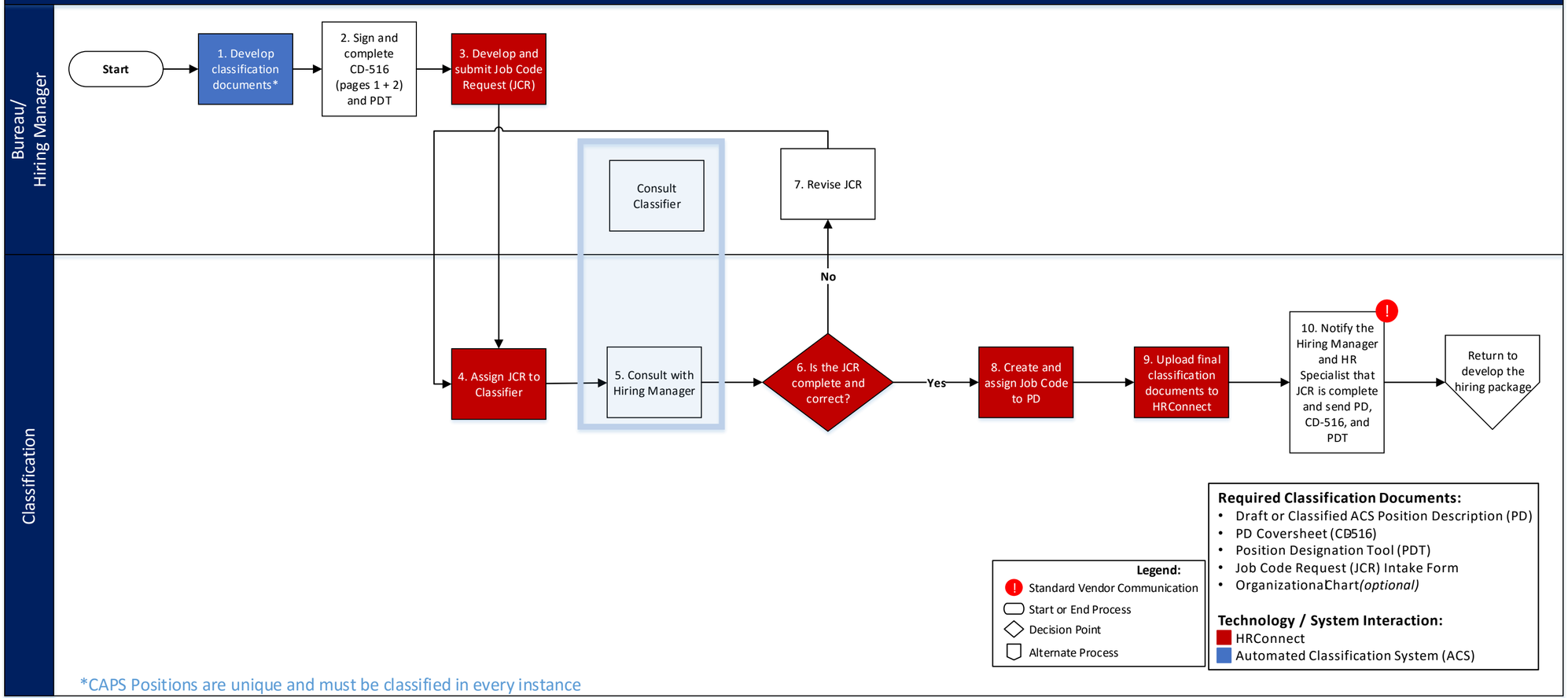
3(b). HCCS Current State Hiring Process (Competitive Hires) - Job Code Request Process for CAPS Positions



*CAPS Positions are unique and must be classified in every instance