

**Equal Employment Opportunity Data  
Posted  
Pursuant to the No Fear Act:  
  
Census Bureau- Decennial  
For 2nd Quarter 2020 for period ending  
March 31, 2020**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	3	5	0	6	53	109
Number of Complainants	3	5	0	6	51	109
Repeat Filers	0	0	0	0	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020Thru03-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	2	0	2	21	40
Color	2	1	0	0	9	17
Religion	0	0	0	1	7	11
Reprisal	3	2	0	2	23	54
Sex	1	0	0	2	20	35
PDA	0	0	0	0	0	1
National Origin	0	0	0	2	6	14

Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	5	22	43
Disability	2	1	0	2	23	38
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	1	2	4
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2020Thru03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	
Appointment/Hire	0	0	0	3	6	5
Assignment of Duties	1	0	0	1	6	24
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	1	3
Reprimand	1	0	0	0	3	4
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	2
Perf. Eval./ Appraisal	0	0	0	2	4	2
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	3	0	3	27	59
Sexual	0	0	0	0	3	3
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	4	8
Promotion/Non-Selection	1	1	0	0	6	10
<b>Reassignment</b>						

Denied	0	0	0	0	0	3
Directed	0	0	0	0	0	2
Reasonable Accommodation Disability	0	1	0	1	4	12
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	3	3	0	3	28	77
Terms/Conditions of Employment	0	1	0	3	14	20
Time and Attendance	1	0	0	0	5	12
Training	0	0	0	0	2	8
<b>Other</b>						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2020Thru03-31</b>
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	
Complaints pending during fiscal year						
Average number of days in investigation	170.67	172.50	154.00	225.00	203.25	183.72
Average number of days in final action	2.00	1.00	22.33	38.00	33.80	47.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	170.67	172.50	0	0	211.88	186.14
Average number of days in final action	2.00	1.00	1.00	0	0	3.00
Complaint pending during fiscal year where hearing was not requested						





National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2020Thru03-31</b>	
	<b>2015</b>		<b>2016</b>		<b>2017</b>		<b>2018</b>		<b>2019</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0









Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
<b>Other - User Define</b>												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2020Thru03-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>							
Total complaints from previous Fiscal Years	34	35	10	9	9	48						
Total Complainants	34	35	10	9	9	46						
<b>Number complaints pending</b>												
Investigation	25	25	2	2	0	17						
ROI issued, pending Complainant's action	0	0	0	0	0	5						
Hearing	3	4	4	3	4	16						
Final Agency Action	3	3	3	3	4	7						
Appeal with EEOC Office of Federal Operations	0	4	4	4	4	4						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2020Thru03-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	6	6	0	0	0	1						