  
 Marion County, IL 17 0000 121      Monroe County, IL 17 0000 122  
 St. Clair County, IL 17 0000 123      Franklin County, MO 29 0000 071  
 Jefferson County, MO 29 0000 099      Lincoln County, MO 29 0000 113  
 St. Charles County, MO 29 0000 183      St. Francois County, MO 29 0000 187  
 St. Louis County, MO 29 0000 189      Warren County, MO 29 0000 219  
 St. Louis city, MO 29 0000 510

Locality Pay Area: St. Louis-St. Charles-Farmington, MO-IL





# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: TUZA      OPM: TU      ADMINISTRATIVE      Path: ZA      Effective: 10-Jan-16

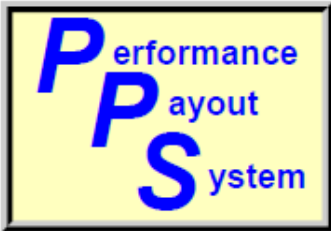
Prev. Yr Rate:      Curr. Yr Rate: 0.1451      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,005 - 32,512	40,089 - 53,473	59,329 - 74,047	84,561 - 104,714	117,540 - 133,214
02	32,513 - 41,142	53,474 - 63,510	74,048 - 85,086	104,715 - 119,829	133,215 - 144,970
03	41,143 - 46,896	63,511 - 70,202	85,087 - 92,445	119,830 - 129,905	144,971 - 152,807
04	46,897 - 48,303	70,203 - 72,308	92,446 - 95,218	129,906 - 133,802	152,808 - 157,391
05	48,304 - 49,752	72,309 - 74,477	95,219 - 98,075	133,803 - 137,816	157,392 - 160,300

County: Cochise County, AZ 04 0000 003  
 Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: TUZP      OPM: TU      PROFESSIONAL      Path: ZP      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1451      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,005 - 32,512	40,089 - 53,473	59,329 - 74,047	84,561 - 104,714	117,540 - 133,214
02	32,513 - 41,142	53,474 - 63,510	74,048 - 85,086	104,715 - 119,829	133,215 - 144,970
03	41,143 - 46,896	63,511 - 70,202	85,087 - 92,445	119,830 - 129,905	144,971 - 152,807
04	46,897 - 48,303	70,203 - 72,308	92,446 - 95,218	129,906 - 133,802	152,808 - 157,391
05	48,304 - 49,752	72,309 - 74,477	95,219 - 98,075	133,803 - 137,816	157,392 - 160,300

County: Cochise County, AZ 04 0000 003  
 Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: TUZS      OPM: TU      CLERICAL AND SUPPORT      Path: ZS      Effective: 10-Jan-16

Prev. Yr Rate:      Curr. Yr Rate: 0.1451      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,005 - 24,881	25,767 - 31,028	32,363 - 38,822	40,089 - 47,921	49,037 - 58,444
02	24,882 - 27,788	31,029 - 34,974	38,823 - 43,666	47,922 - 53,796	58,445 - 65,499
03	27,789 - 29,726	34,975 - 37,604	43,667 - 46,896	53,797 - 57,712	65,500 - 70,202
04	29,727 - 30,618	37,605 - 38,732	46,897 - 48,303	57,713 - 59,443	70,203 - 72,308
05	30,619 - 31,537	38,733 - 39,894	48,304 - 49,752	59,444 - 61,226	72,309 - 74,477

County: Cochise County, AZ 04 0000 003  
 Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



# Standard Pay Tables

Report run on: January 06, 2016 10:14:54 AM

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PPS: TUZT      OPM: TU      SCIENTIFIC & TECHNICAL      Path: ZT      Effective: 10-Jan-16

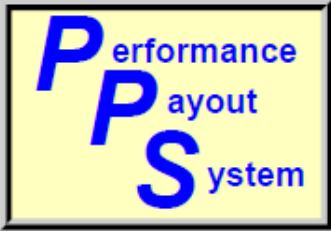
Prev. Yr Rate:      Curr. Yr Rate: 0.1451      Loc. Diff: 0      Gen. Inc.: 1.00      Issued: 23-Dec-15

Band:	I	II	III	IV	V
GS Range:	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,005 - 28,382	32,363 - 43,629	49,037 - 58,444	59,329 - 74,047	84,561 - 95,838
02	28,383 - 33,915	43,630 - 52,079	58,445 - 65,499	74,048 - 85,086	95,839 - 104,296
03	33,916 - 37,604	52,080 - 57,712	65,500 - 70,202	85,087 - 92,445	104,297 - 109,934
04	37,605 - 38,732	57,713 - 59,443	70,203 - 72,308	92,446 - 95,218	109,935 - 113,232
05	38,733 - 39,894	59,444 - 61,226	72,309 - 74,477	95,219 - 98,075	113,233 - 116,629

County: Cochise County, AZ 04 0000 003  
 Santa Cruz County, AZ 04 0000 023

Pima County, AZ 04 0000 019

Locality Pay Area: Tucson-Nogales, AZ



# Standard Pay Tables

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